

MEETING DATE: June 19, 2019

ITEM # 23

SUBJECT:
**CONSIDERATION OF RESOLUTION 19-70 ADOPTING THE OPERATIONS & MAINTENANCE (O&M)
 BUDGET FOR FISCAL YEARS 2019/20 AND 2020/21**

INITIATED OR REQUESTED BY:

 Council Staff

 Other

REPORT COORDINATED OR PREPARED BY:

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 Aaron Laurel, City Manager
ATTACHMENT Yes No
 Information

 Direction

 Action
OBJECTIVE

This report presents an overview of the City's proposed biennial Operations & Maintenance Budget for Fiscal Years 2019/20 and 2020/21 for the City Council's consideration.

RECOMMENDED ACTION

Staff respectfully recommends that the City Council:

1. Adopt the proposed operations and maintenance (O&M) budget for FY 2019/20 and FY 2020/21;
2. Approve the Classification Plan for Fiscal Year 2019/20 effective July 1, 2019;
3. Approve the amended and updated Classification Plan for Fiscal Year 2019/20 effective July 6, 2019;
4. Approve the Authorized Position List for Fiscal Year 2019/20 effective July 1, 2019; and
5. Approve the updated benefit summaries for unrepresented employee groups (Management, Safety Management, Specialists and Professionals (S&P) and Confidential) for fiscal years 2019/20 and 2020/21.

BACKGROUND

At the budget workshop on May 15, 2019, the City Council reviewed the background information, budget assumptions, issues and proposed O&M budget for fiscal years 2019/20 and 2020/21.

Departments were instructed to enter line item budget requests into the budget system for appropriation needs to continue status quo operations and services to the community. Any deviations from the status quo (i.e., supplemental requests, new services, new positions or equipment, or changes to the way business is currently conducted) were instructed to be requested by submitting a Decision Package. These supplemental requests may include items that are one-time in nature, requests that significantly increase current budget appropriations, or items that enable new, enhanced, or restored services or appropriations. The Decision Packages submitted for these items provide the description, justification, alternatives considered, and impact on budget to allow the Council to make decisions with all information in hand.

Over the past year, the City hired a new City Manager and a new Administrative Services Director. The longtime Budget Manager departed in August for a new opportunity, and his replacement was hired in February. This recent staff turnover has provided an opportunity to take a fresh look at the City's overall budget capacity and to re-evaluate the process for developing the two-year budget. Staff has been conducting a detailed review of the current budget including a full reconciliation of balances available in each fund to pay for the City's personnel, Operations and Maintenance (O&M), and capital infrastructure needs. This process is necessary to allow staff to evaluate the additional budget requests (Decision Packages) received from departments along with the Capital Improvement Plan (CIP) budget requests.

To avoid any delay in adopting the City's O&M budget and to ensure the Council has all information necessary to make appropriate decisions on capital project funding and supplemental budget requests, the CIP and decision packages will be brought forward at a later workshop for Council consideration once the reconciliations are complete. This is anticipated to take place no later than August following the adoption of the City's O&M budget in June.

In the meantime, there are two (2) decision packages the City Manager recommends moving forward with in the adoption of the O&M budget, for which Council indicated their agreement at the May 15 Workshop. The packages

recommended to move forward now include only those items that do not present potential conflicts with other funds; may have a long lead time to implement; or have a time sensitivity. These have been included in the budget proposed for adoption and are listed later in the report in the analysis of each fund's budget.

The anticipated timeline for the FY 2019/20 and FY 2020/21 budget adoption is as follows:

- May O&M Budget Workshop with select Decision Package requests (Complete)
- June O&M Budget Adoption (Tonight)
- July 1 Effective Date for Adopted O&M Budget
- July 17 CIP reconciliation and fund balance workshop
- August 7 CIP and Supplemental O&M Budget Requests (Decision Packages) Workshop
- August/Sept CIP and Supplemental O&M Budget Requests Consideration/Adoption

ANALYSIS

The significant assumptions and changes from prior year budgets include:

Revenues and Interfund Transfers

- For the two-year budget and going forward, revenues and interfund transfers are budgeted in the impacted cost-centers rather than in a separate cost-center at the fund level to more closely see how cost centers are performing and how they are funded.
- **Property Tax:**
 - 4.6% increase projected for FY 2018/19 for total Property Tax revenues of \$26.2 million.
 - 3% increase per year thereafter with additional \$0.77 million in FY 2019/20 and \$1.13 million in FY 2020/21 due to payoff of Successor Agency bonds in FY 2018/19 and FY 2019/20. This proposal was previously discussed with Council as a means to increase General Fund revenue as those funds would flow back to the City as General Fund revenue at the City's allocation of approximately 50% of property tax revenues collected on parcels within City limits.
- **Sales Tax:**
 - 16.7% increase for FY 2018/19. This is primarily due to the receipt of payments not received in the prior fiscal year due to the transition from Board of Equalization (BOE) to the California Department of Tax and Fee Administration (CDTFA) and the implementation of their new tax management/apportionment system.
 - 3.59% decrease in FY 2019/20 as we normalized the estimates from La Mesa RV, assuming first year revenues were due to current economic conditions and that the annual revenues will normalize a bit lower. In addition, the one-time catch-up payments from CDTFA have been removed from the FY 2019/20 and beyond numbers.
 - Increase of 2.4% is projected in FY 2020/21 based on projections provided from Avenu Insights & Analytics (formerly MuniServices, LLC.), the City's sales tax consultant.
- **Transient Occupancy Tax:**
 - \$1.9m in TOT revenues are projected for FY 2018/19, which equates to a 12.69% increase from the prior year actuals. This is primarily due to the recent TOT audits, revenues received from the findings of those audits (approximately \$104,000) and the ongoing revenues anticipated to be received from lodging facilities correctly calculating TOT due on eligible revenues.
 - 5% increase per year thereafter based on historical average annual increases. The anticipated new lodging facility development is not included in the budgeted numbers to allow for some conservatism in the proposed budget based on uncertainty in timing and other economic impacts that may influence the actual TOT revenues received over the next two-year budget period.
- **Cannabis Development Agreement Revenues:**
 - \$670,000 projected for FY 2018/19, assuming we receive the same amount for the 4th quarter as we received for 3rd quarter.
 - 5% increase per year, thereafter, resulting in total projection of \$703,500 for FY 2019/20 and \$724,605 for FY 2020/21.
 - These projections don't assume any new facilities coming online in the two-year budget cycle, though there are several approved development agreements and it is very likely some of those businesses will begin operation in the budget cycle which will provide for increased revenues in this area.

Personnel Costs

- In this proposed budget, staff has continued to utilize the refined budgeting approach adopted several years ago of budgeting actual salaries and anticipated increases versus using the top of the range to determine the labor portion of the budget. In addition, each department has been asked to anticipate all potential retirements and budget payoff expenses accordingly. The proposed budget includes step increases and upward movement in series positions (i.e., Analyst I to Analyst II) for those employees who are eligible, and an average of up to 5% range advancement for employees on a min/max salary schedule rather than the step system for those who are not at the top of their salary range.
- The retiree health cost ARC expenses are fully loaded into the budgeted numbers based on the most recent actuarial report.
- Some positions have been updated for the allocation of costs to different funds and cost centers to more accurately reflect the work being performed by those positions. A summary of these proposed changes along with the justification for the changes is included in Attachment 1. The proposed Authorized Position List is included as Attachment 2.
- The Homeless Coordinator position is proposed to be funded by the General Fund and is proposed to change from Limited Term to a Full-Time, permanent position.
- PERS costs in the General Fund, before considering the combination of Planning, Hazardous Materials and Engineering funds into the General Fund, are projected at \$1.1 million less than budget for FY 2018/19, primarily due to position vacancies. FY 2019/20 includes a 12.4% increase from the FY 2018/19 budget, resulting in an increase of \$0.74 million. A 10.54% increase (\$0.7 million) is included for FY 2020/21. PERS increase over all funds is approximately 11.2% (\$1.1 million) per year.
- State minimum wage increases are included in the budget requests, including the wage increase effective January 1, 2020 to \$13 per hour, and the January 1, 2021 increase to \$14/hour. Increases for part-time employees who already make those amounts, or more, are not included in the budget request, but will be included in a Decision Package for Council consideration to mitigate compaction issues. As the first minimum wage increase is not effective until January, this Decision Package will be presented to Council at a later workshop.
- The salaries and benefits from the Police Officers' Association (POA) and Police Manager's Association (PMA) Memoranda of Understanding are included, as well as expected funding from Measure N revenues (budgeted as a transfer in from the Measure N Fund) to cover the approved MOU changes.

Operations and Maintenance Expenses

- The proposed budget numbers have been requested to more accurately reflect the cost of doing business in a status quo environment. In previous years, little to no increases were allotted for O&M expenses while those costs continued to increase, leaving departments to overspend their budgets to continue providing the current level of service, or reduce the level of service to remain within the adopted budget. For this budget, departments were instructed to request the actual amount needed to continue current operations, which includes increases in minimum wage for extra help employees and increases in utility costs, including PG&E and Water and Sewer. Also included are costs related to the payments to other agencies that are set by their governing boards. For example, these include the Yolo County Habitat Conservancy, Yolo Emergency Communication Agency, Yolo County Animal Services and Yolo County Transportation District contributions.
- Technology costs managed by the IT Division that are directly attributable to a cost-center are now budgeted in IT specific object codes in each cost center rather than in a separate cost-center at the fund level. General IT costs continue to be budgeted in Fund 104 (General Support Services) and allocated to cost centers through the General Support Allocation process.

Capital Outlay Expenses

A new Capital Improvement Program Fund (Fund 400) was created to house all City capital projects beginning in FY 2019/20. One new project added in May, and another one included in the FY 2018/19 Budget Update on tonight's agenda, were created in the new CIP Fund. The reason for the creation of the new fund is to add transparency around the capital improvement program and a clear understanding of the funding available in the operating funds that provide funding for the various City projects. This concept will be explained in more detail in the upcoming CIP workshops, but is mentioned in this report to explain the significant increase in projections for Capital Outlay Expenses in many City funds that provide funding for capital projects. The intent is that once the CIP and fund balance reconciliation is complete later this month, all remaining unspent balances already appropriated for CIP projects will be transferred from the funding source (i.e., Road Fund, Measure K Fund, etc.) to the new CIP fund to be held in the project budget, thus not showing as available funds within the operating funds. In some cases, these projections push the funds negative for the year ended June 30, 2019. In those cases, staff will work with project managers to rebalance the appropriations to the fiscal years they are anticipated to be spent in order to ensure sufficient funding is available when it is needed to complete projects,

and to be clear in the capital improvement program budget what projects are being implemented and when citizens and the Council may expect the projects to be completed.

Changes Since Council Budget Workshop

There are a few changes to the budget presented for adoption tonight from what was presented to Council at the Budget Workshop on May 15. Those changes include updated labor projections based on changes to compensation and benefits for unrepresented employees and reclassification of positions based on review of reclassification requests submitted by Department Heads. These changes are described in more detail below:

Compensation Adjustments for Unrepresented Employee Groups

The inclusion in the budget of increased compensation for unrepresented employee groups (Management, Safety Management, Specialists and Professionals (S&P) and Confidential) is the result of a comprehensive compensation analysis by Human Resources staff which included consideration of recruitment and retention factors, review of and adjustments to classification banding and internal alignment, and a survey of unrepresented employees to garner where these employees placed value on various forms of compensation and benefits (i.e., salary, health benefits, deferred compensation, vacation leave, etc.). The re-banding and internal alignment of various classifications was determined by looking at a number of factors for each classification including: placement in the reporting structure; related experience/education requirement; minimum qualifications for class; knowledge, skills, and abilities; supervision of staff; level of responsibility/duties; complexity/scope of work; consequences of error and responsibility for resources. Whether a position required a specialized certification and/or whether the position was in a department/division that serviced the entire organization, as well as potential internal salary compaction were also considered in the re-banding/re-alignment process. In addition, staff commissioned a salary survey conducted by Koff and Associates that was used secondarily as a method to corroborate the selection of new internal alignments by comparing the change in maximum salaries to the average salaries for the classifications in comparator cities. In some cases, the position banding was not re-adjusted based on the results of the salary survey because the banding/alignment was already appropriate based on the factors identified above. Re-banded/re-aligned positions create capacity in the ranges of those positions adjusted. Employees in re-banded/re-aligned classifications in the Confidential and S&P groups will move into the new range at the step closest to but not under their current step, and incumbents will move to next step on the salary schedule on their next anniversary date. Employees in re-banded/re-aligned classifications in the Management and Safety Management groups will move into the new ranges at their current hourly rate or the new range minimum. Management and Safety Management classifications with capacity in their range will be eligible for merit increases of up to 5% in July 2019 (up from max of 4% in prior years).

In addition to the re-banding and/or internal alignment changes that have increased the salary ranges for some classifications, all classifications in the Management, Safety Management, Specialists and Professionals (S&P) and Confidential units will receive a 3% general salary increase effective July 6, 2019 and a second 3% general salary increase in July of 2020. Employees in these groups will also receive a one-time non-PERSable retention bonus payment of 1% of annual base salary in the second pay period in July 2019. Starting July 1, 2019, due to the loss of incentives upon promotion from Fire Captain and to address salary compaction, Safety Management positions of Deputy Fire Chief and Fire Battalion Chief are eligible for an education incentive of 2% of base pay for AA/AS or 4% of base pay for BA/BS with a maximum benefit of 4%.

Attachments 3 and 4 provide the new salary schedules/classification plan effective July 1, 2019 and July 6, 2019 based on the unrepresented employee compensation changes discussed above. Attachment 5 provides a summary of the re-banded/re-aligned positions.

Benefit Adjustments

In addition to the changes noted above, changes to the benefit summaries for unrepresented employees are also included in the proposed budget. The benefit changes include:

- January 2020: Implement 3-tier medical system (\$865 for employee-only, \$1,255 for employee plus one and \$1,625 for employee plus two or more); for each tier, medical/dental/vision costs paid up to the premium amount only; medical opt-out would also get \$865, with employee paid dental/vision. The change medical benefits from a flat \$950/mo to a tiered medical system is based on the intent for the City to pay a true medical benefit, where the cafeteria amount at all three tiers is tied to funding medical premiums including dental/vision, and the amounts are enough to 100% fund at least one of the City-provided health plans at all three tiers. Increased medical contribution was a top request in the employee survey mentioned above and it also is a key factor in recruitment and retention issues.
- January 2021: Medical one-time bonus for employees that continue to opt-out during all of 2020 equal to annual difference between \$950/mo and \$865/mo (approx. \$1,020, based on calendar year); medical one-

time bonus for employees that continue to select an employee-only plan during all of 2020 equal to the annual difference between \$950/mo and premium paid by the City. This one-time bonus recognizes that those employees that currently opt-out or select employee-only plans will be getting a lesser benefit under the tiered medical system and, for the first year of the new medical cafeteria plan, provides them a bonus equal to the difference between the current opt-out/cafeteria amount of \$950 and the new opt-out/premium costs.

- December 2019: Re-institute vacation accrual hard cap and perform one-time buy-down of employees' accrued vacation hours to 40 hrs below cap. Unrepresented employees have been allowed to accrue vacation hours in excess of the accrual caps during the year, so long as vacation hours are below cap by Dec. 31. This has created a liability for the City, as hours over the cap are vested and must be paid out when/if an employee leaves the organization. Buying down vacation accrual hours to 40 hours below the cap and re-instituting a hard cap will eliminate the potential liability while creating capacity for the employee to accrue at least 40 additional hours during the following year.
- January 2021: Implement mental health/wellness vacation cash-out program to allow sellback of vacation hours each year, if in the preceding year, the employee used a minimum of 40 hours of leave time (not including sick leave or paid holidays). Number of hours eligible for sell back each year, if qualified, would be based on vacation accrual cap. For example, if cap is 296, an employee could sell back up to 20 hours; if cap is 356, an employee could sell back up to 40 hours.
- Employees hired on or after July 1, 2019 only: Switch to 9-step salary schedule (2.5% steps); new retiree medical benefit consisting of a defined contribution/Retiree Health Savings plan.

Attachment 6 provides the updated benefit summaries for unrepresented groups which include these changes.

Position Reclassifications

Department heads may annually submit requests for reclassification studies for positions within their department in accordance with Administrative Policy II-E-16 - Reclassification Studies. This process resulted in the reclassification of four (4) positions as well as the creation of new job classification descriptions for Construction and Facilities Development Manager, Economic Development Manager, Parks Operations Superintendent, and Police Support Services Manager. For these four reclassifications, it was determined that the majority of job duties performed by the incumbent were either new duties or higher-level duties which may include changes in the nature, variety and complexity of the job, the supervision received or exercised by the incumbent, or the incumbent's responsibility for staff and/or resources. Attachment 7 provides a listing of the positions reclassified and their impact to the two-year proposed budget. The new job classification descriptions for the reclassified positions are presented for Council approval in another item on the agenda tonight and the approval of the classification descriptions are contingent on approval of the position reclassifications in the budget and in the new Authorized Position List and Classification Plan under this item.

General Support Allocation

The General Support Allocation (Citywide Overhead Costs) allocated to each cost center have been updated based on new labor numbers including the changes identified above. The General Support Allocation for the staff funded by Measure E (Smart Cities and West Sacramento Home Run programs) has no "home" fund to which to charge and those costs can't be allocated City-wide. Instead, the \$53,000 for Smart Cities and the \$26,000 for the West Sac Home Run categories (approximate annual averages) have been budgeted in General Fund, Non-Departmental activity.

Elimination/Combination of Funds

As approved by Council at the budget workshop in May, several funds have been eliminated and combined with other funds to improve transparency and reduce administrative reconciliation and transaction work related to maintaining separate funds when one fund is subsidized by another and there is no legal restriction to maintain separate funds. The following funds have been eliminated from the proposed budget and rolled into other funds for this presentation:

- Fire Hazardous Materials Fund (210) has been eliminated and combined with General Fund (101). This function is typically a General Fund function and is offset with revenues from permits and inspections related to hazardous materials. Both the revenues and expenses for this fund were moved into the General Fund for a total of \$514,800 in revenues and \$565,433 in expenses for FY 2019/20.
- The Public Works Engineering Fund (615) has been eliminated and combined with General Fund (101). This function includes primarily billable positions working on capital projects and/or billable to specific engineering related permits and inspections; however, some of the work, facility, inspection and general engineering work typically housed in the General Fund is not billable to projects or fees and must be covered by General Tax Revenues. For this reason, the fund has been eliminated and is now maintained as separate activities in the

General Fund. A total of \$4.1 million in revenues and \$4.9 million in expenses have been moved into the General Fund related to this change for a net impact to the General Fund of negative \$0.8 million.

- The Community Development Planning Division Fund (651) has been eliminated and combined with the General Fund (101). This function includes billable positions working on development funded projects and/or billable to specific planning related permits and reviews; however, a good portion of the work, particularly in times of lower than usual development activity, is focused toward long range planning activities, work on community investment infrastructure projects, and economic development activities and functions billable to the Community Investment Fund. The Planning Division includes funding in the amount of \$0.5 million annually from the Community Investment Fund for activities eligible for that funding. Any costs not billable to development, customers or the Community Investment Fund will be funded by general tax revenues in the General Fund.
- The Ziggurat Parking fund (225) has been eliminated and rolled into the Parking Improvement Fund (219). It is unclear whether additional revenues will flow to the City related to the garage at this time, and there is no legal reason to maintain separate funds for the parking activities related to the parking garage compared to those related to the overall City parking function, so these funds are being combined into a single fund, the Parking Improvement Fund.

The analysis below addresses the operating funds for FY 2019/20 and FY 2020/21 including the General Fund, Tax Measure Funds, Community Development Fund, Public Works Engineering Fund, Road Fund, Utility Funds and other notable Non-Major Funds.

General Fund (101)

- Total General Fund Revenues:
 - Total General Fund revenues are projected at \$54.4 million in FY 2018/19, a projected increase 6.7% over the prior fiscal year.
 - FY 2019/20 revenues are projected at \$59.9 million, a 10% increase over FY 2018/19, primarily due to the combination of Funds 210, 615, and 651 moving into the General Fund.
 - FY 2020/21 revenues are projected at \$62.1 million, a projected 3.75% increase.
- Total General Fund Expenses:
 - Total General Fund expenses are projected at \$50.9 million in FY 2018/19, a projected increase of half a percent above prior the prior fiscal year.
 - FY 2019/20 expenditures are projected at \$57.1 million, a 12% increase over current fiscal year projected actuals. This is primarily due to the combination of funds 210, 615 and 651 moving into the General Fund.
 - FY 2020/21 expenditures are projected at \$58.7 million, a 2.9% increase.
 - The largest increase is in benefit costs due to the retirement contribution increases required by CalPERS. The total PERS costs for the General Fund, including previous funds 210, 615 and 651 which have been rolled into the General Fund for the proposed budget, are \$7.4 million in FY 2019/20 (12% or \$0.8 million increase from prior year budget) and \$8.2 million in FY 2020/21 (11% or \$0.8 million increase from FY 2019/20).
- Overall, the General Fund projects a \$3.5 million surplus for FY 2018/19 which will become one-time funds available to fund one-time requests for FY 2019/20 and FY 2020/21. The surpluses projected for FY 2019/20 and FY 2020/21 are \$2.8 million and \$3.4 million, respectively. However, it is important to note that these surplus projections are prior to consideration of potential results of negotiations with labor groups for expiring Memoranda of Understanding, and also before consideration of the supplemental budget requests, CIP requests, replacement facility needs (Corp Yard, Police Station, etc.), and any potential transfers to reserves.

As noted above, the General Fund is anticipated to end the fiscal year with a surplus of \$3.5 million which will transfer to the One-Time General Fund and may be used to fund future one-time needs, including capital needs. The available one-time balance available as of July 1, 2019 is projected to be \$11.7 million (combining balances for General Fund anticipated surplus and balance in One-Time General Fund). The total one-time requests submitted for the next two years via Decision Packages is approximately \$5.0 million, including a proposal to fund the General Reserve to the 20% upper level adopted by Council. Total ongoing requests submitted total \$4.3 million in FY 2019/20 and \$2.9 million in FY 2020/21 while the projected operating surplus in the General Fund is estimated at \$2.8 million in FY 2019/20 and \$3.4 million in FY 2020/21. As previously noted, the numbers presented do not include any proposals for appropriations related to the current or upcoming labor negotiations for expiring MOUs. The only significant supplemental request for the General Fund that is recommended for consideration now is the purchase of a new Fire Aerial Apparatus which is needed to replace a 26-year old apparatus. The approval of this item now will allow for the new apparatus to be ordered so it can be placed in service by January 2021, given the long lead time necessary for the manufacturing process. At that time, the existing apparatus will be 28 years old. The replacement will allow the Fire Department to place the 13-year old

apparatus into reserve status and remove the 28-year old apparatus from the fleet. The net impact of this purchase is \$160,000 in the first year and \$120,000 thereafter as replacing the aged apparatus is expected to substantially reduce maintenance costs going forward. This purchase was presented to Council at the budget workshop, and after receiving feedback from Council has been included in the proposed budget before you today.

General Reserve Fund (102)

The General Reserve Fund projected cash balance at the end of Fiscal Year 2018/19 is \$8.44 million or approximately 15.6% of General Fund revenues. In 2010, the City Council modified the Reserve Policy with the goal of increasing the General Reserve Fund from 15% to 20% of the General Fund revenues. The approved mid-cycle budget for FY 2017/18 and FY 2018/19 increased the General Reserve Fund by \$300,000 in each fiscal year. The proposed biennial budget for FY 2019/20 and FY 2020/21 does not include any allocation to the General Reserve Fund. A Decision Package will be presented to Council for consideration at a later workshop to fully fund the reserve at the 20% level to ensure continuation of operations without significant impact to staffing or service levels in case of a future recession.

General Long-Term Debt Fund (103)

The General Long-Term Debt Fund is used for General Fund debt service payments, including equipment lease payments and the Recreation Center Lease payment. Funds were transferred from the Park Impact Fee Fund (211) to the Long-Term Debt fund in 2009 in the amount of \$5,450,000 to hold as a reserve from which half of the lease payment would be made annually. The other half of the annual lease payment was made from the Park Impact Fee Fund. Due to the need for Park Impact Fee funds for park related capital projects and the elimination of the Water utility subsidy from Measure K Fund with the transition to metered water rates in FY 2018/19, the Council previously approved the concept of utilizing the freed up Measure K funds to cover the Recreation Center Lease payment going forward. Council approved a transfer of \$600,000 from Measure K to the Long-Term Debt fund in the FY 2018/19 budget to cover a portion of the lease payment. For FY 2019/20 and FY 2020/21, Measure K is proposed to transfer the full amount of the Recreation Center Lease payment to the Long-Term Debt fund to cover the lease payment. With this shift in funding, the Park Impact Fee balance in reserve is proposed to be released and transferred back to the Park Impact Fee fund for use on park related capital projects. The total amount of this transfer is requested in the FY 2019/20 budget in the amount of \$1,825,619.

Community Investment Fund (106)

In 2012, the City Council put Measure G on the ballot to ask the voters if the City should keep the funds returning to the City from the elimination of redevelopment in this special fund for various community investment activities. The voters overwhelmingly approved Measure G. At the end of this fiscal year, staff projects that the Community Investment Fund will have a cash balance of \$4.3 million. In the FY 2017/18 and FY 2018/19 budget, staff is projecting revenue of approximately \$5.3 million per year, and surplus of approximately \$2.2 million per year before funding any new capital projects. The Fund which will continue to be allotted to capital expenditures, project management, and operating costs. The capital expenditures for the Measure G projects are recorded in the Measure G Capital Fund, Fund 406.

Measure K Fund (108)

Measure K is a ¼ cent transaction and use tax approved by voters in 2002. Receipts from the goods delivered to West Sacramento residents and businesses generate this tax. This fund is projecting a surplus of \$367,781 in FY 2019/20 and \$395,088 in FY 2020/21 in the base programs. The unrestricted fund balance as of June 30, 2019 is projected to be \$1.7 million. Revenues in this fund are anticipated at \$3.7 million for FY 2019/20 and \$3.8 million for FY 2020/21. A separate annual report on each tax measure (K, E, V and N) will be brought to Council at a future meeting.

Measure E Fund (110)

On November 8, 2016, West Sacramento voters approved Measure E to fund city services and initiatives such as repairing roads, building and maintaining bicycle/pedestrian trails, reducing homelessness and its community impacts, improving education and career opportunities for youths, and enhancing internet access and the use of smart technologies. Measure E commenced on April 1, 2017 and it is estimated to generate \$3.7 million in FY 2019/20 and approximately \$3.8 million in FY 2020/21.

Currently, and continuing through the next two-year budget cycle, the Measure E fund projects approximately \$1.8 million in annual surplus revenues; however, potential road maintenance projects and bicycle/pedestrian trail improvements are not included in that total. Additionally, the fund has an available balance of \$3.4 million to fund FY 2019/20 one-time requests without significantly impacting the Council's ability to utilize the balance for

leveraging grant funds or funding other priorities or capital needs. Attachment 8 provides a breakdown of the Measure E proposed budget details by category for the upcoming two-year budget period.

Measure N Fund (111)

The Measure N Fund was created this fiscal year to track the revenues and expenditures specific to the new ¼ cent tax increase approved by voters in November 2018. The tax measure was intended to be allocated 50% to Public Safety, including funding the increases in the recently adopted Police Officers' Association (POA) and Police Managers' Association (PMA) Memoranda of Understanding (MOUs), with the remaining 50% allocated to community improvements and to projects and programs supporting inclusive economic development. There are \$4,200 in revenues to date for this fund, although the sales tax increase was effective April 1, 2019 and the City expects to receive approximately \$0.9 million in revenues that will be accrued to FY 2018/19. The revenue projections for the two budget years are \$3.7 million for FY 2019/20 and \$3.8 million for FY 2020/21. The ongoing costs attributable to the recently adopted POA and PMA MOUs total approximately \$450,000 for FY 2018/19. Staff has projected transfers from the Measure N Fund to the General Fund of \$450,000 for FY 2018/19, \$965,000 in FY 2019/20 and \$1,185,000 in FY 2020/21 to cover the increased General Fund costs related to the approved ongoing salary adjustments for POA and PMA per the MOUs adopted by Council.

Road Fund 201

The Road Fund projected fund balance at the end of the current fiscal year is (-\$688,159). Staff's budget reconciliation process has identified approximately \$1.1 million in funds tied up in capital projects for the Road Fund for projects that are either complete or not intended to move forward in the two-year budget cycle. Once these funds are released, the fund is projected to have a positive balance of \$432,982; however, with the appropriations already approved for road related capital projects already in process or anticipated to be started within the next budget term, the fund will have a deficit of \$1.7 million. The deficit in this fund is primarily attributable to the reduction in Gas Tax revenues while road maintenance and capital needs continue to grow. As a result, the road fund has had a structural deficit over the past several years. The proposed O&M budgets for FY 2019/20 and FY 2020/21 are balanced with a net surplus of \$237,551 and \$251,276 for the next two fiscal years, respectively. These balances do not include funding of any additional capital projects. Over the past year, staff has worked diligently to determine how to get this fund structurally sound by a combination of adjusted allocations of Public Works administration costs to the various funds supported by Public Works administrative staff, and by utilizing the contribution from Waste Management toward funding the operational shortfall. The large negative fund balance needs to be addressed. Council approved staff's proposal to bring the fund out of deficit by funding approximately \$1.1 million (allocated to capital projects) with a portion of the General Rehabilitation and Replacement Reserve fund that was set aside to fund rehabilitation/replacement of City infrastructure, which would include the road network. The balance in this reserve is \$4.6 million before the proposed use of funds to eliminate the Road Fund deficit balance. Once the reconciliation of capital projects and available fund balances is complete, staff will propose the actual amount of the transfer needed as part of the budget workshop in August.

It should be noted that in FY 2018/19, the SB1 portion of the Road fund was separated into a separate fund (Fund 203) to track the SB1 monies separate from the Gas Tax monies and to ensure transparency and ease of reporting for SB1 funds as required by law. SB1 monies are utilized for capital projects and will be presented as part of the CIP workshop in August.

Hazardous Materials Fund 210

The Hazardous Material Fund is projecting a slight deficit in FY 2018/19 of \$7,500. The fund has an available balance sufficient to cover this deficit. However, the fees for hazardous material inspections are extremely low compared to virtually every city in the region, and some of the work performed by staff in this fund is not covered by fee revenues, requiring a transfer in from General Fund to balance the fund. Staff intends to conduct a thorough analysis of the fees through the comprehensive user fee study this summer and, if appropriate, return to Council for an increase. The budget for the Hazmat Fund for the upcoming two-years has been moved to the General Fund based on positive feedback from Council at the budget workshop on May 15. This activity is showing a budgeted deficit of just over \$50,000 per year for the next two years, which will be funded with general tax revenues.

Parking Fund (219)

The parking fund houses transactions related to the parking function for the City, including revenues received from parking tickets and the cost of enforcement performed by the City of Sacramento. A Parking Manager was hired in FY 2018/19 to manage and grow the parking function of the City so that it could eventually cover the costs of future parking-related personnel, O&M, and capital needs. The City has a separate Parking Fund (225) specific to the revenues received from the agreement for the Ziggurat Garage. Historically, those revenues

(\$300,000 annually) have transferred to the General Fund to help fund General Fund services; however, with the ramp up of the parking function and the fact that there is no legal restriction to maintain these funds in a separate fund for accounting purposes, staff has proposed the elimination of Fund 225 (Ziggurat Parking) and the transfer of the remaining balance of in that fund to the Parking Fund (219) in the FY 2018/19 Budget Adjustment item on tonight's agenda. Any annual revenues received related to the Ziggurat garage agreement will also be recorded in Fund 219 going forward; however, there are no revenues currently anticipated in the two-year budget presented for Council consideration at this time. Until such time the revenues meet or exceed expenses in the Parking fund, the Community Investment Fund (106) was identified as the funding source to balance the Parking Fund budget through an interfund loan, payable once the fund has sufficient revenues to cover its personnel and O&M expenses and a loan repayment. In the upcoming two-year budget, Fund 2019 houses the labor costs for the Parking Manager as well as budget to cover O&M costs and professional services as the parking function is ramped up. This fund includes revenues from parking fines, parking permits, and a transfer in from the Community Investment Fund (Measure G – 106) of \$16,128 in FY 2019/20 and \$419,592 in FY 2020/21 to balance the budget. Any funds budgeted from Fund 106 that are not necessary to balance the budget at the end of the fiscal year will be returned.

Early Learning Services, Discovery Preschool, and Learning Ladder

The Early Learning Services division continues to experience challenges with the program and loss of external revenues. The IMPACT grant expires in FY 2020/21, leaving a significant gap in funding that has historically helped fund the City-owned and -operated preschools to allow the City to maintain low monthly fees for West Sacramento children to attend a high-quality preschool. The monthly fees for preschool were updated last year, resulting in lower enrollment this fiscal year, thereby reducing the fee revenues received. That, coupled with the loss of IMPACT grant funding through the State and County, leaves this program with a significant need for FY 2020/21 and beyond. A separate workshop will be held with Council at a later date to discuss potential funding or other options for FY 2020/21 and beyond. This fund currently has sufficient remaining fund balance to fund the gap for FY 2019/20 without additional funding from Measure E, which was the alternative proposed to, and supported by, Council at the May 15 workshop.

Public Works Engineering Fund (615)

The Public Works Engineering Fund is projected to end the year with a deficit of \$198,418 to add to the negative fund balance of \$70,684. Most of the deficit is due to additional expenses for reimbursable internal staff services. The Finance Division is working with Public Works to understand the anticipated deficit and ensure revenues are appropriately projected since the expenditure overages are for reimbursable activities. Any actual overage that is not covered by reimbursement revenues will be borne by the General Fund through an increased interfund transfer in FY 2018/19, anticipated to be in the amount of \$278,102 to cover both the fiscal year deficit and the negative fund balance. Both General Fund and Measure G make annual contributions (\$189,000 and \$100,000, respectively) to this fund to cover non-billable engineering work. Since this fund houses facility, inspection and general engineering functions, activities typically housed in the General Fund, Council, as part of the budget workshop on May 15, approved moving these functions into the General Fund going forward and eliminating Fund 615. Exhibit A to Resolution 19-70 shows the history for the Public Works Engineering Fund through FY 2018/19. The proposed budget for Public Works Engineering activities is included in the General Fund beginning in FY 2019/20.

Community Development Support Services Fund (651)

Like Public Works Engineering, the Community Development Planning Services Fund is projected to end the current year in a deficit of \$146,457 after the budgeted transfer from the Measure G Fund of \$271,560, requiring additional funding from Measure G. Current service charge revenues are projected to exceed budget in the current year; however, business license revenues of \$220,900 were mistakenly budgeted in this fund (the revenues post to Fund 650), showing a balanced fund at the time the budget was adopted. As this fund is reconciled each year and balanced with transfers from Measure G, there is no fund balance to cover the projected deficit. Planning division activities are typically a function of the General Fund, and planning staff remain essential to completing priority City projects and long-range planning activities, including work on community investment infrastructure projects, economic development activities, and other non-billable current and advanced planning activities. Council approved the funding of Planning Division non-billable staff time with Measure G Fund revenues for those activities that are eligible for Measure G funding when the last two-year budget was adopted in 2017. Therefore, the additional transfer of \$146,457 is projected to be funded by the Measure G Fund for FY 2018/19. At the budget workshop on May 15, Council approved the elimination of Fund 651 and moving the planning division activities to the General Fund so that any activities not billable to developers, fee revenues, or Measure G would be funded by the General Fund. Exhibit A to Resolution 19-70 shows the history for the Planning Division Fund through FY 2018/19. The proposed budget for Planning Division activities is included in the General Fund beginning in FY 2019/20.

Overall, the O&M budget presented provides for a balanced budget and addresses fund deficits that have been in place for several years, thereby improving financial position and transparency around the various funds and budget appropriations. Additionally, the reconciliation process has been informative, allowing staff to identify areas for improvement and providing for staff to bring forward all appropriation requests vying for the same funding along with the actual funding available by source so that Council can make informed decisions on budget appropriations impacting Strategic Plan priorities. This process will take place in August, after the adoption of the base O&M Budget in June.

Strategic Plan Integration

The City's mission includes a City government that is financially sound.

Alternatives

1. The City Council may adopt the budget as presented; or
2. The City Council may modify the budget and adopt the budget as modified; or
3. The City Council may direct staff to make changes to the recommended budget and return to Council at a later date.

Alternative 3 is not recommended as no City funds may be spent without Council authorization and City staff and emergency services, including Police, Fire, Utilities, etc. must continue to operate and will need a budget in place for July 1, 2019.

Coordination and Review

This report was developed by the Budget Committee which is made up of the City Manager, Assistant City Manager, Administrative Services Director and Senior Finance Analyst.

Budget/Cost Impact

The budget and the potential decisions therein are the subject of this report. The exhibit to Resolution 19-70 provides the proposed budget impacts by fund based on the projections for FY 2018/19 and the proposed budgets for each fund for Fiscal Years 2019/20 and 2020/21 as well as the projected available balance for each fund.

ATTACHMENTS

1. List of Personnel Allocation Changes
2. Authorized Position List for FY 2019/20
3. Classification Plan for FY 2019/20 effective July 1, 2019
4. Amended and Updated Classification Plan for FY 2019/20 effective July 6, 2019
5. Summary of re-banded/re-aligned positions
6. Benefit Summaries for Unrepresented Groups: Management, Safety Management, Specialists and Professionals (S&P) and Confidential
7. List of reclassified positions
8. Measure E Proposed Budget
9. Resolution 19-70 adopting the Operations & Maintenance Budgets for FY 2019/20 and FY 2020/21
Exhibit A: Fund Reports

Position Allocation Proposed Changes

Department	Position	Current Allocation		Proposed Allocation		Notes/Justification
		Cost Center	Allocation %	Cost Center	Allocation %	
Public Works	Public Works Director	610-9650	70%	610-9650	50.00%	To more accurately reflect the work and support being performed/provided to various Public Works cost-centers.
		615-9651	30%	615-9651	50.00%	
	Instrument Technician	506-9610	100%	506-9610	75.00%	
		501-9410	0%	501-9410	25.00%	
	Engineering/Transportation Manager	615-9653	0%	615-9653	50.00%	
615-9655		100%	615-9655	50.00%		
Community Development	Senior Analyst	101-9130	0%	101-9130	13.00%	This position should be allocated the way the CDD Director is allocated given the support to the Director across all CDD Cost centers.
		650-9310	0%	650-9310	50.00%	
		652-9040	100%	652-9040	38.00%	
Administrative Services	Administrative Services Director	264-9395	1%	264-9395	2.50%	To better reflect the support to the Successor Agency from all positions in the department rather than only select positions. Some Successor Agency work has been shifted to other positions in the department with the movement of the Public Finance Manager to Economic Development and Housing Department.
		104-9050	66%	104-9050	57.50%	
		104-9034	33%	104-9034	40.00%	
	Accounting Manager	264-9395	5%	264-9395	25.00%	
		104-9051	95%	104-9051	75.00%	
	Finance Manager	264-9395	50%	264-9395	25.00%	
		104-9050	50%	104-9050	75.00%	
	Senior Finance Analyst	264-9395	85%	264-9395	20.00%	
		104-9051	15%	104-9051	80.00%	
	Senior Accountant	264-9395	0%	264-9395	15.00%	
		104-9051	100%	104-9051	85.00%	
	Accountant	264-9395	50%	264-9395	25.00%	
		104-9051	50%	104-9051	75.00%	
Administrative Assistant	264-9395	0%	264-9395	5.00%		
	104-9050	100%	104-9050	95.00%		
Police Department	Property & Evidence Technician	101-9111	100%	101-9110	100.00%	These positions are currently funded by the COPS grant which expires in March 2020. The proposal is to shift these positions to the General Fund (Patrol) once the COPS funding expires.
	Police Officer	101-9111	100%	101-9110	100.00%	
	Police Officer	250-9127	75%	250-9127	0.00%	
		101-9113	25%	101-9113	100.00%	
	Police Officer	250-9127	75%	250-9127	0.00%	
		101-9113	25%	101-9113	100.00%	
Homeless Coordinator	110-9019	100%	101-9019	100.00%	This position is proposed to be funded by the General Fund going forward if the Council doesn't have an appetite for keeping it in Measure E long-term.	
City Manager	City Manager	104-9016	100%	104-9016	55.00%	There has historically been a transfer in from both the Port Fund and the Community Investment Fund to cover portions of positions in the City Manager's office for support provided above and beyond the General Support Allocation. This proposes that the positions be allocated through payroll to those funds based on the support provided rather than transferring a lump sum between the funds for improved accounting and transparency.
		516-9700	0%	516-9700	25.00%	
		106-9020	0%	106-9020	20.00%	
	Assistant City Manager	104-9016	100%	104-9016	82.00%	
		516-9700	0%	516-9700	10.00%	
		106-9020	0%	106-9020	8.00%	
	Executive Assistant to the City Manager	104-9016	100%	104-9016	75.00%	
		516-9700	0%	516-9700	20.00%	
		106-9020	0%	106-9020	5.00%	
	Senior Deputy Clerk	104-9016	100%	104-9016	92.500%	
516-9700		0%	516-9700	7.50%		

City of West Sacramento

Authorized Position List

Fiscal Year 2019 / 2020

Total Authorized Positions:
377.55

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

Administrative Services

POSITION	BARG UNIT	104-9034 Information Technology	104-9050 Finance Administration	104-9051 Finance Fiscal Records	104-9052 Finance Revenue Collections	110-9017 Kids Home Run Initiative	110-9018 Smart City Initiatives	264-9395 RORF- Successor Agency Fund	Grand Total
ACCOUNTANT I/II/SENIOR	SPECPROF			1.6				0.4	2
ACCOUNTING MANAGER	MGMT			0.75				0.25	1
ACCOUNTING TECHNICIAN I/II/III	LOCAL 39			1	4				5
ADMINISTRATIVE ASSISTANT	CONFID		0.95					0.05	1
APPLICATION SUPPORT SPECIALIST	SPECPROF	4							4
BUDGET MANAGER*	SPECPROF/MGMT			0.8				0.2	1
DATA SERVICES MANAGER	MGMT					0.5	0.5		1
DIRECTOR OF ADMINISTRATIVE SERVICES	DEPHEAD	0.4	0.575					0.025	1
FINANCE MANAGER	MGMT		0.75					0.25	1
INFORMATION TECHNOLOGY MANAGER	MGMT	1							1
INFORMATION TECHNOLOGY SPECIALIST	SPECPROF	2							2
IT BUSINESS SERVICES COORDINATOR	MGMT	1							1
TECHNICAL SERVICES MANAGER	MGMT	1							1
Grand Total		9.4	2.275	4.15	4	0.5	0.5	1.175	22.00

*Budget Manager may be filled at the lower level Finance Analyst/Senior classification

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

City Manager's Office

POSITION	BARG UNIT	104-9016 City Manager's Office	104-9022 City Clerk	104-9024 Human Resources	104-9026 Community Relations	106-9020 Economic Development	110-9017 Kids Home Run Initiative	110-9018 Smart City Initiatives	254-9561 IMPACT 2015-48 Grant	516-9700 Port Administration	Grand Total
ADMINISTRATIVE CLERK I/II/III	CONFID		1								1
ASSISTANT CITY MANAGER	DEPTHEAD	0.82				0.08				0.1	1
BUSINESS MANAGER*	MGMT							1			1
CITY CLERK	MGMT		1								1
CITY MANAGER	CITYMGR	0.55				0.2				0.25	1
COMMUNICATIONS & MEDIA OFFICER	MGMT				1						1
DEPUTY CITY CLERK I/II/SENIOR	SPECPROF		1.925							0.075	2
DEPUTY CITY MANAGER	MGMT				0.5			0.5			1
EXECUTIVE ASSISTANT TO THE CITY MANAGER	CONFID	0.75				0.05				0.2	1
GRAPHICS TECHNICIAN	SPECPROF				1						1
HUMAN RESOURCES ANALYST/SENIOR	CONF/MGMT			1							1
HUMAN RESOURCES MANAGER	MGMT			1							1
HUMAN RESOURCES TECHNICIAN I/II	CONFID			2							2
PAYROLL ADMINISTRATOR	CONFID			1							1
PAYROLL TECHNICIAN	CONFID			1							1
PORT CHIEF OPERATIONS OFFICER	MGMT									1	1
PROGRAM ASSOCIATE*	SPECPROF							1			1
PROGRAM MANAGER/SENIOR	MGMT	1					1.5				2.5
Grand Total		3.12	3.925	6	2.5	0.33	1.5	0.5	2	1.625	21.50

* Positions are grant funded

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

Community Development

POSITION	BARG UNIT	101-9130 Code Enforcement	101-9311 Planning	108-9130 Code Enforcement	650-9310 Comm Development Admin.	650-9315 Building Inspection	650-9321 Dev/Traffic Engineering	652-9040 Flood Protection	Grand Total
ADMINISTRATIVE ANALYST I/II/SENIOR	SPECPROF/MGMT	0.12			0.5			1.38	2
BUILDING INSPECTOR I/II/SENIOR	SPECPROF					2			2
BUILDING OFFICIAL/CITY ARCHITECT	MGMT					1			1
BUILDING PLANS EXAMINER I/II/SENIOR	SPECPROF					1			1
CIVIL ENGINEER SERIES (JUNIOR/ASSISTANT/ASSOCIATE/SENIOR)	SPECPROF/MGMT						2	1	3
CLERK/SENIOR CLERK	LOCAL 39				2				2
CODE ENFORCEMENT MANAGER	MGMT	1							1
CODE ENFORCEMENT OFFICER I/II/SENIOR	POANON	3		1					4
DIRECTOR OF COMMUNITY DEVELOPMENT	DEPHEAD	0.125			0.5			0.375	1
ENGINEERING ASSISTANT I/II/III	SPECPROF						1		1
FLOOD PROTECTION MANAGER	MGMT							1	1
FLOOD PROTECTION PLANNER	MGMT							1	1
PERMIT SERVICES MANAGER	MGMT					1			1
PERMIT TECHNICIAN I/II	LOCAL 39					2.5	0.5		3
PLANNER SERIES (JUNIOR/ASSISTANT/ASSOCIATE/SENIOR)	SPECPROF/MGMT		3						3
PLANNING TECHNICIAN	LOCAL 39				1				1
PRINCIPAL ENGINEER	MGMT						1		1
PRINCIPAL PLANNER	MGMT		1						1
SECRETARY	LOCAL 39	1						1	2
SUPERVISING CIVIL ENGINEER	MGMT							1	1
Grand Total		5.245	4	1	4	7.5	4.5	6.755	33.00

Effective: 7/1/2019
Approved: 6/19/2019

Authorized Position List
2019/2020

Economic Development & Housing

POSITION	BARG UNIT	106-9020 Economic Development	219-9328 Parking Activities	Grand Total
COMMUNITY INVESTMENT MANAGER	MGMT	1		1
COMMUNITY INVESTMENT SPECIALIST	SPECPROF	1		1
DIRECTOR OF ECONOMIC DEVELOPMENT & HOUSING	DEPTHEAD	1		1
ECONOMIC DEVELOPMENT MANAGER	MGMT	1		1
PROGRAM MANAGER/SENIOR	MGMT	3	1	4
SECRETARY	LOCAL 39	1		1
Grand Total		8	1	9.00

Note: One (1) Program Manager/Senior may be filled at a lower level Community Investment Specialist or Administrative Analyst I/II/Senior

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

Fire

POSITION	BARG UNIT	101-9150 Fire Administration	101-9151 Fire Operations	101-9153 Fire - Hazardous Materials	108-9151 Fire Operations	Grand Total
ADMINISTRATIVE ANALYST I/II/SENIOR	SPECPROF/MGMT	1				1
DEPUTY FIRE CHIEF	SAFEMGT	1				1
FIRE BATTALION CHIEF	SAFEMGT		3			3
FIRE CAPTAIN	FFA		17			17
FIRE CHIEF	DEPTHEAD	1				1
FIRE ENGINEER	FFA		15			15
FIRE FIGHTER	FFA		20		2	22
FIRE INSPECTOR I/II/SENIOR	SPECPROF			1		1
FIRE MARSHAL	MGMT	0.1		0.9		1
SECRETARY	LOCAL 39	1		1		2
Grand Total		4.1	55	2.9	2	64.00

Note: Firefighter position(s) may be flexibly staffed at either the Firefighter or Fire Recruit level. No more than six positions may be flexibly staffed.

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

Parks & Recreation

POSITION	BARG UNIT	101-9500 Parks & Recreation Admin	101-9510 Recreation Activities	101-9520 Park Maintenance	254-9555 Discovery Preschool Program	254-9556 Community Center Childcare Cen	269-9179 CFD D-Southport Indst Prk SRVs	Grand Total
BUSINESS MANAGER	MGMT	1						1
CHIEF PARKS & GROUNDS WORKER	LOCAL 39			3.2			0.8	4
CLERK/SENIOR CLERK	LOCAL 39	1						1
DIRECTOR OF PARKS & RECREATION	DEPTHEAD	1						1
FINANCIAL SPECIALIST	SPECPROF	1						1
GROUNDSKEEPER	LOCAL 39			3				3
PARKS & GROUNDS WORKER/SENIOR	LOCAL 39			6				6
PARKS OPERATIONS SUPERINTENDENT	MGMT			1				1
PRESCHOOL SITE SUPERVISOR	MGMT				0.8	1		1.8
PRESCHOOL TEACHER	SPECPROF				0.75	3		3.75
PRESCHOOL TEACHER/FAMILY SUPPORT SPECIALIST	SPECPROF					2		2
PROJECT MANAGER I/II/SENIOR	SPECPROF/MGMT			1				1
RECREATION COORDINATOR	LOCAL 39		5					5
RECREATION MANAGER	MGMT		2					2
RECREATION SUPERVISOR I/II	LOCAL 39		6					6
SECRETARY	LOCAL 39	1						1
Grand Total		5	13	14.2	1.55	6	0.8	40.55

Effective: 7/1/2019
 Approved: 6/19/2019

Authorized Position List
 2019/2020

Police

POSITION	BARG UNIT	101-9019 Homeless Cleanup and Enforcem	101-9110 Police - Administration	101-9111 Police - Investigations	101-9112 Police Records	101-9113 Police - Patrol	101-9116 Police - Traffic/ParkingSafety	108-9111 Police - Investigations	250-9117 Police - C.L.O. Program	250-9127 2015 COPS Hiring Program	250-9132 Wash School Resource Officer 1	250-9147 Wash School Resource Officer 2	Grand Total
ADMINISTRATIVE ANALYST I/II/SENIOR	SPECPROF/MGMT		3										3
CLERK/SENIOR CLERK	LOCAL 39				1								1
COMMUNITY SERVICES OFFICER I/II	POANON					1							1
COURT LIAISON OFFICER	MGMT								0.5				0.5
COURT LIAISON SPECIALIST	SPECPROF								0.5				0.5
CRIME ANALYST	POANON			1									1
CRIME SCENE INVESTIGATOR I/II/III	POANON		1	2									3
DEPUTY POLICE CHIEF	SAFEMGT		1										1
POLICE CHIEF	DEPTHEAD		1										1
POLICE LIEUTENANT	POLMGT		1	1		2							4
POLICE OFFICER	POA		1	10		38.5	3	1		1.5	1	1	57
POLICE RECORDS SUPERVISOR	SPECPROF				1								1
POLICE RECORDS TECHNICIAN	POANON				6								6
POLICE SERGEANT	POA		1	1		8	1	2					13
POLICE SERVICES COORDINATOR	POANON					1							1
POLICE SUPPORT SERVICES MANAGER	MGMT		1										1
PROGRAM MANAGER/SENIOR	MGMT	1											1
PROPERTY/EVIDENCE TECHNICIAN I/II	POANON		1										1
SECRETARY	LOCAL 39		1	1	1								3
YOUTH COUNSELOR	POANON			1									1
Grand Total		1	12	17	9	50.5	4	3	1	1.5	1	1	101.00

1. One Police Officer position is assigned to YONET.
2. 0.5 FTE Police Officer is funded by WUSD in budget units 250-9132 and 250-9147
3. Two Court Liaison Officers/Specialists at .5 FTE, each.
4. One Police Sergeant funded by AB 109.

NOTE: Police Officer position(s) may be flexibly staffed at either the Police Officer or Police Recruit level. No more than five positions may be flexibly staffed.

POSITION	BARG UNIT	101-9651 Public Works Engr Admin	101-9652 Facilities Development Divisio	101-9653 Engineering	101-9654 Inspection Engineering	101-9655 Traffic/Transportation	104-9325 City Facility Project & Maint	108-9205 Street Sweeping Maintenance	108-9210 Road Maintenance	201-9205 Street Sweeping Maintenance	201-9210 Road Maintenance	201-9212 Traffic/Trans Operations	215-9230 Storm Water Maint-MS4	501-9410 Sewer Collection	506-9610 Water Treatment	506-9611 Water Distribution	506-9612 Water Backflow Prevention Prg	610-9650 Public Works Administration	610-9660 Equipment Maintenance	610-9661 Environmental Service Division	Grand Total
ADMINISTRATIVE ANALYST I/II/SENIOR	SPECPROF/MGMT					1							1							2	4
BUSINESS MANAGER	MGMT																	1			1
CHIEF FACILITIES MAINTENANCE WORKER	LOCAL 39						1														1
CHIEF MAINTENANCE WORKER	LOCAL 39							1						1		1					3
CHIEF TREATMENT PLANT MECHANIC	LOCAL 39													0.5	0.5						1
CIVIL ENGINEER SERIES (JUNIOR/ASSISTANT/ASSOCIATE/SENIOR)	SPECPROF/MGMT			6																	6
CLERK/SENIOR CLERK	LOCAL 39																0.5	2.5			3
CONSTRUCTION ADMINISTRATION SPECIALIST	SPECPROF				1																1
CONSTRUCTIONS & FACILITIES DEVELOPMENT MANAGER	MGMT		0.25		0.75																1
DIRECTOR OF PUBLIC WORKS	DEPHEAD	0.5																	0.5		1
DRAFTING SERVICES MANAGER	MGMT			1																	1
ELECTRICAL TECHNICIAN	LOCAL 39									0.34				0.83		0.83					2
ENGINEERING ASSISTANT I/II/III	SPECPROF			1	3							1									5
ENGINEERING TECHNICIAN I/II/III	LOCAL 39			2																	2
ENGINEERING/GIS TECHNICIAN	LOCAL 39			1																	1
ENGINEERING/TRANSPORTATION MANAGER	MGMT			0.5		0.5															1
ENVIRONMENTAL SERVICES MANAGER	MGMT																			1	1
EQUIPMENT & FACILITIES SUPERINTENDENT	MGMT						0.5											0.5			1
EQUIPMENT MECHANIC I/II	LOCAL 39																			3	3
FACILITIES MAINTENANCE WORKER/AIDE/SENIOR	LOCAL 39						4														4
FINANCIAL SPECIALIST	SPECPROF	1																			1
INSTRUMENTATION TECHNICIAN	LOCAL 39													0.25	0.75						1
MAINTENANCE WORKER/SENIOR	LOCAL 39							1	1	1	2		1	7		7	1.5				21.5
PROJECT MANAGER I/II/SENIOR	SPECPROF/MGMT		3																		3
PUBLIC WORKS OPERATIONS MANAGER	MGMT																		1		1
SECRETARY	LOCAL 39	1																			1
STATIONARY ENGINEER	LOCAL 39						1														1
SUPERVISING CIVIL ENGINEER*	MGMT			1																	1
SUPERVISING TRANSPORTATION PLANNER	MGMT					1															1
TRANSPORTATION PLANNER SERIES (JUNIOR/ASSISTANT/ASSOCIATE/SENIOR)	SPECPROF/MGMT					1															1
TREATMENT PLANT MECHANIC I/II	LOCAL 39													1	1	1					3
UTILITIES MAINTENANCE SUPERINTENDENT	MGMT									0.25			0.25	0.25		0.25					1
WATER TREATMENT PLANT OPERATOR APPRENTICE/I/II/III/IV	LOCAL 39														6						6
WATER TREATMENT SUPERINTENDENT	MGMT														1						1
Grand Total		2.5	3.25	12.5	4.75	3.5	6.5	1	2	1	2.59	1	2.25	10.83	9.25	10.08	2	5.5	3	3	86.50

*May be filled at Senior Civil Engineer level.

**City of West Sacramento
2019/2020 Classification Plan**

City of West Sacramento

Salary Schedule

Fiscal Year 2019 / 2020

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Manager	7/1/18	\$16,667				\$20,000	\$200,000	\$240,000

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/01/2019									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Administrative Assistant	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Administrative Clerk I	7/1/19	\$3,140	\$3,297	\$3,462	\$3,635	\$3,817	\$37,680	\$45,804	
Administrative Clerk II	7/1/19	\$3,461	\$3,634	\$3,816	\$4,007	\$4,207	\$41,532	\$50,484	
Administrative Clerk III	7/1/19	\$3,817	\$4,008	\$4,208	\$4,418	\$4,639	\$45,804	\$55,668	
Executive Assistant to the City Manager	7/1/19	\$4,777	\$5,016	\$5,267	\$5,530	\$5,807	\$57,324	\$69,684	
Human Resources Analyst	7/1/19	\$6,352	\$6,670	\$7,004	\$7,354	\$7,722	\$76,224	\$92,664	
Human Resources Technician I	7/1/19	\$3,817	\$4,008	\$4,208	\$4,418	\$4,639	\$45,804	\$55,668	
Human Resources Technician II	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Payroll Administrator	7/1/19	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	\$59,364	\$72,156	
Payroll Technician	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Administrative Assistant	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Administrative Clerk I	7/1/19	\$3,134	\$3,212	\$3,292	\$3,374	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$37,608	\$45,804
Administrative Clerk II	7/1/19	\$3,453	\$3,539	\$3,627	\$3,718	\$3,811	\$3,906	\$4,004	\$4,104	\$4,207	\$41,436	\$50,484
Administrative Clerk III	7/1/19	\$3,807	\$3,902	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$45,684	\$55,668
Executive Assistant to the City Manager	7/1/19	\$4,766	\$4,885	\$5,007	\$5,132	\$5,260	\$5,392	\$5,527	\$5,665	\$5,807	\$57,192	\$69,684
Human Resources Analyst	7/1/19	\$6,339	\$6,497	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,534	\$7,722	\$76,068	\$92,664
Human Resources Technician I	7/1/19	\$3,807	\$3,902	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$45,684	\$55,668
Human Resources Technician II	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Payroll Administrator	7/1/19	\$4,935	\$5,058	\$5,184	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,013	\$59,220	\$72,156
Payroll Technician	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448

City of West Sacramento
2019/2020 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Assistant City Manager ⁽¹⁾	10/7/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Administrative Services	1/1/18	\$12,500				\$15,000	\$150,000	\$180,000
Director of Community Development ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Economic Development & Housing ⁽¹⁾	10/7/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Parks & Recreation ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Public Works ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Fire Chief ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Police Chief ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000

*Exempt positions for Fair Labor Standards Act.

(1) "At-Will" Employee.

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Council Member	1/1/87	\$300					\$3,600	
Mayor	1/1/87	\$300					\$3,600	

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Captain	2/17/18		\$8,961					\$107,532
Fire Engineer	2/17/18		\$7,710					\$92,520
Firefighter	2/17/18	\$5,992	\$6,364	\$6,729	\$7,013		\$71,904	\$84,156

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accounting Technician I	7/1/18	\$3,393	\$3,563	\$3,741	\$3,928	\$4,124	\$40,716	\$49,488
Accounting Technician II	7/1/18	\$3,771	\$3,960	\$4,158	\$4,366	\$4,584	\$45,252	\$55,008
Accounting Technician III	7/1/18	\$4,164	\$4,372	\$4,591	\$4,821	\$5,062	\$49,968	\$60,744
Chief Facilities Maintenance Worker	7/1/18	\$5,272	\$5,536	\$5,813	\$6,104	\$6,409	\$63,264	\$76,908
Chief Maintenance Worker	7/1/18	\$4,410	\$4,630	\$4,861	\$5,104	\$5,359	\$52,920	\$64,308
Chief Maintenance Worker (Possess a D3 and/or hired after 7/1/19)	7/1/19	\$4,474	\$4,698	\$4,933	\$5,180	\$5,439	\$53,688	\$65,268
Chief Parks & Grounds Worker	7/1/18	\$3,917	\$4,113	\$4,319	\$4,535	\$4,762	\$47,004	\$57,144
Chief Treatment Plant Mechanic	7/1/18	\$5,834	\$6,126	\$6,432	\$6,754	\$7,092	\$70,008	\$85,104
Clerk	7/1/18	\$2,789	\$2,928	\$3,074	\$3,228	\$3,389	\$33,468	\$40,668
Clerk, Senior	7/1/18	\$3,031	\$3,183	\$3,342	\$3,509	\$3,684	\$36,372	\$44,208
Electrical Technician	7/1/18	\$5,325	\$5,591	\$5,871	\$6,165	\$6,473	\$63,900	\$77,676
Engineering/GIS Technician	7/1/18	\$5,470	\$5,743	\$6,030	\$6,332	\$6,649	\$65,640	\$79,788
Engineering Technician I	7/1/18	\$4,018	\$4,219	\$4,430	\$4,652	\$4,885	\$48,216	\$58,620
Engineering Technician II	7/1/18	\$4,396	\$4,616	\$4,847	\$5,089	\$5,343	\$52,752	\$64,116
Engineering Technician III	7/1/18	\$5,210	\$5,470	\$5,743	\$6,030	\$6,332	\$62,520	\$75,984
Equipment Mechanic I	7/1/18	\$3,689	\$3,873	\$4,067	\$4,270	\$4,484	\$44,268	\$53,808
Equipment Mechanic II	7/1/18	\$3,968	\$4,166	\$4,374	\$4,593	\$4,823	\$47,616	\$57,876
Facilities Maintenance Aide	7/1/18	\$2,690	\$2,824	\$2,965	\$3,113	\$3,269	\$32,280	\$39,228
Facilities Maintenance Worker	7/1/18	\$4,149	\$4,356	\$4,574	\$4,803	\$5,043	\$49,788	\$60,516
Facilities Maintenance Worker, Senior	7/1/18	\$4,566	\$4,794	\$5,034	\$5,286	\$5,550	\$54,792	\$66,600
Groundskeeper	7/1/18	\$2,744	\$2,881	\$3,025	\$3,176	\$3,335	\$32,928	\$40,020
Instrumentation Technician	7/1/18	\$6,067	\$6,370	\$6,688	\$7,022	\$7,373	\$72,804	\$88,476
Maintenance Worker ⁽²⁾	7/1/18	\$3,558	\$3,736	\$3,923	\$4,119	\$4,325	\$42,696	\$51,900
Maintenance Worker, Senior ⁽²⁾	7/1/18	\$3,930	\$4,127	\$4,333	\$4,550	\$4,777	\$47,160	\$57,324
Parks & Grounds Worker	7/1/18	\$3,365	\$3,533	\$3,710	\$3,895	\$4,090	\$40,380	\$49,080
Parks & Grounds Worker, Senior	7/1/18	\$3,499	\$3,674	\$3,858	\$4,051	\$4,254	\$41,988	\$51,048
Permit Technician I	7/1/18	\$3,982	\$4,181	\$4,390	\$4,609	\$4,839	\$47,784	\$58,068
Permit Technician II	7/1/18	\$4,280	\$4,494	\$4,719	\$4,955	\$5,203	\$51,360	\$62,436
Planning Technician	7/1/18	\$3,791	\$3,981	\$4,180	\$4,389	\$4,608	\$45,492	\$55,296
Recreation Coordinator	7/1/18	\$3,433	\$3,605	\$3,785	\$3,974	\$4,173	\$41,196	\$50,076
Recreation Supervisor I	7/1/18	\$4,290	\$4,505	\$4,730	\$4,967	\$5,215	\$51,480	\$62,580
Recreation Supervisor II	7/1/18	\$4,768	\$5,006	\$5,256	\$5,519	\$5,795	\$57,216	\$69,540
Secretary	7/1/18	\$3,771	\$3,960	\$4,158	\$4,366	\$4,584	\$45,252	\$55,008
Stationary Engineer	7/1/18	\$5,021	\$5,272	\$5,536	\$5,813	\$6,104	\$60,252	\$73,248

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Treatment Plant Mechanic I	7/1/18	\$4,736	\$4,973	\$5,222	\$5,483	\$5,757	\$56,832	\$69,084
Treatment Plant Mechanic II	7/1/18	\$5,210	\$5,470	\$5,743	\$6,030	\$6,332	\$62,520	\$75,984
Water Treatment Plant Apprentice	7/1/18	\$3,356	\$3,524	\$3,700	\$3,885	\$4,079	\$40,272	
(continued - increases granted in 6 month intervals)			\$4,283	\$4,497	\$4,722	\$4,958		\$59,496
Water Treatment Plant Operator II	7/1/18	\$4,508	\$4,733	\$4,970	\$5,219	\$5,480	\$54,096	\$65,760
Water Treatment Plant Operator III	7/1/18	\$4,959	\$5,207	\$5,467	\$5,740	\$6,027	\$59,508	\$72,324
Water Treatment Plant Operator IV	7/1/18	\$6,250	\$6,562	\$6,890	\$7,234	\$7,596	\$75,000	\$91,152

(2) One position designated by the Director of Public Works receives a 5% footnote for backflow prevention & cross connection control duties.

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accounting Manager	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Budget Manager	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Building Official/City Architect	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Business Manager	7/1/19	\$8,054				\$9,788	\$96,648	\$117,456
City Clerk	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Code Enforcement Manager	7/1/19	\$8,054				\$9,788	\$96,648	\$117,456
Communications & Media Officer	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Community Investment Manager	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Construction & Facilities Development Manager	7/1/19	\$8,054				\$9,788	\$96,648	\$117,456
Court Liaison Officer	7/1/19	\$5,570				\$6,769	\$66,840	\$81,228
Data Services Manager	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Deputy City Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Drafting Services Manager	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Economic Development Manager	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Engineering/Transportation Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Environmental Services Manager	7/1/19	\$8,054				\$9,788	\$96,648	\$117,456
Equipment and Facilities Superintendent	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Finance Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Fire Marshal	7/1/19	\$8,640				\$10,500	\$103,680	\$126,000
Flood Protection Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Flood Protection Planner	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Human Resources Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Information Technology Business Services Coordinator	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Information Technology Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Parks Operations Superintendent	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Permit Services Manager	7/1/19	\$7,013				\$8,523	\$84,156	\$102,276
Police Support Services Manager	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Port Chief Operating Officer	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Preschool Site Supervisor	7/1/19	\$4,778				\$5,807	\$57,336	\$69,684
Principal Engineer	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Principal Planner	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Program Manager	7/1/19	\$6,165				\$7,492	\$73,980	\$89,904
Public Works Operations Manager	7/1/19	\$8,944				\$10,870	\$107,328	\$130,440
Recreation Manager	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Senior Analyst	7/1/19	\$7,013				\$8,523	\$84,156	\$102,276

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Senior Civil Engineer	7/1/19	\$7,852				\$9,542	\$94,224	\$114,504
Senior Finance Analyst	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Senior Human Resources Analyst	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Senior Planner	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Senior Program Manager	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Senior Project Manager	7/1/19	\$7,013				\$8,523	\$84,156	\$102,276
Senior Transportation Planner	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Supervising Civil Engineer	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940
Supervising Transportation Planner	7/1/19	\$8,054				\$9,788	\$96,648	\$117,456
Technical Services Manager	7/1/19	\$7,307				\$8,880	\$87,684	\$106,560
Utilities Maintenance Superintendent	7/1/19	\$7,654				\$9,302	\$91,848	\$111,624
Water Treatment Plant Superintendent	7/1/19	\$8,430				\$10,245	\$101,160	\$122,940

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/01/2018									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Code Enforcement Officer I	7/1/18	\$4,125	\$4,331	\$4,548	\$4,775	\$5,014	\$49,500	\$60,168	
Code Enforcement Officer II	7/1/18	\$4,559	\$4,787	\$5,026	\$5,277	\$5,541	\$54,708	\$66,492	
Code Enforcement Officer, Senior	7/1/18	\$5,036	\$5,288	\$5,552	\$5,830	\$6,122	\$60,432	\$73,464	
Community Services Officer I	7/1/18	\$3,375	\$3,544	\$3,721	\$3,907	\$4,102	\$40,500	\$49,224	
Community Services Officer II	7/1/18	\$3,720	\$3,906	\$4,101	\$4,306	\$4,521	\$44,640	\$54,252	
Crime Analyst	8/18/18	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	\$59,364	\$72,156	
Crime Scene Investigator I	7/1/19	\$4,151	\$4,359	\$4,577	\$4,806	\$5,046	\$49,812	\$60,552	
Crime Scene Investigator II	7/1/19	\$4,616	\$4,847	\$5,089	\$5,343	\$5,610	\$55,392	\$67,320	
Crime Scene Investigator III	7/1/19	\$5,048	\$5,300	\$5,565	\$5,843	\$6,135	\$60,576	\$73,620	
Police Officer	7/1/19	\$6,124	\$6,430	\$6,751	\$7,089	\$7,443	\$73,488	\$89,316	
Police Records Technician	7/1/18	\$3,594	\$3,774	\$3,963	\$4,161	\$4,369	\$43,128	\$52,428	
Police Sergeant	7/1/19	\$7,509	\$7,884	\$8,278	\$8,692	\$9,127	\$90,108	\$109,524	
Police Services Coordinator	7/1/18	\$4,100	\$4,305	\$4,520	\$4,746	\$4,983	\$49,200	\$59,796	
Property & Evidence Technician I	7/1/18	\$3,792	\$3,982	\$4,181	\$4,390	\$4,609	\$45,504	\$55,308	
Property & Evidence Technician II	7/1/18	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	\$50,052	\$60,840	
Youth Counselor	8/18/18	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	

FOR EMPLOYEES HIRED AFTER 06/30/2018												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Code Enforcement Officer I	7/1/18	\$4,116	\$4,219	\$4,324	\$4,432	\$4,543	\$4,657	\$4,773	\$4,892	\$5,014	\$49,392	\$60,168
Code Enforcement Officer II	7/1/18	\$4,548	\$4,662	\$4,779	\$4,898	\$5,020	\$5,145	\$5,274	\$5,406	\$5,541	\$54,576	\$66,492
Code Enforcement Officer, Senior	7/1/18	\$5,024	\$5,150	\$5,279	\$5,411	\$5,546	\$5,685	\$5,827	\$5,973	\$6,122	\$60,288	\$73,464
Community Services Officer I	7/1/18	\$3,367	\$3,451	\$3,537	\$3,625	\$3,716	\$3,809	\$3,904	\$4,002	\$4,102	\$40,404	\$49,224
Community Services Officer II	7/1/18	\$3,711	\$3,804	\$3,899	\$3,996	\$4,096	\$4,198	\$4,303	\$4,411	\$4,521	\$44,532	\$54,252
Crime Analyst	8/18/18	\$4,935	\$5,058	\$5,184	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,013	\$59,220	\$72,156
Crime Scene Investigator I	7/1/19	\$4,141	\$4,245	\$4,351	\$4,460	\$4,572	\$4,686	\$4,803	\$4,923	\$5,046	\$49,692	\$60,552
Crime Scene Investigator II	7/1/19	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,340	\$5,473	\$5,610	\$55,260	\$67,320
Crime Scene Investigator III	7/1/19	\$5,035	\$5,161	\$5,290	\$5,422	\$5,558	\$5,697	\$5,839	\$5,985	\$6,135	\$60,420	\$73,620
Police Officer	7/1/19	\$6,108	\$6,261	\$6,418	\$6,578	\$6,742	\$6,911	\$7,084	\$7,261	\$7,443	\$73,296	\$89,316
Police Records Technician	7/1/18	\$3,585	\$3,675	\$3,767	\$3,861	\$3,958	\$4,057	\$4,158	\$4,262	\$4,369	\$43,020	\$52,428
Police Sergeant	7/1/19	\$7,490	\$7,677	\$7,869	\$8,066	\$8,268	\$8,475	\$8,687	\$8,904	\$9,127	\$89,880	\$109,524
Police Services Coordinator	7/1/18	\$4,089	\$4,191	\$4,296	\$4,403	\$4,513	\$4,626	\$4,742	\$4,861	\$4,983	\$49,068	\$59,796
Property & Evidence Technician I	7/1/18	\$3,783	\$3,878	\$3,975	\$4,074	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$45,396	\$55,308
Property & Evidence Technician II	7/1/18	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,946	\$5,070	\$49,920	\$60,840
Youth Counselor	8/18/18	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/1/2018									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Police Lieutenant	7/1/19	\$9,637				\$11,712	\$115,644	\$140,544	

FOR EMPLOYEES HIRED AFTER 06/30/2018												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Police Lieutenant	7/1/19	\$9,613	\$9,853	\$10,099	\$10,351	\$10,610	\$10,875	\$11,147	\$11,426	\$11,712	\$115,356	\$140,544

**City of West Sacramento
2019/2020 Classification Plan**

FOR EMPLOYEES HIRED BEFORE 07/01/2018								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Recruit	2/17/18	\$4,194						\$50,328

FOR EMPLOYEES HIRED AFTER 06/30/2018								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Recruit	2/17/18	\$4,194						\$50,328
Police Recruit	7/1/19	\$3,634	\$4,276				\$43,608	\$51,312

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Deputy Fire Chief	7/6/19	\$9,669				\$11,751	\$116,028	\$141,012
Deputy Police Chief	7/6/19	\$10,940				\$13,295	\$131,280	\$159,540
Fire Battalion Chief	7/6/19	\$8,640				\$10,500	\$103,680	\$126,000

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/01/2019									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Accountant I	7/1/19	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	\$59,364	\$72,156	
Accountant II	7/1/19	\$5,633	\$5,915	\$6,211	\$6,522	\$6,848	\$67,596	\$82,176	
Administrative Analyst I	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Administrative Analyst II	7/1/19	\$6,163	\$6,471	\$6,795	\$7,135	\$7,492	\$73,956	\$89,904	
Application Developer & Database Specialist I	7/1/19	\$5,633	\$5,915	\$6,211	\$6,522	\$6,848	\$67,596	\$82,176	
Application Developer & Database Specialist II	7/1/19	\$6,163	\$6,471	\$6,795	\$7,135	\$7,492	\$73,956	\$89,904	
Application Support Specialist	7/1/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Assistant Engineer	7/1/19	\$5,934	\$6,231	\$6,543	\$6,870	\$7,214	\$71,208	\$86,568	
Assistant Planner	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Assistant Transportation Planner	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Associate Civil Engineer	7/1/19	\$7,305	\$7,670	\$8,054	\$8,457	\$8,880	\$87,660	\$106,560	
Associate Planner	7/1/19	\$5,934	\$6,231	\$6,543	\$6,870	\$7,214	\$71,208	\$86,568	
Associate Transportation Planner	7/1/19	\$5,934	\$6,231	\$6,543	\$6,870	\$7,214	\$71,208	\$86,568	
Building Inspector I	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Building Inspector II	7/1/19	\$5,633	\$5,915	\$6,211	\$6,522	\$6,848	\$67,596	\$82,176	
Building Plans Examiner I	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Building Plans Examiner II	7/1/19	\$5,633	\$5,915	\$6,211	\$6,522	\$6,848	\$67,596	\$82,176	
Community Investment Specialist	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Construction Administrative Specialist	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Court Liaison Specialist	7/1/19	\$3,817	\$4,008	\$4,208	\$4,418	\$4,639	\$45,804	\$55,668	
Deputy City Clerk	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Deputy City Clerk, Senior	7/1/19	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	\$59,364	\$72,156	
Engineering Assistant I	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Engineering Assistant II	7/1/19	\$5,633	\$5,915	\$6,211	\$6,522	\$6,848	\$67,596	\$82,176	
Engineering Assistant III	7/1/19	\$6,276	\$6,590	\$6,919	\$7,265	\$7,628	\$75,312	\$91,536	
Finance Analyst	7/1/19	\$6,352	\$6,670	\$7,004	\$7,354	\$7,722	\$76,224	\$92,664	
Financial Specialist	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Fire Inspector	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Fire Inspector, Senior	7/1/19	\$5,863	\$6,156	\$6,464	\$6,787	\$7,126	\$70,356	\$85,512	
Graphics Technician	7/1/19	\$3,140	\$3,297	\$3,462	\$3,635	\$3,817	\$37,680	\$45,804	
Information Technology Specialist	7/1/19	\$6,163	\$6,471	\$6,795	\$7,135	\$7,492	\$73,956	\$89,904	
Junior Engineer	7/1/19	\$5,071	\$5,325	\$5,591	\$5,871	\$6,165	\$60,852	\$73,980	
Junior Planner	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
Junior Transportation Planner	7/1/19	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$53,844	\$65,448	
PC Support Technician	7/1/19	\$3,791	\$3,981	\$4,180	\$4,389	\$4,608	\$45,492	\$55,296	
Police Records Supervisor	7/1/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Preschool Teacher	7/1/19	\$2,896	\$3,041	\$3,193	\$3,353	\$3,521	\$34,752	\$42,252	
Preschool Teacher/Family Support Specialist	7/1/19	\$2,930	\$3,076	\$3,230	\$3,392	\$3,562	\$35,160	\$42,744	
Program Associate	7/1/19	\$3,817	\$4,008	\$4,208	\$4,418	\$4,639	\$45,804	\$55,668	
Project Manager I	7/1/19	\$5,934	\$6,231	\$6,543	\$6,870	\$7,214	\$71,208	\$86,568	
Project Manager II	7/1/19	\$6,381	\$6,700	\$7,035	\$7,387	\$7,756	\$76,572	\$93,072	
Senior Accountant	7/1/19	\$6,276	\$6,590	\$6,919	\$7,265	\$7,628	\$75,312	\$91,536	
Senior Building Inspector	7/1/19	\$6,276	\$6,590	\$6,919	\$7,265	\$7,628	\$75,312	\$91,536	
Senior Building Plans Examiner	7/1/19	\$6,276	\$6,590	\$6,919	\$7,265	\$7,628	\$75,312	\$91,536	

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Accountant I	7/1/19	\$4,935	\$5,058	\$5,184	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,013	\$59,220	\$72,156
Accountant II	7/1/19	\$5,620	\$5,761	\$5,905	\$6,053	\$6,204	\$6,359	\$6,518	\$6,681	\$6,848	\$67,440	\$82,176
Administrative Analyst I	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Administrative Analyst II	7/1/19	\$6,148	\$6,302	\$6,460	\$6,621	\$6,787	\$6,957	\$7,131	\$7,309	\$7,492	\$73,776	\$89,904
Application Developer & Database Specialist I	7/1/19	\$5,620	\$5,761	\$5,905	\$6,053	\$6,204	\$6,359	\$6,518	\$6,681	\$6,848	\$67,440	\$82,176
Application Developer & Database Specialist II	7/1/19	\$6,148	\$6,302	\$6,460	\$6,621	\$6,787	\$6,957	\$7,131	\$7,309	\$7,492	\$73,776	\$89,904
Application Support Specialist	7/1/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Assistant Engineer	7/1/19	\$5,921	\$6,069	\$6,221	\$6,377	\$6,536	\$6,699	\$6,866	\$7,038	\$7,214	\$71,052	\$86,568
Assistant Planner	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Assistant Transportation Planner	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Associate Civil Engineer	7/1/19	\$7,289	\$7,471	\$7,658	\$7,849	\$8,045	\$8,246	\$8,452	\$8,663	\$8,880	\$87,468	\$106,560
Associate Planner	7/1/19	\$5,921	\$6,069	\$6,221	\$6,377	\$6,536	\$6,699	\$6,866	\$7,038	\$7,214	\$71,052	\$86,568
Associate Transportation Planner	7/1/19	\$5,921	\$6,069	\$6,221	\$6,377	\$6,536	\$6,699	\$6,866	\$7,038	\$7,214	\$71,052	\$86,568
Building Inspector I	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Building Inspector II	7/1/19	\$5,620	\$5,761	\$5,905	\$6,053	\$6,204	\$6,359	\$6,518	\$6,681	\$6,848	\$67,440	\$82,176
Building Plans Examiner I	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Building Plans Examiner II	7/1/19	\$5,620	\$5,761	\$5,905	\$6,053	\$6,204	\$6,359	\$6,518	\$6,681	\$6,848	\$67,440	\$82,176
Community Investment Specialist	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Construction Administrative Specialist	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Court Liaison Specialist	7/1/19	\$3,807	\$3,902	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$45,684	\$55,668
Deputy City Clerk	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Deputy City Clerk, Senior	7/1/19	\$4,935	\$5,058	\$5,184	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,013	\$59,220	\$72,156
Engineering Assistant I	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Engineering Assistant II	7/1/19	\$5,620	\$5,761	\$5,905	\$6,053	\$6,204	\$6,359	\$6,518	\$6,681	\$6,848	\$67,440	\$82,176
Engineering Assistant III	7/1/19	\$6,260	\$6,417	\$6,577	\$6,741	\$6,910	\$7,083	\$7,260	\$7,442	\$7,628	\$75,120	\$91,536
Finance Analyst	7/1/19	\$6,339	\$6,497	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,534	\$7,722	\$76,068	\$92,664
Financial Specialist	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Fire Inspector	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Fire Inspector, Senior	7/1/19	\$5,849	\$5,995	\$6,145	\$6,299	\$6,456	\$6,617	\$6,782	\$6,952	\$7,126	\$70,188	\$85,512
Graphics Technician	7/1/19	\$3,134	\$3,212	\$3,292	\$3,374	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$37,608	\$45,804
Information Technology Specialist	7/1/19	\$6,148	\$6,302	\$6,460	\$6,621	\$6,787	\$6,957	\$7,131	\$7,309	\$7,492	\$73,776	\$89,904
Junior Engineer	7/1/19	\$5,060	\$5,186	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$60,720	\$73,980
Junior Planner	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
Junior Transportation Planner	7/1/19	\$4,475	\$4,587	\$4,702	\$4,820	\$4,940	\$5,064	\$5,191	\$5,321	\$5,454	\$53,700	\$65,448
PC Support Technician	7/1/19	\$3,782	\$3,877	\$3,974	\$4,073	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$45,384	\$55,296
Police Records Supervisor	7/1/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Preschool Teacher	7/1/19	\$2,889	\$2,961	\$3,035	\$3,111	\$3,189	\$3,269	\$3,351	\$3,435	\$3,521	\$34,668	\$42,252
Preschool Teacher/Family Support Specialist	7/1/19	\$2,922	\$2,995	\$3,070	\$3,147	\$3,226	\$3,307	\$3,390	\$3,475	\$3,562	\$35,064	\$42,744
Program Associate	7/1/19	\$3,807	\$3,902	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$45,684	\$55,668
Project Manager I	7/1/19	\$5,921	\$6,069	\$6,221	\$6,377	\$6,536	\$6,699	\$6,866	\$7,038	\$7,214	\$71,052	\$86,568
Project Manager II	7/1/19	\$6,366	\$6,525	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,567	\$7,756	\$76,392	\$93,072
Senior Accountant	7/1/19	\$6,260	\$6,417	\$6,577	\$6,741	\$6,910	\$7,083	\$7,260	\$7,442	\$7,628	\$75,120	\$91,536
Senior Building Inspector	7/1/19	\$6,260	\$6,417	\$6,577	\$6,741	\$6,910	\$7,083	\$7,260	\$7,442	\$7,628	\$75,120	\$91,536
Senior Building Plans Examiner	7/1/19	\$6,260	\$6,417	\$6,577	\$6,741	\$6,910	\$7,083	\$7,260	\$7,442	\$7,628	\$75,120	\$91,536

**City of West Sacramento
2018/2019 Classification Plan**

<u>Title</u>	<u>1/1/19 Hourly Range</u>	
Aquatics		
<i>Lifeguard/Swim Instructor</i>	\$12.00	\$13.25
<i>Assistant Pool Manager</i>	\$13.25	\$14.50
<i>Pool Manager</i>	\$14.50	\$16.00
Designated Level I Reserve Police Officer	\$25.00	\$30.00
Emergency Services Coordinator	\$55.00	
Laborer		
<i>Laborer Aide</i>	\$12.00	
<i>Laborer</i>	\$12.00	\$14.00
<i>Senior Laborer</i>	\$14.00	\$16.00
Parking/Traffic Enforcement Officer	\$16.00	\$20.00
Planning Commissioner	\$30 per meeting	
Program Assistant	\$12.00	\$20.00
Recreation (Includes Customer Service, Childcare and other programs)		
<i>Recreation Aide</i>	\$12.00	\$12.50
<i>Recreation Leader</i>	\$12.00	\$13.25
<i>Senior Recreation Leader</i>	\$13.25	\$14.50
<i>Lead Recreation Leader</i>	\$14.50	\$16.00
Recreation Assistant	\$15.00	\$18.00
Student Intern	\$12.00	\$20.00
Substitute Preschool Teacher	\$12.00	\$16.00

Salary increases at \$0.25 increments with a maximum of \$1.00.

**City of West Sacramento
2019/2020 Classification Plan**

City of West Sacramento

Salary Schedule

Fiscal Year 2019 / 2020

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Manager	7/1/18	\$16,667				\$20,000	\$200,000	\$240,000

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/01/2019									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Administrative Assistant	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Administrative Clerk I	7/6/19	\$3,235	\$3,397	\$3,567	\$3,745	\$3,932	\$38,820	\$47,184	
Administrative Clerk II	7/6/19	\$3,565	\$3,743	\$3,930	\$4,127	\$4,333	\$42,780	\$51,996	
Administrative Clerk III	7/6/19	\$3,930	\$4,127	\$4,333	\$4,550	\$4,778	\$47,160	\$57,336	
Executive Assistant to the City Manager	7/6/19	\$4,921	\$5,167	\$5,425	\$5,696	\$5,981	\$59,052	\$71,772	
Human Resources Analyst	7/6/19	\$6,543	\$6,870	\$7,214	\$7,575	\$7,954	\$78,516	\$95,448	
Human Resources Technician I	7/6/19	\$3,930	\$4,127	\$4,333	\$4,550	\$4,778	\$47,160	\$57,336	
Human Resources Technician II	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Payroll Administrator	7/6/19	\$5,095	\$5,350	\$5,617	\$5,898	\$6,193	\$61,140	\$74,316	
Payroll Technician	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Administrative Assistant	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Administrative Clerk I	7/6/19	\$3,226	\$3,307	\$3,390	\$3,475	\$3,562	\$3,651	\$3,742	\$3,836	\$3,932	\$38,712	\$47,184
Administrative Clerk II	7/6/19	\$3,556	\$3,645	\$3,736	\$3,829	\$3,925	\$4,023	\$4,124	\$4,227	\$4,333	\$42,672	\$51,996
Administrative Clerk III	7/6/19	\$3,921	\$4,019	\$4,119	\$4,222	\$4,328	\$4,436	\$4,547	\$4,661	\$4,778	\$47,052	\$57,336
Executive Assistant to the City Manager	7/6/19	\$4,909	\$5,032	\$5,158	\$5,287	\$5,419	\$5,554	\$5,693	\$5,835	\$5,981	\$58,908	\$71,772
Human Resources Analyst	7/6/19	\$6,529	\$6,692	\$6,859	\$7,030	\$7,206	\$7,386	\$7,571	\$7,760	\$7,954	\$78,348	\$95,448
Human Resources Technician I	7/6/19	\$3,921	\$4,019	\$4,119	\$4,222	\$4,328	\$4,436	\$4,547	\$4,661	\$4,778	\$47,052	\$57,336
Human Resources Technician II	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Payroll Administrator	7/6/19	\$5,083	\$5,210	\$5,340	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,193	\$60,996	\$74,316
Payroll Technician	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Assistant City Manager ⁽¹⁾	10/7/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Administrative Services	1/1/18	\$12,500				\$15,000	\$150,000	\$180,000
Director of Community Development ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Economic Development & Housing ⁽¹⁾	10/7/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Parks & Recreation ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Director of Public Works ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Fire Chief ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000
Police Chief ⁽¹⁾	7/1/15	\$12,500				\$15,000	\$150,000	\$180,000

*Exempt positions for Fair Labor Standards Act.

(1) "At-Will" Employee.

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Council Member	1/1/87	\$300					\$3,600	
Mayor	1/1/87	\$300					\$3,600	

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Captain	2/17/18		\$8,961					\$107,532
Fire Engineer	2/17/18		\$7,710					\$92,520
Firefighter	2/17/18	\$5,992	\$6,364	\$6,729	\$7,013		\$71,904	\$84,156

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accounting Technician I	7/1/18	\$3,393	\$3,563	\$3,741	\$3,928	\$4,124	\$40,716	\$49,488
Accounting Technician II	7/1/18	\$3,771	\$3,960	\$4,158	\$4,366	\$4,584	\$45,252	\$55,008
Accounting Technician III	7/1/18	\$4,164	\$4,372	\$4,591	\$4,821	\$5,062	\$49,968	\$60,744
Chief Facilities Maintenance Worker	7/1/18	\$5,272	\$5,536	\$5,813	\$6,104	\$6,409	\$63,264	\$76,908
Chief Maintenance Worker	7/1/18	\$4,410	\$4,630	\$4,861	\$5,104	\$5,359	\$52,920	\$64,308
Chief Maintenance Worker (Possess a D3 and/or hired after 7/1/19)	7/1/19	\$4,474	\$4,698	\$4,933	\$5,180	\$5,439	\$53,688	\$65,268
Chief Parks & Grounds Worker	7/1/18	\$3,917	\$4,113	\$4,319	\$4,535	\$4,762	\$47,004	\$57,144
Chief Treatment Plant Mechanic	7/1/18	\$5,834	\$6,126	\$6,432	\$6,754	\$7,092	\$70,008	\$85,104
Clerk	7/1/18	\$2,789	\$2,928	\$3,074	\$3,228	\$3,389	\$33,468	\$40,668
Clerk, Senior	7/1/18	\$3,031	\$3,183	\$3,342	\$3,509	\$3,684	\$36,372	\$44,208
Electrical Technician	7/1/18	\$5,325	\$5,591	\$5,871	\$6,165	\$6,473	\$63,900	\$77,676
Engineering/GIS Technician	7/1/18	\$5,470	\$5,743	\$6,030	\$6,332	\$6,649	\$65,640	\$79,788
Engineering Technician I	7/1/18	\$4,018	\$4,219	\$4,430	\$4,652	\$4,885	\$48,216	\$58,620
Engineering Technician II	7/1/18	\$4,396	\$4,616	\$4,847	\$5,089	\$5,343	\$52,752	\$64,116
Engineering Technician III	7/1/18	\$5,210	\$5,470	\$5,743	\$6,030	\$6,332	\$62,520	\$75,984
Equipment Mechanic I	7/1/18	\$3,689	\$3,873	\$4,067	\$4,270	\$4,484	\$44,268	\$53,808
Equipment Mechanic II	7/1/18	\$3,968	\$4,166	\$4,374	\$4,593	\$4,823	\$47,616	\$57,876
Facilities Maintenance Aide	7/1/18	\$2,690	\$2,824	\$2,965	\$3,113	\$3,269	\$32,280	\$39,228
Facilities Maintenance Worker	7/1/18	\$4,149	\$4,356	\$4,574	\$4,803	\$5,043	\$49,788	\$60,516
Facilities Maintenance Worker, Senior	7/1/18	\$4,566	\$4,794	\$5,034	\$5,286	\$5,550	\$54,792	\$66,600
Groundskeeper	7/1/18	\$2,744	\$2,881	\$3,025	\$3,176	\$3,335	\$32,928	\$40,020
Instrumentation Technician	7/1/18	\$6,067	\$6,370	\$6,688	\$7,022	\$7,373	\$72,804	\$88,476
Maintenance Worker ⁽²⁾	7/1/18	\$3,558	\$3,736	\$3,923	\$4,119	\$4,325	\$42,696	\$51,900
Maintenance Worker, Senior ⁽²⁾	7/1/18	\$3,930	\$4,127	\$4,333	\$4,550	\$4,777	\$47,160	\$57,324
Parks & Grounds Worker	7/1/18	\$3,365	\$3,533	\$3,710	\$3,895	\$4,090	\$40,380	\$49,080
Parks & Grounds Worker, Senior	7/1/18	\$3,499	\$3,674	\$3,858	\$4,051	\$4,254	\$41,988	\$51,048
Permit Technician I	7/1/18	\$3,982	\$4,181	\$4,390	\$4,609	\$4,839	\$47,784	\$58,068
Permit Technician II	7/1/18	\$4,280	\$4,494	\$4,719	\$4,955	\$5,203	\$51,360	\$62,436
Planning Technician	7/1/18	\$3,791	\$3,981	\$4,180	\$4,389	\$4,608	\$45,492	\$55,296
Recreation Coordinator	7/1/18	\$3,433	\$3,605	\$3,785	\$3,974	\$4,173	\$41,196	\$50,076
Recreation Supervisor I	7/1/18	\$4,290	\$4,505	\$4,730	\$4,967	\$5,215	\$51,480	\$62,580
Recreation Supervisor II	7/1/18	\$4,768	\$5,006	\$5,256	\$5,519	\$5,795	\$57,216	\$69,540
Secretary	7/1/18	\$3,771	\$3,960	\$4,158	\$4,366	\$4,584	\$45,252	\$55,008
Stationary Engineer	7/1/18	\$5,021	\$5,272	\$5,536	\$5,813	\$6,104	\$60,252	\$73,248

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Treatment Plant Mechanic I	7/1/18	\$4,736	\$4,973	\$5,222	\$5,483	\$5,757	\$56,832	\$69,084
Treatment Plant Mechanic II	7/1/18	\$5,210	\$5,470	\$5,743	\$6,030	\$6,332	\$62,520	\$75,984
Water Treatment Plant Apprentice	7/1/18	\$3,356	\$3,524	\$3,700	\$3,885	\$4,079	\$40,272	
(continued - increases granted in 6 month intervals)			\$4,283	\$4,497	\$4,722	\$4,958		\$59,496
Water Treatment Plant Operator II	7/1/18	\$4,508	\$4,733	\$4,970	\$5,219	\$5,480	\$54,096	\$65,760
Water Treatment Plant Operator III	7/1/18	\$4,959	\$5,207	\$5,467	\$5,740	\$6,027	\$59,508	\$72,324
Water Treatment Plant Operator IV	7/1/18	\$6,250	\$6,562	\$6,890	\$7,234	\$7,596	\$75,000	\$91,152

(2) One position designated by the Director of Public Works receives a 5% footnote for backflow prevention & cross connection control duties.

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accounting Manager	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Budget Manager	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Building Official/City Architect	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Business Manager	7/6/19	\$8,296				\$10,082	\$99,552	\$120,984
City Clerk	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Code Enforcement Manager	7/6/19	\$8,296				\$10,082	\$99,552	\$120,984
Communications & Media Officer	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Community Investment Manager	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Construction & Facilities Development Manager	7/6/19	\$8,296				\$10,082	\$99,552	\$120,984
Court Liaison Officer	7/6/19	\$5,737				\$6,972	\$68,844	\$83,664
Data Services Manager	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Deputy City Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Drafting Services Manager	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Economic Development Manager	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Engineering/Transportation Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Environmental Services Manager	7/6/19	\$8,296				\$10,082	\$99,552	\$120,984
Equipment and Facilities Superintendent	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Finance Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Fire Marshal	7/6/19	\$8,899				\$10,815	\$106,788	\$129,780
Flood Protection Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Flood Protection Planner	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Human Resources Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Information Technology Business Services Coordinator	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Information Technology Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Parks Operations Superintendent	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Permit Services Manager	7/6/19	\$7,224				\$8,779	\$86,688	\$105,348
Police Support Services Manager	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Port Chief Operating Officer	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Preschool Site Supervisor	7/6/19	\$4,921				\$5,981	\$59,052	\$71,772
Principal Engineer	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Principal Planner	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Program Manager	7/6/19	\$6,350				\$7,717	\$76,200	\$92,604
Public Works Operations Manager	7/6/19	\$9,213				\$11,196	\$110,556	\$134,352
Recreation Manager	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Senior Analyst	7/6/19	\$7,224				\$8,779	\$86,688	\$105,348

City of West Sacramento
2019/2020 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Senior Civil Engineer	7/6/19	\$8,087				\$9,828	\$97,044	\$117,936
Senior Finance Analyst	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Senior Human Resources Analyst	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Senior Planner	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Senior Program Manager	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Senior Project Manager	7/6/19	\$7,224				\$8,779	\$86,688	\$105,348
Senior Transportation Planner	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Supervising Civil Engineer	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624
Supervising Transportation Planner	7/6/19	\$8,296				\$10,082	\$99,552	\$120,984
Technical Services Manager	7/6/19	\$7,526				\$9,146	\$90,312	\$109,752
Utilities Maintenance Superintendent	7/6/19	\$7,884				\$9,581	\$94,608	\$114,972
Water Treatment Plant Superintendent	7/6/19	\$8,683				\$10,552	\$104,196	\$126,624

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/01/2018									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Code Enforcement Officer I	7/1/18	\$4,125	\$4,331	\$4,548	\$4,775	\$5,014	\$49,500	\$60,168	
Code Enforcement Officer II	7/1/18	\$4,559	\$4,787	\$5,026	\$5,277	\$5,541	\$54,708	\$66,492	
Code Enforcement Officer, Senior	7/1/18	\$5,036	\$5,288	\$5,552	\$5,830	\$6,122	\$60,432	\$73,464	
Community Services Officer I	7/1/18	\$3,375	\$3,544	\$3,721	\$3,907	\$4,102	\$40,500	\$49,224	
Community Services Officer II	7/1/18	\$3,720	\$3,906	\$4,101	\$4,306	\$4,521	\$44,640	\$54,252	
Crime Analyst	8/18/18	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	\$59,364	\$72,156	
Crime Scene Investigator I	7/1/19	\$4,151	\$4,359	\$4,577	\$4,806	\$5,046	\$49,812	\$60,552	
Crime Scene Investigator II	7/1/19	\$4,616	\$4,847	\$5,089	\$5,343	\$5,610	\$55,392	\$67,320	
Crime Scene Investigator III	7/1/19	\$5,048	\$5,300	\$5,565	\$5,843	\$6,135	\$60,576	\$73,620	
Police Officer	7/1/19	\$6,124	\$6,430	\$6,751	\$7,089	\$7,443	\$73,488	\$89,316	
Police Records Technician	7/1/18	\$3,594	\$3,774	\$3,963	\$4,161	\$4,369	\$43,128	\$52,428	
Police Sergeant	7/1/19	\$7,509	\$7,884	\$8,278	\$8,692	\$9,127	\$90,108	\$109,524	
Police Services Coordinator	7/1/18	\$4,100	\$4,305	\$4,520	\$4,746	\$4,983	\$49,200	\$59,796	
Property & Evidence Technician I	7/1/18	\$3,792	\$3,982	\$4,181	\$4,390	\$4,609	\$45,504	\$55,308	
Property & Evidence Technician II	7/1/18	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	\$50,052	\$60,840	
Youth Counselor	8/18/18	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	

FOR EMPLOYEES HIRED AFTER 06/30/2018												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Code Enforcement Officer I	7/1/18	\$4,116	\$4,219	\$4,324	\$4,432	\$4,543	\$4,657	\$4,773	\$4,892	\$5,014	\$49,392	\$60,168
Code Enforcement Officer II	7/1/18	\$4,548	\$4,662	\$4,779	\$4,898	\$5,020	\$5,145	\$5,274	\$5,406	\$5,541	\$54,576	\$66,492
Code Enforcement Officer, Senior	7/1/18	\$5,024	\$5,150	\$5,279	\$5,411	\$5,546	\$5,685	\$5,827	\$5,973	\$6,122	\$60,288	\$73,464
Community Services Officer I	7/1/18	\$3,367	\$3,451	\$3,537	\$3,625	\$3,716	\$3,809	\$3,904	\$4,002	\$4,102	\$40,404	\$49,224
Community Services Officer II	7/1/18	\$3,711	\$3,804	\$3,899	\$3,996	\$4,096	\$4,198	\$4,303	\$4,411	\$4,521	\$44,532	\$54,252
Crime Analyst	8/18/18	\$4,935	\$5,058	\$5,184	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,013	\$59,220	\$72,156
Crime Scene Investigator I	7/1/19	\$4,141	\$4,245	\$4,351	\$4,460	\$4,572	\$4,686	\$4,803	\$4,923	\$5,046	\$49,692	\$60,552
Crime Scene Investigator II	7/1/19	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,340	\$5,473	\$5,610	\$55,260	\$67,320
Crime Scene Investigator III	7/1/19	\$5,035	\$5,161	\$5,290	\$5,422	\$5,558	\$5,697	\$5,839	\$5,985	\$6,135	\$60,420	\$73,620
Police Officer	7/1/19	\$6,108	\$6,261	\$6,418	\$6,578	\$6,742	\$6,911	\$7,084	\$7,261	\$7,443	\$73,296	\$89,316
Police Records Technician	7/1/18	\$3,585	\$3,675	\$3,767	\$3,861	\$3,958	\$4,057	\$4,158	\$4,262	\$4,369	\$43,020	\$52,428
Police Sergeant	7/1/19	\$7,490	\$7,677	\$7,869	\$8,066	\$8,268	\$8,475	\$8,687	\$8,904	\$9,127	\$89,880	\$109,524
Police Services Coordinator	7/1/18	\$4,089	\$4,191	\$4,296	\$4,403	\$4,513	\$4,626	\$4,742	\$4,861	\$4,983	\$49,068	\$59,796
Property & Evidence Technician I	7/1/18	\$3,783	\$3,878	\$3,975	\$4,074	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$45,396	\$55,308
Property & Evidence Technician II	7/1/18	\$4,160	\$4,264	\$4,371	\$4,480	\$4,592	\$4,707	\$4,825	\$4,946	\$5,070	\$49,920	\$60,840
Youth Counselor	8/18/18	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED BEFORE 07/1/2018									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Police Lieutenant	7/1/19	\$9,637				\$11,712	\$115,644	\$140,544	

FOR EMPLOYEES HIRED AFTER 06/30/2018												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Police Lieutenant	7/1/19	\$9,613	\$9,853	\$10,099	\$10,351	\$10,610	\$10,875	\$11,147	\$11,426	\$11,712	\$115,356	\$140,544

**City of West Sacramento
2019/2020 Classification Plan**

FOR EMPLOYEES HIRED BEFORE 07/01/2018								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Recruit	2/17/18	\$4,194						\$50,328

FOR EMPLOYEES HIRED AFTER 06/30/2018								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Recruit	2/17/18	\$4,194						\$50,328
Police Recruit	7/1/19	\$3,634	\$4,276				\$43,608	\$51,312

**City of West Sacramento
2019/2020 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Deputy Fire Chief	7/6/19	\$9,960				\$12,104	\$119,520	\$145,248
Deputy Police Chief	7/6/19	\$11,268				\$13,694	\$135,216	\$164,328
Fire Battalion Chief	7/6/19	\$8,899				\$10,815	\$106,788	\$129,780

**City of West Sacramento
2019/2020 Classification Plan**

FOR EMPLOYEES HIRED BEFORE 07/01/2019									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Accountant I	7/6/19	\$5,095	\$5,350	\$5,617	\$5,898	\$6,193	\$61,140	\$74,316	
Accountant II	7/6/19	\$5,802	\$6,092	\$6,397	\$6,717	\$7,053	\$69,624	\$84,636	
Administrative Analyst I	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Administrative Analyst II	7/6/19	\$6,350	\$6,667	\$7,000	\$7,350	\$7,717	\$76,200	\$92,604	
Application Developer & Database Specialist I	7/6/19	\$5,802	\$6,092	\$6,397	\$6,717	\$7,053	\$69,624	\$84,636	
Application Developer & Database Specialist II	7/6/19	\$6,350	\$6,667	\$7,000	\$7,350	\$7,717	\$76,200	\$92,604	
Application Support Specialist	7/6/19	\$5,381	\$5,650	\$5,933	\$6,230	\$6,541	\$64,572	\$78,492	
Assistant Engineer	7/6/19	\$6,112	\$6,418	\$6,739	\$7,076	\$7,430	\$73,344	\$89,160	
Assistant Planner	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Assistant Transportation Planner	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Associate Civil Engineer	7/6/19	\$7,524	\$7,900	\$8,295	\$8,710	\$9,146	\$90,288	\$109,752	
Associate Planner	7/6/19	\$6,112	\$6,418	\$6,739	\$7,076	\$7,430	\$73,344	\$89,160	
Associate Transportation Planner	7/6/19	\$6,112	\$6,418	\$6,739	\$7,076	\$7,430	\$73,344	\$89,160	
Building Inspector I	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Building Inspector II	7/6/19	\$5,802	\$6,092	\$6,397	\$6,717	\$7,053	\$69,624	\$84,636	
Building Plans Examiner I	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Building Plans Examiner II	7/6/19	\$5,802	\$6,092	\$6,397	\$6,717	\$7,053	\$69,624	\$84,636	
Community Investment Specialist	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Construction Administrative Specialist	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Court Liaison Specialist	7/6/19	\$3,930	\$4,127	\$4,333	\$4,550	\$4,778	\$47,160	\$57,336	
Deputy City Clerk	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Deputy City Clerk, Senior	7/6/19	\$5,095	\$5,350	\$5,617	\$5,898	\$6,193	\$61,140	\$74,316	
Engineering Assistant I	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Engineering Assistant II	7/6/19	\$5,802	\$6,092	\$6,397	\$6,717	\$7,053	\$69,624	\$84,636	
Engineering Assistant III	7/6/19	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$77,580	\$94,284	
Finance Analyst	7/6/19	\$6,543	\$6,870	\$7,214	\$7,575	\$7,954	\$78,516	\$95,448	
Financial Specialist	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Fire Inspector	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Fire Inspector, Senior	7/6/19	\$6,038	\$6,340	\$6,657	\$6,990	\$7,340	\$72,456	\$88,080	
Graphics Technician	7/6/19	\$3,235	\$3,397	\$3,567	\$3,745	\$3,932	\$38,820	\$47,184	
Information Technology Specialist	7/6/19	\$6,350	\$6,667	\$7,000	\$7,350	\$7,717	\$76,200	\$92,604	
Junior Engineer	7/6/19	\$5,225	\$5,486	\$5,760	\$6,048	\$6,350	\$62,700	\$76,200	
Junior Planner	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
Junior Transportation Planner	7/6/19	\$4,621	\$4,852	\$5,095	\$5,350	\$5,618	\$55,452	\$67,416	
PC Support Technician	7/6/19	\$3,905	\$4,100	\$4,305	\$4,520	\$4,746	\$46,860	\$56,952	
Police Records Supervisor	7/6/19	\$5,381	\$5,650	\$5,933	\$6,230	\$6,541	\$64,572	\$78,492	
Preschool Teacher	7/6/19	\$2,984	\$3,133	\$3,290	\$3,454	\$3,627	\$35,808	\$43,524	
Preschool Teacher/Family Support Specialist	7/6/19	\$3,019	\$3,170	\$3,328	\$3,494	\$3,669	\$36,228	\$44,028	
Program Associate	7/6/19	\$3,930	\$4,127	\$4,333	\$4,550	\$4,778	\$47,160	\$57,336	
Project Manager I	7/6/19	\$6,112	\$6,418	\$6,739	\$7,076	\$7,430	\$73,344	\$89,160	
Project Manager II	7/6/19	\$6,573	\$6,902	\$7,247	\$7,609	\$7,989	\$78,876	\$95,868	
Senior Accountant	7/6/19	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$77,580	\$94,284	
Senior Building Inspector	7/6/19	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$77,580	\$94,284	
Senior Building Plans Examiner	7/6/19	\$6,465	\$6,788	\$7,127	\$7,483	\$7,857	\$77,580	\$94,284	

City of West Sacramento
2019/2020 Classification Plan

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Accountant I	7/6/19	\$5,083	\$5,210	\$5,340	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,193	\$60,996	\$74,316
Accountant II	7/6/19	\$5,788	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$69,456	\$84,636
Administrative Analyst I	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Administrative Analyst II	7/6/19	\$6,334	\$6,492	\$6,654	\$6,820	\$6,991	\$7,166	\$7,345	\$7,529	\$7,717	\$76,008	\$92,604
Application Developer & Database Specialist I	7/6/19	\$5,788	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$69,456	\$84,636
Application Developer & Database Specialist II	7/6/19	\$6,334	\$6,492	\$6,654	\$6,820	\$6,991	\$7,166	\$7,345	\$7,529	\$7,717	\$76,008	\$92,604
Application Support Specialist	7/6/19	\$5,367	\$5,501	\$5,639	\$5,780	\$5,925	\$6,073	\$6,225	\$6,381	\$6,541	\$64,404	\$78,492
Assistant Engineer	7/6/19	\$6,100	\$6,252	\$6,408	\$6,568	\$6,732	\$6,900	\$7,072	\$7,249	\$7,430	\$73,200	\$89,160
Assistant Planner	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Assistant Transportation Planner	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Associate Civil Engineer	7/6/19	\$7,507	\$7,695	\$7,887	\$8,084	\$8,286	\$8,493	\$8,705	\$8,923	\$9,146	\$90,084	\$109,752
Associate Planner	7/6/19	\$6,100	\$6,252	\$6,408	\$6,568	\$6,732	\$6,900	\$7,072	\$7,249	\$7,430	\$73,200	\$89,160
Associate Transportation Planner	7/6/19	\$6,100	\$6,252	\$6,408	\$6,568	\$6,732	\$6,900	\$7,072	\$7,249	\$7,430	\$73,200	\$89,160
Building Inspector I	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Building Inspector II	7/6/19	\$5,788	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$69,456	\$84,636
Building Plans Examiner I	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Building Plans Examiner II	7/6/19	\$5,788	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$69,456	\$84,636
Community Investment Specialist	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Construction Administrative Specialist	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Court Liaison Specialist	7/6/19	\$3,921	\$4,019	\$4,119	\$4,222	\$4,328	\$4,436	\$4,547	\$4,661	\$4,778	\$47,052	\$57,336
Deputy City Clerk	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Deputy City Clerk, Senior	7/6/19	\$5,083	\$5,210	\$5,340	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,193	\$60,996	\$74,316
Engineering Assistant I	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Engineering Assistant II	7/6/19	\$5,788	\$5,933	\$6,081	\$6,233	\$6,389	\$6,549	\$6,713	\$6,881	\$7,053	\$69,456	\$84,636
Engineering Assistant III	7/6/19	\$6,449	\$6,610	\$6,775	\$6,944	\$7,118	\$7,296	\$7,478	\$7,665	\$7,857	\$77,388	\$94,284
Finance Analyst	7/6/19	\$6,529	\$6,692	\$6,859	\$7,030	\$7,206	\$7,386	\$7,571	\$7,760	\$7,954	\$78,348	\$95,448
Financial Specialist	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Fire Inspector	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Fire Inspector, Senior	7/6/19	\$6,025	\$6,176	\$6,330	\$6,488	\$6,650	\$6,816	\$6,986	\$7,161	\$7,340	\$72,300	\$88,080
Graphics Technician	7/6/19	\$3,226	\$3,307	\$3,390	\$3,475	\$3,562	\$3,651	\$3,742	\$3,836	\$3,932	\$38,712	\$47,184
Information Technology Specialist	7/6/19	\$6,334	\$6,492	\$6,654	\$6,820	\$6,991	\$7,166	\$7,345	\$7,529	\$7,717	\$76,008	\$92,604
Junior Engineer	7/6/19	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,044	\$6,195	\$6,350	\$62,544	\$76,200
Junior Planner	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
Junior Transportation Planner	7/6/19	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$5,481	\$5,618	\$55,344	\$67,416
PC Support Technician	7/6/19	\$3,896	\$3,993	\$4,093	\$4,195	\$4,300	\$4,407	\$4,517	\$4,630	\$4,746	\$46,752	\$56,952
Police Records Supervisor	7/6/19	\$5,367	\$5,501	\$5,639	\$5,780	\$5,925	\$6,073	\$6,225	\$6,381	\$6,541	\$64,404	\$78,492
Preschool Teacher	7/6/19	\$2,979	\$3,053	\$3,129	\$3,207	\$3,287	\$3,369	\$3,453	\$3,539	\$3,627	\$35,748	\$43,524
Preschool Teacher/Family Support Specialist	7/6/19	\$3,013	\$3,088	\$3,165	\$3,244	\$3,325	\$3,408	\$3,493	\$3,580	\$3,669	\$36,156	\$44,028
Program Associate	7/6/19	\$3,921	\$4,019	\$4,119	\$4,222	\$4,328	\$4,436	\$4,547	\$4,661	\$4,778	\$47,052	\$57,336
Project Manager I	7/6/19	\$6,100	\$6,252	\$6,408	\$6,568	\$6,732	\$6,900	\$7,072	\$7,249	\$7,430	\$73,200	\$89,160
Project Manager II	7/6/19	\$6,557	\$6,721	\$6,889	\$7,061	\$7,238	\$7,419	\$7,604	\$7,794	\$7,989	\$78,684	\$95,868
Senior Accountant	7/6/19	\$6,449	\$6,610	\$6,775	\$6,944	\$7,118	\$7,296	\$7,478	\$7,665	\$7,857	\$77,388	\$94,284
Senior Building Inspector	7/6/19	\$6,449	\$6,610	\$6,775	\$6,944	\$7,118	\$7,296	\$7,478	\$7,665	\$7,857	\$77,388	\$94,284
Senior Building Plans Examiner	7/6/19	\$6,449	\$6,610	\$6,775	\$6,944	\$7,118	\$7,296	\$7,478	\$7,665	\$7,857	\$77,388	\$94,284

**City of West Sacramento
2018/2019 Classification Plan**

Title	1/1/19 Hourly Range	
Aquatics		
<i>Lifeguard/Swim Instructor</i>	\$12.00	\$13.25
<i>Assistant Pool Manager</i>	\$13.25	\$14.50
<i>Pool Manager</i>	\$14.50	\$16.00
Designated Level I Reserve Police Officer	\$25.00	\$30.00
Emergency Services Coordinator	\$55.00	
Laborer		
<i>Laborer Aide</i>	\$12.00	
<i>Laborer</i>	\$12.00	\$14.00
<i>Senior Laborer</i>	\$14.00	\$16.00
Parking/Traffic Enforcement Officer	\$16.00	\$20.00
Planning Commissioner	\$30 per meeting	
Program Assistant	\$12.00	\$20.00
Recreation (Includes Customer Service, Childcare and other programs)		
<i>Recreation Aide</i>	\$12.00	\$12.50
<i>Recreation Leader</i>	\$12.00	\$13.25
<i>Senior Recreation Leader</i>	\$13.25	\$14.50
<i>Lead Recreation Leader</i>	\$14.50	\$16.00
Recreation Assistant	\$15.00	\$18.00
Student Intern	\$12.00	\$20.00
Substitute Preschool Teacher	\$12.00	\$16.00

Salary increases at \$0.25 increments with a maximum of \$1.00.

City of West Sacramento
2019/2020 Classification Plan
Equity Adjustments

POSITION TITLE	Old Annual	New Annual	% Change
	MAXIMUM	MAXIMUM	
Administrative Assistant	\$60,828	\$65,448	7.60%
Administrative Clerk I	\$45,804	\$45,804	0.00%
Administrative Clerk II	\$50,484	\$50,484	0.00%
Administrative Clerk III	\$55,668	\$55,668	0.00%
Executive Assistant to the City Manager	\$67,656	\$69,684	3.00%
Human Resources Analyst	\$92,664	\$92,664	0.00%
Human Resources Technician I	\$55,176	\$55,668	0.89%
Human Resources Technician II	\$60,828	\$65,448	7.60%
Payroll Administrator	\$72,156	\$72,156	0.00%
Payroll Technician	\$60,828	\$65,448	7.60%

**City of West Sacramento
2019/2020 Classification Plan
Equity Adjustments**

POSITION TITLE	Old Annual	New Annual	% increase in range
	MAXIMUM	MAXIMUM	
Accounting Manager ⁽¹⁾	\$117,456	\$122,940	4.67%
Budget Manager ⁽¹⁾	\$117,456	\$122,940	4.67%
Building Official/City Architect ⁽¹⁾	\$122,676	\$130,440	6.33%
Business Manager ⁽¹⁾	\$109,812	\$117,456	6.96%
City Clerk ⁽¹⁾	\$120,240	\$130,440	8.48%
Code Enforcement Manager ⁽¹⁾	\$97,092	\$102,276	5.34%
Communications & Media Officer ⁽¹⁾	\$98,820	\$106,560	7.83%
Community Investment Manager ⁽¹⁾	\$117,456	\$122,940	4.67%
Court Liaison Officer	\$81,228	\$81,228	0.00%
Data Services Manager ⁽¹⁾	\$98,820	\$106,560	7.83%
Deputy City Manager ⁽¹⁾	\$120,240	\$130,440	8.48%
Drafting Services Manager ⁽¹⁾	\$101,688	\$106,560	4.79%
Engineering/Transportation Manager ⁽¹⁾	\$130,440	\$130,440	0.00%
Environmental Services Manager ⁽¹⁾	\$109,812	\$117,456	6.96%
Equipment and Facilities Superintendent ⁽¹⁾	\$101,688	\$111,624	9.77%
Finance Manager ⁽¹⁾	\$120,240	\$130,440	8.48%
Fire Marshal ⁽¹⁾	\$122,940	\$126,000	2.49%
Flood Protection Manager ⁽¹⁾	\$130,440	\$130,440	0.00%
Flood Protection Planner ⁽¹⁾	\$105,792	\$111,624	5.51%
Human Resources Manager ⁽¹⁾	\$120,240	\$130,440	8.48%
Information Technology Business Services Coordinator ⁽¹⁾	\$98,820	\$106,560	7.83%
Information Technology Manager ⁽¹⁾	\$120,240	\$130,440	8.48%
Permit Services Manager	\$86,568	\$102,276	18.15%
Port Chief Operations Officer ⁽¹⁾	\$130,440	\$130,440	0.00%
Preschool Site Supervisor ⁽¹⁾	\$60,900	\$69,684	14.42%
Principal Engineer ⁽¹⁾	\$122,676	\$130,440	6.33%
Principal Planner ⁽¹⁾	\$117,456	\$122,940	4.67%
Program Manager ⁽¹⁾	\$86,568	\$89,904	3.85%
Public Works Operations Manager ⁽¹⁾	\$122,676	\$130,440	6.33%
Recreation Manager ⁽¹⁾	\$94,524	\$106,560	12.73%
Senior Analyst ⁽¹⁾	\$97,092	\$102,276	5.34%
Senior Civil Engineer	\$111,624	\$114,504	2.58%
Senior Finance Analyst ⁽¹⁾	\$106,560	\$106,560	0.00%
Senior Human Resources Analyst ⁽¹⁾	\$106,560	\$106,560	0.00%
Senior Planner	\$102,276	\$106,560	4.19%
Senior Program Manager ⁽¹⁾	\$105,792	\$111,624	5.51%
Senior Project Manager ⁽¹⁾	\$100,056	\$102,276	2.22%
Senior Transportation Planner	\$102,276	\$106,560	4.19%
Supervising Civil Engineer ⁽¹⁾	\$117,456	\$122,940	4.67%
Supervising Transportation Planner ⁽¹⁾	\$117,456	\$117,456	0.00%
Technical Services Manager ⁽¹⁾	\$98,820	\$106,560	7.83%
Utilities Maintenance Superintendent ⁽¹⁾	\$101,688	\$111,624	9.77%
Water Treatment Plant Superintendent ⁽¹⁾	\$120,240	\$122,940	2.25%

**City of West Sacramento
2019/2020 Classification Plan
Equity Adjustments**

POSITION TITLE	Old Annual	New Annual	% increase
	MAXIMUM	MAXIMUM	in range

Reclassifications

Senior Program Mang. to Economic Development Manager		\$122,940	
Parks & Grounds Superintendent to Parks Operations Superintendent		\$111,624	
CALEA Coordinator to Police Support Services Manager		\$111,624	
Construction Mang. to Construction & Facilities Development Mang.		\$117,456	

**City of West Sacramento
2019/2020 Classification Plan
Equity Adjustments**

POSITION TITLE	Old Annual	New Annua	% Change
	MAXIMUM	MAXIMUM	
Deputy Fire Chief ⁽¹⁾	\$136,080	\$141,000	3.62%
Deputy Police Chief ⁽¹⁾	\$146,100	\$159,540	9.20%
Fire Battalion Chief	\$122,940	\$126,000	2.49%

City of West Sacramento
2019/2020 Classification Plan
Equity Adjustments

POSITION TITLE	Old Annual	New Annual	% Change
	MAXIMUM	MAXIMUM	
Accountant I	\$72,156	\$72,156	0.00%
Accountant II	\$76,200	\$82,176	7.84%
Administrative Analyst I	\$73,044	\$73,980	1.28%
Administrative Analyst II	\$84,444	\$89,904	6.47%
Application Developer & Database Specialist I	\$82,176	\$82,176	0.00%
Application Developer & Database Specialist II	\$89,904	\$89,904	0.00%
Application Support Specialist	\$76,200	\$76,200	0.00%
Assistant Engineer	\$85,512	\$86,568	1.23%
Assistant Planner	\$72,156	\$73,980	2.53%
Assistant Transportation Planner	\$72,156	\$73,980	2.53%
Associate Civil Engineer	\$104,484	\$106,560	1.99%
Associate Planner	\$82,176	\$86,568	5.34%
Associate Transportation Planner	\$82,176	\$86,568	5.34%
Building Inspector I	\$73,980	\$73,980	0.00%
Building Inspector II	\$82,176	\$82,176	0.00%
Building Plans Examiner I	\$73,980	\$73,980	0.00%
Building Plans Examiner II	\$82,176	\$82,176	0.00%
CALEA Coordinator	\$84,444	\$84,444	0.00%
Community Investment Specialist	\$60,828	\$65,448	7.60%
Construction Administrative Specialist	\$65,448	\$65,448	0.00%
Court Liaison Specialist	\$55,668	\$55,668	0.00%
Deputy City Clerk	\$65,448	\$65,448	0.00%
Deputy City Clerk, Senior	\$72,156	\$72,156	0.00%
Engineering Assistant I	\$73,980	\$73,980	0.00%
Engineering Assistant II	\$82,176	\$82,176	0.00%
Engineering Assistant III	\$91,536	\$91,536	0.00%
Finance Analyst	\$92,664	\$92,664	0.00%
Financial Specialist	\$65,448	\$65,448	0.00%
Fire Inspector	\$73,980	\$73,980	0.00%
Fire Inspector, Senior	\$85,512	\$85,512	0.00%
Graphics Technician	\$42,252	\$45,804	8.41%
Information Technology Specialist	\$89,904	\$89,904	0.00%
Junior Engineer	\$73,980	\$73,980	0.00%
Junior Planner	\$60,912	\$65,448	7.45%
Junior Transportation Planner	\$60,912	\$65,448	7.45%
PC Support Technician	\$55,296	\$55,296	0.00%
Police Records Supervisor	\$76,200	\$76,200	0.00%
Preschool Teacher	\$42,252	\$42,252	0.00%
Preschool Teacher/Family Support Specialist	\$42,744	\$42,744	0.00%
Program Associate	\$55,176	\$55,668	0.89%
Project Manager I	\$86,568	\$86,568	0.00%
Project Manager II	\$93,072	\$93,072	0.00%
Senior Accountant	\$89,904	\$91,536	1.82%
Senior Building Inspector	\$91,536	\$91,536	0.00%
Senior Building Plans Examiner	\$91,536	\$91,536	0.00%

City of West Sacramento
Benefits Summary

MANAGEMENT GROUP*

Budget Cycle: 07/01/2019~~17~~ – 06/30/2021~~19~~

Revised: 5/23/18

Auto Allowance:	None
Bereavement Leave:	2-4 days depending upon relationship of employee to deceased. Additional 2 days discretionary. See Personnel Rules.
Bilingual Pay:	A premium pay of 5% will be added for employees possessing and utilizing bilingual skills on duty. The number of individuals to receive this pay, the languages available, and the qualification requirement will be determined by the City.
Deferred Compensation:	Voluntary
Holidays:	10 set and 3.5 floating.
Long-Term Disability:	Voluntary – Plan offered is Standard LTD.
Management Leave:	Those Management employees designated as exempt receive eighty (80) hours per fiscal year – prorated depending on date of hire (see Internal Procedures). No accumulation.
Medical, Dental and Vision After Retirement:	<p><u>For employees and retirees hired before 7/1/2019:</u> Medical and dental premiums to be paid by the City according to the formula below: 10-14 yrs of service = \$50 + 25% of premiums 15-19 yrs of service = \$75 + 30% of premiums 20+ yrs of service = \$100 + 50% of premiums. —————<i>Benefit never to exceed 75% of total premiums or \$750, whichever is less. Vision is offered for up to 18 months (COBRA) and is paid by the retiree.</i></p> <p><u>For employees hired after 6/30/2019:</u> <u>The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees pursuant to the Public Employees Medical and Hospital Care Act (PEMHCA). In addition to the PEMHCA minimum, employees will receive the following contributions to their Retiree Health Savings account:</u></p> <ul style="list-style-type: none"> • <u>From zero (0) to five (5) years of service, employees shall receive twenty-five (\$25) per month in to be deposited to the employee's RHS account</u> • <u>After completion of five (5) years of continuous service with the City, employees shall receive one hundred dollars (\$100.00) per month to be deposited into their RHS account.</u> • <u>After completion of ten (10) years of continuous service with the City, employees shall receive one hundred and fifty dollars (\$150.00) per month to be deposited into their RHS account.</u> • <u>After completion of twenty (20) years of continuous service with the City, employees shall receive two hundred dollars (\$200.00) per month to be deposited into their RHS account.</u> <p><u>Employees who terminate City service for reasons other than retirement or layoff prior to ten (10) years of continuous service with the City will forfeit any City contribution.</u></p> <p><u>Employees will fall under the medical retirement tier based on original date of hire as a regular employee.</u></p>

<p>Medical, Dental, Vision, Life and LTD Insurance:</p>	<p>Medical plans are offered through the CalPERS medical program (PEHMCA) using the unequal, minimum contribution methodology. Dental plan is self-insured through Delta Dental. Vision plan is Vision Service Plan. The life insurance is a \$24,000 term life insurance with \$1,000 coverage for a spouse and children aged 6 months to 23 years, and \$100 coverage for children aged 14 days to 6 months.</p> <p><u>Effective July 1, 2019, t</u>The City will allot \$950 per month per employee towards a cafeteria plan.</p> <p>The employee must purchase dental, vision and life and has the option to purchase medical insurance with the remainder of the allotment. If the employee still has money left over after the purchase of medical, vision, life, and dental insurance plans, the employee can divert the remainder to a city deferred compensation plan or supplemental salary according to the procedures governing cafeteria plans as established by law. See current rate chart for all premiums.</p> <p><u>Effective January 1, 2020, the employer contributed cafeteria plan amounts for employees to apply toward health benefits (medical, dental and vision) shall be as listed below. The employee must purchase dental, vision and life at the employee only level at minimum.</u></p> <ul style="list-style-type: none"> • <u>Employee only: City will pay up to actual premium amount of medical, dental, and vision for employee only, not to exceed \$865 per month.</u> • <u>Employee plus one: City will pay up to actual premium amount of medical, dental, and vision for employee plus one, not to exceed \$1,255 per month.</u> • <u>Employee plus two or more: City will pay up to actual premium amount of medical, dental, and vision for employee plus two or more, not to exceed \$1,625 per month.</u> • <u>In no event shall the City contribution exceed 100% of the selected plan premium cost including dental and vision.</u> • <u>Medical Opt Out: City will pay \$865 per month upon showing proof of other group medical coverage, but employee must purchase dental, vision and life at the employee-only level. Remainder may be diverted to supplemental salary according to the procedures governing cafeteria plans as established by law</u> <p><u>Medical One-Time Bonus: For employees who opt-out of coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and \$865/mo (approx. \$1,020). For employees who select employee only coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and actual premium paid for medical/dental/vision/life. These bonuses will be paid in the second pay period of January 2021.</u></p>
<p>401(a) Money Purchase Plan:</p>	<p>City contribution of 1.5% of employee's base salary.</p>

<p>Retirement:</p>	<p>For employees hired on or after January 1, 2013, who are new CalPERS members, the retirement formula will be 2% @ 62 in accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA) and includes highest thirty-six months for final compensation determination and Unused Sick Leave Credit. Employees shall have a member contribution rate of fifty percent (50%) of the total normal cost rate.</p> <p>For employees hired on or after February 11, 2012, the retirement program shall be the 2% @ 60 formula, highest thirty-six months for final compensation determination, 3rd level of the 1959 Survivor Benefit, Military Service Credit as Public Service, the Unused Sick Leave Credit option. The employee pays the entire 7% employee contribution.</p> <p><u>For employees hired before February 11, 2012, the retirement program shall be the CalPERS 2.5% @ 55 plan, includes highest thirty-six months for final compensation determination, 1959 Survivor's Benefit (3rd Level) and Unused Sick Leave Credit. The employee pays the entire 8% employee contribution. City reports value of EPMC, if applicable.</u></p> <p><u>New employees covered under by a public retirement system with reciprocity (i.e., 37 Act), will be placed in the 2% @ 60 plan, in accordance with PEPRA.</u></p>
<p>Retirement: (continued)</p>	<p>For employees hired before February 11, 2012, the retirement program shall be the CalPERS 2.5% @ 55 plan, includes highest thirty-six months for final compensation determination, 1959 Survivor's Benefit (3rd Level) and Unused Sick Leave Credit. The employee pays the entire 8% employee contribution.</p> <p>City reports value of EPMC, if applicable.</p> <p>New employees covered under by a public retirement system with reciprocity (i.e., 37 Act), will be placed in the 2% @ 60 plan, in accordance with PEPRA.</p>

Salary:	<u>Pay Period Inclusive of July 1, 2019 – Various Equity Adjustments Per Chart.</u>	
	<u>POSITION TITLE</u>	<u>% Change</u>
	<u>Accounting Manager</u> ⁽¹⁾	<u>4.67%</u>
	<u>Budget Manager</u> ⁽¹⁾	<u>4.67%</u>
	<u>Building Official/City Architect</u> ⁽¹⁾	<u>6.33%</u>
	<u>Business Manager</u> ⁽¹⁾	<u>6.96%</u>
	<u>City Clerk</u> ⁽¹⁾	<u>8.48%</u>
	<u>Code Enforcement Manager</u> ⁽¹⁾	<u>5.34%</u>
	<u>Communications & Media Officer</u> ⁽¹⁾	<u>7.83%</u>
	<u>Community Investment Manager</u> ⁽¹⁾	<u>4.67%</u>
	<u>Data Services Manager</u> ⁽¹⁾	<u>7.83%</u>
	<u>Deputy City Manager</u> ⁽¹⁾	<u>8.48%</u>
	<u>Drafting Services Manager</u> ⁽¹⁾	<u>4.79%</u>
	<u>Environmental Services Manager</u> ⁽¹⁾	<u>6.96%</u>
	<u>Equipment and Facilities Superintendent</u> ⁽¹⁾	<u>9.77%</u>
	<u>Finance Manager</u> ⁽¹⁾	<u>8.48%</u>
	<u>Fire Marshal</u> ⁽¹⁾	<u>2.49%</u>
	<u>Flood Protection Planner</u> ⁽¹⁾	<u>5.51%</u>
	<u>Human Resources Manager</u> ⁽¹⁾	<u>8.48%</u>
	<u>Information Technology Business Services Coordinator</u> ⁽¹⁾	<u>7.83%</u>
	<u>Information Technology Manager</u> ⁽¹⁾	<u>8.48%</u>
	<u>Permit Services Manager</u>	<u>18.15%</u>
	<u>Preschool Site Supervisor</u> ⁽¹⁾	<u>14.42%</u>
	<u>Principal Engineer</u> ⁽¹⁾	<u>6.33%</u>
	<u>Principal Planner</u> ⁽¹⁾	<u>4.67%</u>
	<u>Program Manager</u> ⁽¹⁾	<u>3.85%</u>
	<u>Public Works Operations Manager</u> ⁽¹⁾	<u>6.33%</u>
	<u>Recreation Manager</u> ⁽¹⁾	<u>12.73%</u>
	<u>Senior Analyst</u> ⁽¹⁾	<u>5.34%</u>
	<u>Senior Civil Engineer</u>	<u>2.58%</u>
	<u>Senior Planner</u>	<u>4.19%</u>
	<u>Senior Program Manager</u> ⁽¹⁾	<u>5.51%</u>
	<u>Senior Project Manager</u> ⁽¹⁾	<u>2.22%</u>
<u>Senior Transportation Planner</u>	<u>4.19%</u>	
<u>Supervising Civil Engineer</u> ⁽¹⁾	<u>4.67%</u>	
<u>Technical Services Manager</u> ⁽¹⁾	<u>7.83%</u>	
<u>Utilities Maintenance Superintendent</u> ⁽¹⁾	<u>9.77%</u>	
<u>Water Treatment Plant Superintendent</u> ⁽¹⁾	<u>2.25%</u>	
	<u>Pay Period Inclusive of July 6, 2019 – 3.00% GSI.</u>	
	<u>Pay Period Inclusive of July 1, 2020 – 3.00% GSI.</u>	
	<u>One-Time Retention Bonus Payment: A one-time, non-PERSable retention bonus payment of 1% of annual base salary paid in the second pay period in July 2019. Pay-Period Inclusive of November 1, 2017 – 1.00%.</u>	

	<p>One-Time Retention Bonus Payment: A one-time, non-PERSable retention bonus payment of 1% of annual base salary paid on the first pay date in December 2017 and one-time, non-PERSable retention bonus payments of 2.1% of annual base salary paid on both the first pay date in July 2018 and the first pay date in December 2018.</p>
Sick Leave:	<p>12 days per year. Unlimited accumulation and no payoff. However, an employee shall be paid one-half of the value of his/her accumulated sick leave upon layoff or death based upon his/her salary at the time of termination. At retirement, employee may choose to have up to 50% of the value of his/her accumulated sick leave paid out in cash or have up to 100% of unused sick leave reported to CalPERS as service credit.</p>
Unfunded Liability:	<p>Employee contributes \$10 per month to be used to reduce the unfunded liability for retiree medical.</p>
Vacation:	<p>1-5 yrs = 10 days; 6-10 yrs = 15 days; 11-19 yrs = 20 days; 20+ yrs = 25 days. Maximum accumulation to 19 yrs = 296 hours per year; maximum accumulation to 20 yrs = 356 hours per year. Total payoff at separation. <u>Employees will be bought down 40 hours below cap in December 2019 when hard caps go into effect. Vacation sell back provisions reestablished in January 2021.</u>Continue suspension of vacation sell back provisions through June 30, 2019. For those employees on a traditional school year, there will be no vacation accruals. Employees are allowed to go over their vacation caps during the calendar year as long as they are at or below their vacation cap on December 31st of each year.</p>

Employees in this group should refer to the City Personnel Rules for further information on Employer/Employee relations, personnel practices, and terms and conditions of employment.

*Safety Management (other than Police Managers Association) is part of the Management unit. This benefit summary was prepared for ease of benefit administration.

City of West Sacramento
Benefits Summary

SAFETY MANAGEMENT GROUP*
Budget Cycle: 07/01/2019~~7~~ – 06/30/2021~~19~~
Revised: 5/23/18

Auto Allowance:	None
Bereavement Leave:	2-4 days depending upon relationship of employee to deceased. Additional 2 days discretionary. Those employees on a shift ¹ schedule will be allowed 24-48 hours depending upon relationship of employee to deceased. Additional 24 hour discretionary. See Personnel Rules.
Bilingual Pay:	A premium pay of 5% will be added for employees possessing and utilizing bilingual skills on duty. The number of individuals to receive this pay, the languages available, and the qualification requirement will be determined by the City.
Deferred Compensation:	Voluntary
<u>Educational Incentive Program</u>	<u>For the positions of Deputy Fire Chief & Fire Battalion Chief only: 2% for an Associate's Degree OR 4% for a Bachelor's Degree. Maximum educational incentive is 4%.</u>
Emergency Call Back:	For the position of Deputy Police Chief and Fire Division Chief, Emergency Call Back will be paid at the straight-time rate. The position of Fire Battalion Chief will be paid at the overtime rate (1-1/2). This includes responses pursuant to automatic aid agreements and to responses to agencies within Yolo County. <i>(See also "Mutual Aid and Other Responses" below.)</i>
Holidays:	10 set and 3.5 floating. Those employees on a shift ¹ schedule will earn 120 hours plus 42 hours of floating holidays. Holidays accrue at the beginning of each calendar year; floating holidays accrued at the beginning of the fiscal year. Employees on a shift schedule may cash out up to ninety-six (96) hours of holiday leave per fiscal year.
Long-Term Disability:	Voluntary – Plan offered is Standard LTD.
Management Leave:	80 hours per fiscal year – prorated depending on date of hire (see Internal Procedures). Those employees on a shift ¹ schedule receive 120 hours per fiscal year – prorated depending upon date of hire (see Internal Procedures). No accumulation.

**Medical, Dental and Vision
After Retirement:**

For employees and retirees hired before 7/1/2019: City pays for CalPERS medical plan premiums up to \$800 per month. Dental and Vision paid by the retiree. Vision is offered for 18 months (COBRA). Should the retiree not elect to participate in dental after retirement or cancels coverage, he/she cannot re-elect coverage during open enrollment.

For employees hired after 6/30/2019: The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees pursuant to the Public Employees Medical and Hospital Care Act (PEMHCA). In addition to the PEMHCA minimum, employees will receive the following contributions to their Retiree Health Savings account:

- From zero (0) to five (5) years of service, employees shall receive twenty-five (\$25) per month in to be deposited to the employee's RHS account
- After completion of five (5) years of continuous service with the City, employees shall receive one hundred dollars (\$100.00) per month to be deposited into their RHS account.
- After completion of ten (10) years of continuous service with the City, employees shall receive one hundred and fifty dollars (\$150.00) per month to be deposited into their RHS account.
- After completion of twenty (20) years of continuous service with the City, employees shall receive two hundred dollars (\$200.00) per month to be deposited into their RHS account.

Employees who terminate City service for reasons other than retirement or layoff prior to ten (10) years of continuous service with the City will forfeit any City contribution.

Employees will fall under the medical retirement tier based on original date of hire as a regular employee.

<p>Medical, Dental, Vision, Life and LTD Insurance:</p>	<p>Medical plans are offered through the CalPERS medical program (PEHMCA) using the unequal, minimum contribution methodology. Dental plan is self-insured through Delta Dental. –Vision plan is Vision Service Plan. The life insurance is a \$24,000 term life insurance with \$1,000 coverage for a spouse and children aged 6 months to 23 years, and \$100 coverage for children aged 14 days to 6 months.</p> <p><u>Effective July 1, 2019, the City will allot \$950 per month per employee towards a cafeteria plan.</u></p> <p>The employee must purchase dental, vision and life and has the option to purchase medical insurance with the remainder of the allotment. If the employee still has money left over after the purchase of medical, vision, life, and dental insurance plans, the employee can divert the remainder to a city deferred compensation plan or supplemental salary according to the procedures governing cafeteria plans as established by law. <u>See current rate chart for all premiums.</u></p> <p><u>Effective January 1, 2020, the employer contributed cafeteria plan amounts for employees to apply toward health benefits (medical, dental and vision) shall be as listed below. The employee must purchase dental, vision and life at the employee only level at minimum.</u></p> <ul style="list-style-type: none"> • <u>Employee only: City will pay up to actual premium amount of medical, dental, and vision for employee only, not to exceed \$865 per month.</u> • <u>Employee plus one: City will pay up to actual premium amount of medical, dental, and vision for employee plus one, not to exceed \$1,255 per month.</u> • <u>Employee plus two or more: City will pay up to actual premium amount of medical, dental, and vision for employee plus two or more, not to exceed \$1,625 per month.</u> • <u>In no event shall the City contribution exceed 100% of the selected plan premium cost including dental and vision.</u> • <u>Medical Opt Out: City will pay \$865 per month upon showing proof of other group medical coverage, but employee must purchase dental, vision and life at the employee-only level. Remainder may be diverted to supplemental salary according to the procedures governing cafeteria plans as established by law.</u> <p><u>Medical One-Time Bonus: For employees who opt-out of coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and \$865/mo (approx. \$1,020). For employees who select employee only coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and actual premium paid for medical/dental/vision/life. These bonuses will be paid in the second pay period of January 2021.</u></p>
<p>401(a) Money Purchase Plan:</p>	<p>For Deputy Police Chief only: 1.5% City contribution</p>
<p>Mutual Aid and Other Responses:</p>	<p>The positions of Deputy Police Chief, Deputy Fire Chief and Fire Battalion Chief will receive overtime at the rate of time and one-half for mutual aid response through the California Mutual Aid System and for call-out and response through the California Office of Emergency Services. The City Manager may also request additional authority from the City Council for payment of overtime at time and one-half in the event of an unusual or prolonged emergency situation within the City of West Sacramento.</p>

<p>Retirement (Fire):</p>	<p>For employees hired on or after January 1, 2013, who are new CalPERS members, the retirement formula will be 2.7% @ 57 in accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA) and includes 3 year final comp; Unused Sick Leave Credit. Employees shall have a member contribution rate of fifty percent (50%) of the total normal cost rate.</p> <p>For employees hired on or after December 15, 2012, or who are current CalPERS members, 3% @ 55 plan. Includes 3 year final comp; Unused Sick Leave Credit. The employee pays entire 9% of employee's contribution.</p> <p>For employees hired before December 15, 2012, 3% @ 50 with final year highest comp, enhanced non-industrial disability, 1959 Survivor's Benefit (3rd level), and Unused Sick Leave Credit. The employee pays entire 9% of employee's contribution.</p> <p>New employees covered a public retirement system with reciprocity (i.e., 37 Act), will be placed in the 3% @ 55 plan, in accordance with PEPRA.</p>
<p>Retirement (Police):</p>	<p>For employees hired on or after January 1, 2013, who are new CalPERS members, the retirement formula will be 2.7% @ 57 in accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA) and includes highest thirty-six months for final compensation determination and Unused Sick Leave Credit. Employees shall have a member contribution rate of fifty percent (50%) of the total normal cost rate.</p> <p>For employees hired on or after October 8, 2011, or who are current CalPERS members, 3% @ 55 plan. Includes highest thirty-six months for final compensation determination and Unused Sick Leave Credit. The employee pays the entire 13.325% employee contribution.</p> <p>For employees hired before October 8, 2011, 3% at 50 plan with final year highest comp Unused Sick Leave Credit and 1959 Survivor's Benefit (3rd Level). The employee pays the entire 13.325% employee contribution.</p> <p>New employees covered by a public retirement system with reciprocity (i.e., 37 Act), will be placed in the 3% @ 55 plan, in accordance with PEPRA.</p>

Salary:	<p><u>Pay Period Inclusive of July 1, 2019 – Various Equity Adjustments Per Chart.</u></p> <table border="1" data-bbox="500 373 930 541"> <thead> <tr> <th><u>POSITION TITLE</u></th> <th><u>% Change</u></th> </tr> </thead> <tbody> <tr> <td><u>Deputy Fire Chief ⁽¹⁾</u></td> <td><u>3.62%</u></td> </tr> <tr> <td><u>Deputy Police Chief ⁽¹⁾</u></td> <td><u>9.20%</u></td> </tr> <tr> <td><u>Fire Battalion Chief</u></td> <td><u>2.49%</u></td> </tr> </tbody> </table> <p><u>Pay Period Inclusive of July 6, 2019 – 3.00% GSI.</u> <u>Pay Period Inclusive of July 1, 2020 – 3.00% GSI.</u></p> <p><u>One-Time Retention Bonus Payment: A one-time, non-PERSable retention bonus payment of 1% of annual base salary paid in the second pay period in July 2019. Pay Period Inclusive of November 1, 2017 – 1.00%.</u></p> <p>One-Time Retention Bonus Payment: A one-time, non-PERSable retention bonus payment of 1% of annual base salary paid on the first pay date in December 2017 and one-time, non-PERSable retention bonus payments of 2.1% of annual base salary paid on both the first pay date in July 2018 and the first pay date in December 2018.</p>	<u>POSITION TITLE</u>	<u>% Change</u>	<u>Deputy Fire Chief ⁽¹⁾</u>	<u>3.62%</u>	<u>Deputy Police Chief ⁽¹⁾</u>	<u>9.20%</u>	<u>Fire Battalion Chief</u>	<u>2.49%</u>
<u>POSITION TITLE</u>	<u>% Change</u>								
<u>Deputy Fire Chief ⁽¹⁾</u>	<u>3.62%</u>								
<u>Deputy Police Chief ⁽¹⁾</u>	<u>9.20%</u>								
<u>Fire Battalion Chief</u>	<u>2.49%</u>								
Sick Leave:	<p>12 days per year. (144 hours per year for those employees on a shift¹ schedule.) Unlimited accumulation and no payoff. However, an employee shall be paid one-half of the value of his/her accumulated sick leave upon layoff or death based upon his/her salary at the time of termination. At retirement, employee may choose to have up to 50% of the value of his/her accumulated sick leave paid out in cash or have up to 100% of unused sick leave reported to CalPERS as service credit.</p>								
Stand-By Pay:	<p>\$2.75 per hour. (For Fire personnel only)</p>								
Unfunded Liability	<p>Employee contributes \$10 per month to be used to reduce the unfunded liability for retiree medical.</p>								
Uniform Allowance:	<p>1% of base salary.</p>								
Vacation:	<p>1-5 yrs = 10 days; 6-10 yrs = 15 days; 11-19 yrs = 20 days; 20+ yrs - 25 days. Those employees on a shift¹ schedule earn 120 hours per year for 1-5 years of service; 180 hours per year for 6-10 years of service; 240 hours per year for 11-19 years of service; and 300 hours per year for 20+ years of service. Maximum accumulation to 19 yrs = 296 hours per year (shift¹ employees = 444); maximum accumulation to 20 yrs = 356 hours per year (shift¹ employees = 534). Total payoff at separation. <u>Employees will be bought down 40 hours below cap in December 2019 when hard caps go into effect. Vacation sell back provisions reestablished in January 2021. Continue suspension of vacation sell back provisions through June 30, 2019. Employees are allowed to go over their vacation caps during the calendar year as long as they are at or below their vacation cap on December 31st of each year.</u></p>								

Employees in this group should refer to the City Personnel Rules for further information on Employer/Employee relations, personnel practices, and terms and conditions of employment.

*Safety Management is part of the Management unit. Positions include Deputy Police Chief, Deputy Fire Chief, and Fire Battalion Chief. This benefit summary was prepared for ease of benefit administration.

¹Shift means a 48/96 shift period.

City of West Sacramento
Benefits Summary

CONFIDENTIAL UNIT

Budget Cycle: 07/01/2019~~7~~ – 06/30/2021~~19~~

Revised: 5/23/18

Auto Allowance:	None
Bereavement Leave:	2-4 days depending upon relationship of employee to deceased. Additional 2 days discretionary. See Personnel Rules.
Bilingual Pay:	<u>Employees possessing and utilizing bilingual skills on duty shall receive an additional 5% of their hourly rate of pay. The number of individuals to receive this pay, the languages eligible, and the qualification requirements will be determined by the City.</u>
Deferred Compensation:	½ % of base salary plus \$10 per month.
Educational Incentive Program:	\$75 per month for 60 college semester units (\$34.62/pp); \$120 per month for 90 college semester units (\$55.38/pp).
Holidays:	10 set and 3.5 floating.
Long-Term Disability:	Standard LTD Paid by City. (cost = 1% of gross wages)
Management Leave:	None
Medical, Dental & Vision After Retirement:	<p><u>For employees and retirees hired before 7/1/2019:</u> Medical and dental premiums to be paid by the City according to the formula below: 10-14 years of service = \$50 + 25% of premiums 15-19 years of service = \$75 + 30% of premiums 20+ years of service = \$100 + 50 % of premiums Benefit never to exceed 75% of total premium or \$750 per month, whichever is less. Vision is offered for up to 18 months (COBRA) and is paid by the retiree.</p> <p><u>For employees hired after 6/30/2019:</u> The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees pursuant to the Public Employees Medical and Hospital Care Act (PEMHCA). In addition to the PEMHCA minimum, employees will receive the following contributions to their Retiree Health Savings account:</p> <ul style="list-style-type: none"> • <u>From zero (0) to five (5) years of service, employees shall receive twenty-five (\$25) per month into be deposited to the employee's RHS account</u> • <u>After completion of five (5) years of continuous service with the City, employees shall receive one hundred dollars (\$100.00) per month to be deposited into their RHS account.</u> • <u>After completion of ten (10) years of continuous service with the City, employees shall receive one hundred and fifty dollars (\$150.00) per month to be deposited into their RHS account.</u> • <u>After completion of twenty (20) years of continuous service with the City, employees shall receive two hundred dollars (\$200.00) per month to be deposited into their RHS account.</u> <p><u>Employees who terminate City service for reasons other than retirement or layoff prior to ten (10) years of continuous service with the City will forfeit any City contribution.</u></p> <p><u>Employees will fall under the medical retirement tier based on original date of hire as a regular employee.</u></p>

<p>Medical, Dental, Vision, and Life Insurance:</p>	<p>Medical plans are offered through the CalPERS medical program (PEHMCA) using the unequal, minimum contribution methodology. Dental plan is self-insured through Delta Dental. Vision plan is Vision Service Plan. The life insurance is a \$24,000 term life insurance with \$1,000 coverage for a spouse and children aged 6 months to 23 years, and \$100 coverage for children aged 14 days to 6 months.</p> <p><u>Effective July 1, 2019, The City will allot \$950 per month per employee towards a cafeteria plan.</u></p> <p>The employee must purchase dental, vision and life and has the option to purchase medical insurance with the remainder of the allotment. If the employee still has money left over after the purchase of medical, vision, life, and dental insurance plans, the employee can divert the remainder to a city deferred compensation plan or supplemental salary according to the procedures governing cafeteria plans as established by law. <u>See current rate chart for all premiums.</u></p> <p><u>Effective January 1, 2020, the employer contributed cafeteria plan amounts for employees to apply toward health benefits (medical, dental and vision) shall be as listed below. The employee must purchase dental, vision and life at the employee only level at minimum.</u></p> <ul style="list-style-type: none"><u>Employee only: City will pay up to actual premium amount of medical, dental, and vision for employee only, not to exceed \$865 per month.</u><u>Employee plus one: City will pay up to actual premium amount of medical, dental, and vision for employee plus one, not to exceed \$1,255 per month.</u><u>Employee plus two or more: City will pay up to actual premium amount of medical, dental, and vision for employee plus two or more, not to exceed \$1,625 per month.</u><u>In no event shall the City contribution exceed 100% of the selected plan premium cost including dental and vision.</u><u>Medical Opt Out: City will pay \$865 per month upon showing proof of other group medical coverage, but employee must purchase dental, vision and life at the employee-only level. Remainder may be diverted to supplemental salary according to the procedures governing cafeteria plans as established by law.</u> <p><u>Medical One-Time Bonus: For employees who opt-out of coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and \$865/mo (approx. \$1,020). For employees who select employee only coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and actual premium paid for medical/dental/vision/life. These bonuses will be paid in the second pay period of January 2021.</u></p>
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<p>Retirement:</p>	<p>For employees hired on or after January 1, 2013, who are new CalPERS members, the retirement formula will be 2% @ 62, in accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA) and includes highest thirty-six months for final compensation determination and Unused Sick Leave Credit. Employees shall have a member contribution rate of fifty percent (50%) of the total normal cost rate.</p> <p>For employees hired on or after February 11, 2012, the retirement program shall be the CalPERS 2% @ 60 formula, highest thirty-six months for final compensation determination, 3rd level of the 1959 Survivor Benefit, Military Service Credit as Public Service, the Unused Sick Leave Credit option. Employee pays entire 7% employee contribution.</p> <p><u>For employees hired before February 11, 2012, the retirement program shall be the CalPERS 2.5% @ 55 plan, includes highest thirty-six months for final compensation determination, 1959 Survivor's Benefit (3rd Level) and Unused Sick Leave Credit. Employee pays entire 8% employee contribution.</u></p> <p><u>New employees covered by a public retirement system with reciprocity (i.e., 37 Act), will be placed in the 2% @ 60 plan, in accordance with PEPRA.</u></p>												
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<p>Sick Leave:</p>	<p>12 days per year. Unlimited accumulation and no payoff. However, an employee shall be paid one-half of the value of his/her accumulated sick leave upon layoff or death based upon his/her salary at the time of termination. At retirement, employee may choose to have up to 50% of the value of his/her accumulated sick leave paid out in cash or have up to 100% of unused sick leave reported to CalPERS as service credit.</p>												

City of West Sacramento

Benefits Summary

Confidential Unit

07/01/2019~~7~~ – 06/30/20~~21~~~~19~~

Page 4

Unfunded Liability:	Employee contributes \$10 per month to be used to reduce the unfunded liability for retiree medical.
Uniform Allowance:	Not applicable
Vacation:	1-5 yrs = 10 days; 6-10 yrs = 15 days; 11-19 yrs = 20 days; 20+ yrs - 25 days. Maximum accumulation = 296 hours per year. 356 hours maximum at 20+ years. Total payoff at separation. <u>Employees will be bought down 40 hours below cap in December 2019 when hard caps go into effect. Continue suspension of vacation sell back provisions reestablished in January 2021 through June 30, 2019. Employees are allowed to go over their vacation caps during the calendar year as long as they are at or below their vacation cap on December 31st of each year.</u>

Employees in this group should refer to the City Personnel Rules for further information on Employer/Employee relations, personnel practices, and terms and conditions of employment.

City of West Sacramento
Benefits Summary

SPECIALISTS & PROFESSIONALS

Budget Cycle: 07/01/2019~~7~~ – 06/30/20~~21~~~~19~~

Revised: 5/23/18

Auto Allowance:	None
Bereavement Leave:	2-4 days depending upon relationship of employee to deceased. Additional 2 days discretionary. See Personnel Rules.
Bilingual Pay:	A premium pay of 5% will be added for employees possessing and utilizing bilingual skills on duty. The number of individuals to receive this pay, the languages available, and the qualification requirement will be determined by the City.
Deferred Compensation:	Voluntary
Holidays:	10 set and 3.5 floating.
Long-Term Disability:	Voluntary – Plan offered is Standard LTD.
Management Leave:	None.
Medical, Dental and Vision After Retirement:	<p>For employees and retirees hired before 7/1/2019: Medical and dental premiums to be paid by the City according to the formula below: 10-14 yrs of service = \$50 + 25% of premiums 15-19 yrs of service = \$75 + 30% of premiums 20+ yrs of service = \$100 + 50% of premiums. <i>Benefit never to exceed 75% of total premiums or \$750, whichever is less. Vision is offered for up to 18 months (COBRA) and is paid by the retiree.</i></p> <p>For employees hired after 6/30/2019: <u>The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees pursuant to the Public Employees Medical and Hospital Care Act (PEMHCA). In addition to the PEMHCA minimum, employees will receive the following contributions to their Retiree Health Savings account:</u></p> <ul style="list-style-type: none"> • <u>From zero (0) to five (5) years of service, employees shall receive twenty-five (\$25) per month in to be deposited to the employee's RHS account</u> • <u>After completion of five (5) years of continuous service with the City, employees shall receive one hundred dollars (\$100.00) per month to be deposited into their RHS account.</u> • <u>After completion of ten (10) years of continuous service with the City, employees shall receive one hundred and fifty dollars (\$150.00) per month to be deposited into their RHS account.</u> • <u>After completion of twenty (20) years of continuous service with the City, employees shall receive two hundred dollars (\$200.00) per month to be deposited into their RHS account.</u> <p><u>Employees who terminate City service for reasons other than retirement or layoff prior to ten (10) years of continuous service with the City will forfeit any City contribution.</u></p> <p><u>Employees will fall under the medical retirement tier based on original date of hire as a regular employee.</u></p>

<p>Medical, Dental, Vision, Life and LTD Insurance:</p>	<p>Medical plans are offered through the CalPERS medical program (PEHMCA) using the unequal, minimum contribution methodology. Dental plan is self-insured through Delta Dental. Vision plan is Vision Service Plan. The life insurance is a \$16,000 term life insurance with \$1,000 coverage for a spouse and children aged 6 months to 23 years, and \$100 coverage for children aged 14 days to 6 months.</p> <p><u>Effective July 1, 2019, the</u> City will allot \$950 per month per employee towards a cafeteria plan.</p> <p>The employee must purchase dental, vision and life and has the option to purchase medical insurance with the remainder of the allotment. If the employee still has money left over after the purchase of medical, vision, life, and dental insurance plans, the employee can divert the remainder to a city deferred compensation plan or supplemental salary according to the procedures governing cafeteria plans as established by law. <u>See current rate chart for all premiums.</u></p> <p><u>Effective January 1, 2020, the employer contributed cafeteria plan amounts for employees to apply toward health benefits (medical, dental and vision) shall be as listed below. The employee must purchase dental, vision and life at the employee only level at minimum.</u></p> <ul style="list-style-type: none"><u>Employee only: City will pay up to actual premium amount of medical, dental, and vision for employee only, not to exceed \$865 per month.</u><u>Employee plus one: City will pay up to actual premium amount of medical, dental, and vision for employee plus one, not to exceed \$1,255 per month.</u><u>Employee plus two or more: City will pay up to actual premium amount of medical, dental, and vision for employee plus two or more, not to exceed \$1,625 per month.</u><u>In no event shall the City contribution exceed 100% of the selected plan premium cost including dental and vision.</u><u>Medical Opt Out: City will pay \$865 per month upon showing proof of other group medical coverage, but employee must purchase dental, vision and life at the employee-only level. Remainder may be diverted to supplemental salary according to the procedures governing cafeteria plans as established by law.</u> <p><u>Medical One-Time Bonus: For employees who opt-out of coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and \$865/mo (approx. \$1,020). For employees who select employee only coverage for the entire calendar year of 2020, a bonus equal to the annual difference between \$950/mo and actual premium paid for medical/dental/vision/life. These bonuses will be paid in the second pay period of January 2021.</u></p>
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City of West Sacramento

Benefits Summary

Specialists & Professionals

07/01/2017~~19~~ – 06/30/2021~~19~~

Page 5

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List of Proposed Reclassifications for FY 2019/20
in accordance with Administrative Policy II-E-16 - Reclassification Studies

Department	Current Position Title	Proposed Position Title	Budget Impacts	
			FY 2019/20	FY 2020/21
Economic Development & Housing	Senior Program Manager	Economic Development Manager	\$ 6,996.64	\$ 13,825.69
Parks & Recreation	Parks & Grounds Superintendent	Parks Operations Superintendent	\$ 12,516.64	\$ 12,665.20
Police Department	CALEA Coordinator	Police Support Services Manager	\$ 9,327.02	\$ 15,291.62
Public Works	Construction Manager	Construction & Facilities Development Manager	\$ 6,722.64	\$ 9,743.68
			\$ 35,562.94	\$ 51,526.19

Measure E Fund 110

On November 8, 2016, West Sacramento voters approved Measure E to fund City services and initiatives such as repairing roads, building and maintaining bicycle/pedestrian trails, reducing homelessness and its community impacts, improving education and career opportunities for youths, and enhancing internet access and the use of smart technologies. Measure E commenced on April 1, 2017 and generated \$0.8 in FY 2016/17, \$3.4 in FY 2017/18 and an estimated \$3.8 FY 2018/19. Measure E is anticipated to generate \$3.7 million in FY 2019/20 and \$3.8 million in FY2020/21.

Measure E is intended to provide opportunities for funding leverage and to satisfy local match requirements for even more funding from state, federal, philanthropic, and other external sources. On November 16, 2016 the City Council adopted funding targets for Measure E. The adopted funding targets exceeded the anticipated revenue for FY 2017/18. The City Council approved an allocation from the FY 2016/17 fund balance towards the Other Public Safety program. Since the targets are intended to be the maximum amounts, not proposed annual expenditures, for each category, the expenditures were below the targets and no allocation of fund balance was required. The chart below represents the Council approved appropriations for each Measure E funding target and the actual expenditures from Measure E inception.

	Funding Targets	FY 2016/17	FY 2017/18	Projected FY 2018/19	Proposed FY 2019/20	Proposed FY 2020/21
Available fund balance at 7/1		\$ -	\$ 813,009	\$ 2,599,662	\$ 3,354,227	\$ 5,138,074
Measure E tax revenue		\$ 838,804	\$ 3,393,019	\$ 3,750,000	\$ 3,727,000	\$ 3,827,000
Interest Earnings			2,874	66,300	35,000	35,000
Reimbursements		-	-	20,000	-	-
Contributions			25,000	-	-	-
Transfers In		-	-	100,000	-	-
Total Revenue	\$ 3,329,000	\$ 838,804	\$ 3,420,893	\$ 3,936,300	\$ 3,762,000	\$ 3,862,000
Road rehabilitation projects	\$ 500,000	\$ -	\$ 250,250	\$ 346,090	\$ -	\$ -
Bicycle/pedestrian trails	600,000	-	176,000	577,174	-	-
Homelessness Initiative	250,000	-	-	200,000	200,000	200,000
Reducing community impacts of homelessness	500,000	-	347,194	378,749	307,749	307,752
West Sacramento Home Run	1,050,000	25,795	723,048	876,472	1,051,327	1,072,713
Smart City	500,000	-	137,681	157,652	319,077	323,632
Other public safety	100,000	-	67	76,422	100,000	100,000
Barge canal trail loan	-	-	-	569,176	-	-
Total Expenditures	\$ 3,500,000	\$ 25,795	\$ 1,634,240	\$ 3,181,735	\$ 1,978,153	\$ 2,004,097
Total Surplus/(Deficit)	\$ (171,000)	\$ 813,003	\$ 1,786,653	\$ 754,565	\$ 1,783,847	\$ 1,857,903

Homelessness Initiative

The annual allocation approved by the City Council towards the reducing homelessness category is \$0.25 million, for a total of \$0.5 million for the biennial fiscal year. Below is a list of project requests for this funding category:

#	Item	Description	Proposed FY 2019/20	Proposed FY 2020/21
1	Professional Services	Extension to the invoke program offering the community and team participants an opportunity to directly mitigate the impacts of homelessness while promoting long-term behavioral changes for the participants.	\$ 200,000	\$ 200,000
Total			\$ 200,000	\$ 200,000

Reducing Community Impacts of Homelessness

The annual allocation approved by the City Council toward the reducing impacts of homelessness category is \$0.5 million, for a total of \$1.0 million for the biennial fiscal year. The annual allocation will allow the City to increase the cleanup and maintenance of the homeless camps areas from once a month to every two weeks. The costs for each clean up can range from \$3,000 to \$20,000 depending on the size of the camp(s), the tree trimming, or brush removal required, and availability of the seasonal workers. Below is a list of project requests for this funding category:

#	Item	Description	Proposed FY 2019/20	Proposed FY 2020/21
1	Extra Help	Hiring of extra help workforce to maintain and clean up the homeless camp and overtime expenditures for current regular city employees	\$ 107,981	\$ 107,981
2	Training/Travel/Meals	Estimated costs for training related to the program	\$ 200	\$ 200
3	Maintenance Structures and Ground/Utilities/Vehicle Expenses	Costs of maintenance of the structures and grounds including tree maintenance, grazing services, power washing and weed abatement	\$ 193,000	\$ 193,000
4	Rents & Leases	Costs of rental equipment not already in the department inventory to accomplish maintenance tasks	\$ 4,500	\$ 4,500
5	Program Administrative Costs	Administrative program costs including supplies and printing	\$ 2,068	\$ 2,071
Total			\$ 307,749	\$ 307,752

West Sacramento Home Run

The annual allocation approved by the City Council towards the West Sacramento Home Run category is \$1.05 million, for a total of \$2.1 million for the biennial fiscal year. Council has previously approved a framework for the West Sacramento Home Run initiative, and below is breakdown of funding requests under this framework for the biennial fiscal year. Although the target funding is slightly exceeded in each fiscal year, the total includes a 0.5 FTE Program Manager position, which is not planned to be hired, but is retained in order to be responsive to potential staffing needs.

#	Item	Description	Proposed FY 2019/20	Proposed FY 2020/21
1	Personnel Costs	1.5 FTE Senior Program Manager and .5 FTE Data Specialist	\$ 320,392	\$ 340,727
2	Training/Travel/Meals	Estimated costs for attending conferences including Early Childhood, Digital Badging, Paid Internships, College Promise, and Cradle to Career	\$ 4,000	\$ 4,000
3	Memberships/Dues	Membership dues for Every Child California	\$ 0	\$ 300
4	Professional Services	Costs associated with Career Catalyst services (\$168,000/year), employee outreach, internship development, and employee satisfaction services (\$10,000/year), Honey Agency web site hosting (\$1,800 in FY 2019/20), and the Los Rios Promise Tuition Program (\$30,000/\$32,000)	\$ 209,800	\$ 210,000
5	Scholarships	Estimated costs associated with ScholarShare529 scholarships	\$ 13,500	\$ 14,000

6	Legal Services	Estimated costs of consulting with legal counsel	\$ 3,000	\$ 3,000
7	Contributions	Costs associated with UP4WS contribution. FY 2019/20 includes a one-time \$87,000 contribution due to the loss of the IMPACT grant funding	\$ 500,000	\$ 500,000
8	Program Administrative Costs	Administrative program costs including supplies and printing	\$ 635	\$ 686
Total			\$ 1,051,327	\$ 1,072,713

Smart City

The annual allocation approved by the City Council toward the smart city category is \$0.5 million, for a total of \$1.0 million for the biennial fiscal year. Below is a list of project requests for this funding category:

#	Item	Description	Proposed FY 2019/20	Proposed FY 2020/21
1	Personnel Costs	.5 FTE Deputy City Manager and .5 Data Manager	\$ 189,077	\$ 193,632
2	Training/Travel/Meals	Estimated costs for training related to the program	\$ 7,000	\$ 7,000
3	Memberships/Dues	Membership dues for Innovation Alliance	\$ 5,000	\$ 5,000
4	Professional Services	Costs associated with STIR fee and contracts (estimated at 2 @ \$30,000/year)	\$ 70,000	\$ 70,000
5	Special Department Expense	Costs associated with ZenCity (\$20,000/year) and Idea Accelerator awards and startup funding (\$25,000/year)	\$ 45,000	\$ 45,000
6	Legal Services	Estimated costs of KMTG review of STIR agreements	\$ 1,200	\$ 1,200
7	Program Administrative Costs	Administrative program costs including supplies and printing	\$ 1,800	\$ 1,800
Total			\$ 319,077	\$ 323,632

Other Public Safety

The annual allocation approved by the City Council toward the other public safety category is \$0.1 million, for a total of \$0.2 million for the biennial fiscal year. Below is a list of project requests for this funding category:

#	Item	Description	Proposed FY 2019/20	Proposed FY 2020/21
1	O/T & Standby	Overtime for community and youth engagement events including boxing camp, summer night lights, etc	\$ 27,000	\$ 27,000
2	Special Department Expense	Costs associated with continuing community and youth engagement events including boxing camp, summer night lights, etc	\$ 77,000	\$ 77,000
Total			\$ 100,000	\$ 100,000

Road Rehabilitation projects and Bicycle/Pedestrian Trails

For specific projects identified under Roads and Bicycle/Pedestrian Trails, staff will return to Council at a later date for individual project review and approval. In determining projects to bring forward for approval and implementation, staff will endeavor to maximize and leverage Measure E funds with other sources.

RESOLUTION 19-70

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST SACRAMENTO
APPROVING THE BIENNIAL OPERATIONS AND MAINTENANCE BUDGET FOR THE
FISCAL YEARS 2019-20 AND 2020-21**

WHEREAS, Municipal Code 2.080.50 requires the City Manager to annually submit a proposed budget to City Council for approval; and

WHEREAS, City Council authority is required to spend City funds; and

WHEREAS, a public meeting was held on May 15, 2019 to allow for City Council review and public input to the "Proposed Operations and Maintenance Budget" for Fiscal Years 2019-20 and 2020-21; and

WHEREAS, the City Council has examined the Proposed Budget, has conferred with the City Manager and appropriate staff, and has deliberated and considered the budget at the public meeting on May 15, 2019; and

WHEREAS, the proposed budget document has been updated to include changes requested by Council at the budget workshop on May 15, 2019; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City staff, and any other information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of West Sacramento as follows:

1. The City Manager is hereby directed to incorporate any amendments to the Proposed Budget, as may be made by the City Council during the public hearing on June 19, 2019 (as described on Exhibit "A" "Proposed Budget for FY 2019-20 and 2020-21" attached hereto and incorporated herein by reference) into a document entitled "City of West Sacramento Budget, Fiscal Years 2019-20 and 2020-21." The adopted budget may be referred to as "the Budget," and a copy of the budget shall be filed in the office of the City Clerk. The budget is hereby adopted and approved.

2. The City Council hereby finds that the facts set forth in the recitals to this resolution are true and correct, and establish the factual basis for the City Council's adoption of this resolution

3. This Resolution shall take effect on July 1, 2019.

PASSED AND ADOPTED by the City Council of the City of West Sacramento this 19th day of June, 2019, by the following vote:

**AYES:
NOES:
ABSENT:**

Christopher L. Cabaldon, Mayor

ATTEST:

Kryss Rankin, City Clerk

101 - General Fund
(Includes funds 201, 615, and 651)

	2018/2019 Budget	2018/2019 YTD	2018/19 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 6,515,337	\$ 10,104,637	\$ 12,920,634
Revenues					
Taxes	24,712,258	25,032,184	26,207,014	27,755,207	28,928,537
Sales Tax	16,605,795	15,918,331	19,500,000	18,799,000	19,250,000
Transient Lodging Tax	1,406,066	1,371,897	1,900,000	1,995,000	2,094,000
Franchise Tax	906,473	970,006	970,000	1,030,000	1,060,900
Real Property Transfer Tax	104,882	274,702	275,000	259,560	267,347
Licenses & Permits	291,307	241,390	298,067	289,413	294,670
Fines & Forfeitures	79,000	171,110	175,000	214,500	214,750
Use of Money & Property	138,914	322,492	331,942	197,125	202,625
Intergovernmental	285,101	294,249	295,000	311,230	311,230
Current Service Charges	5,226,970	5,363,347	6,433,343	6,829,832	7,058,853
<i>Cannabis Revenue</i>	-	437,996	670,000		
Revenue - Other	886,242	972,934	983,794	311,538	312,138
Gain on Sale of Assets	-	10,760	10,760	650	650
Other Financing Sources	-	-	-	-	-
Transfer In	1,593,962	1,593,962	2,468,708	1,882,200	2,122,749
Total Revenues	\$ 52,236,970	\$ 52,975,360	\$ 60,518,628	\$ 59,875,255	\$ 62,118,449
Expenses					
Salaries & Wages	24,904,775	22,506,967	25,880,139	25,322,211	26,007,699
Benefits	11,409,362	8,692,965	9,954,616	11,990,439	12,868,015
Operations & Maintenance	4,988,515	4,739,121	5,822,553	5,891,593	5,899,434
Non-Operating Expenses	3,484,028	3,159,738	3,471,638	3,471,022	3,492,757
Principal Expense	16,000	-	16,000	27,548	27,548
Capital Outlay Expenses	236,761	183,146	224,368	210,500	210,500
Transfer Out	11,281,912	11,281,914	11,560,014	10,145,945	10,196,309
Total Expenses	\$ 56,321,353	\$ 50,563,853	\$ 56,929,328	\$ 57,059,258	\$ 58,702,262
Net Surplus/(Deficit)	\$ (4,084,383)	\$ 2,411,507	\$ 3,589,300	\$ 2,815,997	\$ 3,416,187
Ending fund balance at 6/30*			\$ 10,104,637	\$ 12,920,634	\$ 16,336,821

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

102 - General Reserve Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 7,937,193	\$ 8,444,444	\$ 8,574,444
Revenues					
Use of Money & Property	72,000	175,322	207,251	130,000	130,000
Transfer In	300,000	300,000	300,000	-	-
Total Revenues	\$ 372,000	\$ 475,322	\$ 507,251	\$ 130,000	\$ 130,000
Net Surplus/(Deficit)	\$ 372,000	\$ 475,322	\$ 507,251	\$ 130,000	\$ 130,000
Ending fund balance at 6/30*			\$ 8,444,444	\$ 8,574,444	\$ 8,704,444

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

103 - General Long-Term Debt Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 4,853,131	\$ 4,176,173	\$ 2,428,960
Revenues					
Use of Money & Property	41,000	145,569	168,713	108,600	108,600
Current Service Charges	1,190,000	-	-	1,190,000	1,190,000
Transfer In	600,000	600,000	600,000	1,095,342	1,095,342
Total Revenues	\$ 1,831,000	\$ 745,569	\$ 768,713	\$ 2,393,942	\$ 2,393,942
Expenses					
Operations & Maintenance	1,095,671	1,095,342	1,095,671	1,095,342	1,095,342
Interest Expense	1,195,194	-	-	1,195,194	1,195,194
Transfer Out	325,000	325,000	350,000	1,850,619	25,000
Total Expenses	\$ 2,615,865	\$ 1,420,342	\$ 1,445,671	\$ 4,141,155	\$ 2,315,536
Net Surplus/(Deficit)	\$ (784,865)	\$ (674,773)	\$ (676,958)	\$ (1,747,213)	\$ 78,406
Ending fund balance at 6/30*			\$ 4,176,173	\$ 2,428,960	\$ 2,507,366

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

104 - General Support Srv Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 13	\$ (803,739)	\$ (818,794)
Revenues					
Licenses & Permits	500	-	-	-	-
Fines & Forfeitures	90	-	-	-	-
Use of Money & Property	2,900	(574)	2,900	-	-
Current Service Charges	75,010	14,371	14,491	12,000	12,000
Revenue - Other	293,066	336,609	336,736	85,000	85,000
Gain on Sale of Assets	-	3,310	3,310	-	-
Transfer In	9,406,368	9,391,855	9,553,329	11,138,369	11,194,079
Total Revenues	\$ 9,777,934	\$ 9,745,571	\$ 9,910,766	\$ 11,235,369	\$ 11,291,079
Expenses					
Salaries & Wages	3,906,365	3,443,567	3,760,332	4,177,183	4,306,407
Benefits	1,946,281	1,535,716	1,823,425	2,026,628	2,114,150
Operations & Maintenance	3,609,588	3,510,670	4,355,923	4,022,893	4,064,878
Non-Operating Expenses	76,630	74,140	73,885	73,500	75,500
Principal Expense	378,422	463,342	507,966	316,996	316,996
Capital Outlay Expenses	-	20,778	21,325	-	-
Transfer Out	171,660	171,660	171,660	633,224	408,981
Total Expenses	\$ 10,088,946	\$ 9,219,872	\$ 10,714,518	\$ 11,250,424	\$ 11,286,912
Net Surplus/(Deficit)	\$ (311,012)	\$ 525,699	\$ (803,752)	\$ (15,055)	\$ 4,167
Ending fund balance at 6/30*			\$ (803,739)	\$ (818,794)	\$ (814,627)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

A budget adjustment request is included in the 6/19/19 agenda which will bring this fund out of deficit.

105 - Budget Stabilization Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,601,794	\$ 2,051,913	\$ 2,296,173
Revenues					
Franchise Tax	800,000	892,013	1,065,000	1,117,300	1,161,995
Use of Money & Property	2,000	37,915	41,710	20,000	20,000
Gain on Sale of Assets	-	113,612	113,612	-	-
Total Revenues	\$ 802,000.00	\$ 1,043,539.95	\$ 1,220,321.67	\$ 1,137,300.00	\$ 1,181,995.00
Expenses					
Operations & Maintenance	40,000	-	-	-	-
Transfer Out	650,000	650,000	770,203	893,040	401,967
Total Expenses	\$ 690,000.00	\$ 650,000.00	\$ 770,203.00	\$ 893,040.00	\$ 401,967.00
Net Surplus/(Deficit)	\$ 112,000.00	\$ 393,539.95	\$ 450,118.67	\$ 244,260.00	\$ 780,028.00
Ending fund balance at 6/30*			\$ 2,051,913	\$ 2,296,173	\$ 3,076,201

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

106 - Gen Special Purpose C.I. Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Cash balance at 7/1*			\$ 2,695,749	\$ 4,277,832	\$ 6,511,789
Revenues					
Special Benefit Assessmt/Oper	5,300,000	5,298,365	5,323,000	5,300,000	5,300,000
Use of Money & Property	20,000	73,777	75,000	30,000	30,000
Revenue - Other	1,589	1,589	1,589	-	-
Transfer In	(56,513)	-	-	-	-
Total Revenues	\$ 5,265,076	\$ 5,373,730	\$ 5,399,589	\$ 5,330,000	\$ 5,330,000
Expenses					
Salaries & Wages	787,370	586,707	573,928	855,095	849,856
Benefits	525,938	190,264	261,782	431,662	458,350
Operations & Maintenance	266,875	298,839	242,740	296,729	296,765
Non-Operating Expenses	450,000	255,437	450,103	450,025	450,025
Interest Expense	9,000	-	9,000	9,000	9,000
Capital Outlay Expenses	-	5,441	516,068	1,000	1,000
Transfer Out	1,361,896	1,361,896	1,763,886	1,052,532	1,077,377
Total Expenses	\$ 3,401,079	\$ 2,698,583	\$ 3,817,506	\$ 3,096,043	\$ 3,142,373
Net Surplus/(Deficit)	\$ 1,863,997	\$ 2,675,147	\$ 1,582,083	\$ 2,233,957	\$ 2,187,627
Ending cash balance at 6/30*			\$ 4,277,832	\$ 6,511,789	\$ 8,699,416

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

107 - Gen One-Time Money Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,665,683	\$ 1,609,701	\$ 1,614,840
Revenues					
Use of Money & Property	4,300	25,757	26,018	24,000	24,000
Revenue - Other	6,000	-	6,000	-	-
Total Revenues	\$ 10,300	\$ 25,757	\$ 32,018	\$ 24,000	\$ 24,000
Expenses					
Salaries & Wages	-	-	-	18,861	-
Operations & Maintenance	63,000	-	88,000	-	-
Total Expenses	\$ 63,000	\$ -	\$ 88,000	\$ 18,861	\$ -
Net Surplus/(Deficit)	\$ (52,700)	\$ 25,757	\$ (55,982)	\$ 5,139	\$ 24,000
Ending fund balance at 6/30*			\$ 1,609,701	\$ 1,614,840	\$ 1,638,840

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

108 - Measure K (Sales Tax) Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,827,121	\$ 1,666,778	\$ 2,034,559
Revenues					
Sales Tax	3,329,000	2,860,181	3,750,000	3,727,000	3,827,000
Use of Money & Property	9,000	22,993	29,724	18,000	18,000
Revenue - Other	-	86	86	-	-
Total Revenues	\$ 3,338,000	\$ 2,883,261	\$ 3,779,810	\$ 3,745,000	\$ 3,845,000
Expenses					
Salaries & Wages	990,293	938,923	1,109,675	1,029,957	1,111,054
Benefits	550,785	407,062	476,388	583,785	623,801
Operations & Maintenance	198,190	168,733	197,217	226,815	226,825
Non-Operating Expenses	278,200	256,678	263,700	263,900	263,900
Capital Outlay Expenses	315,000	131,448	215,000	-	-
Transfer Out	1,678,173	1,678,173	1,678,173	1,272,762	1,224,332
Total Expenses	\$ 4,010,641	\$ 3,581,017	\$ 3,940,152	\$ 3,377,219	\$ 3,449,912
Net Surplus/(Deficit)	\$ (672,641)	\$ (697,756)	\$ (160,343)	\$ 367,781	\$ 395,088
Ending fund balance at 6/30*			\$ 1,666,778	\$ 2,034,559	\$ 2,429,647

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

109 - Measure V Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 7,166,106	\$ (19,311,044)	\$ (15,490,044)
Revenues					
Sales Tax	3,329,000	2,860,181	3,750,000	3,727,000	3,827,000
Use of Money & Property	10,000	126,968	130,000	100,000	100,000
Total Revenues	\$ 3,339,000	\$ 2,987,149	\$ 3,880,000	\$ 3,827,000	\$ 3,927,000
Expenses					
Operations & Maintenance	15,000	-	6,000	6,000	6,000
Non-Operating Expenses	5,500,000	2,000,000	5,500,000	-	-
Capital Outlay Expenses	150,000	2,995,221	24,851,150	-	-
Total Expenses	\$ 5,665,000	\$ 4,995,221	\$ 30,357,150	\$ 6,000	\$ 6,000
Net Surplus/(Deficit)	\$ (2,326,000)	\$ (2,008,071)	\$ (26,477,150)	\$ 3,821,000	\$ 3,921,000
Ending fund balance at 6/30*			\$ (19,311,044)	\$ (15,490,044)	\$ (11,569,044)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

110 - Measure E Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,599,662	\$ 3,354,227	\$ 5,138,074
Revenues					
Sales Tax	3,329,000	2,845,490	3,750,000	3,727,000	3,827,000
Use of Money & Property	-	52,176	66,300	35,000	35,000
Revenue - Other	-	20,000	20,000	-	-
Transfer In	100,000	100,000	100,000	-	-
Total Revenues	\$ 3,429,000	\$ 3,017,666	\$ 3,936,300	\$ 3,762,000	\$ 3,862,000
Expenses					
Salaries & Wages	380,041	203,546	248,872	462,558	476,795
Benefits	93,353	72,260	58,181	181,892	192,545
Operations & Maintenance	622,065	365,040	604,392	820,203	820,757
Non-Operating Expenses	65,000	57,850	57,850	13,500	14,000
Capital Outlay Expenses	375,824	(4,696)	375,824	-	-
Transfer Out	1,836,616	1,794,953	1,836,616	500,000	500,000
Total Expenses	\$ 3,372,899	\$ 2,488,953	\$ 3,181,735	\$ 1,978,153	\$ 2,004,097
Net Surplus/(Deficit)	\$ 56,101	\$ 528,712	\$ 754,565	\$ 1,783,847	\$ 1,857,903
Ending fund balance at 6/30*			\$ 3,354,227	\$ 5,138,074	\$ 6,995,977

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

111 - Measure N Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 450,000	\$ 3,212,000
Revenues					
Sales Tax	-	4,199	900,000	3,727,000	3,827,000
Total Revenues	\$ -	\$ 4,199	\$ 900,000	\$ 3,727,000	\$ 3,827,000
Expenses					
Transfer Out	-	-	450,000.00	965,000.00	1,185,000.00
Total Expenses	\$ -	\$ -	\$ 450,000	\$ 965,000	\$ 1,185,000
Net Surplus/(Deficit)	\$ -	\$ 4,199	\$ 450,000	\$ 2,762,000	\$ 2,642,000
Ending fund balance at 6/30*			\$ 450,000	\$ 3,212,000	\$ 5,854,000

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

201 - Road Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 432,982	\$ (1,257,948)	\$ (1,020,397)
Revenues					
Use of Money & Property	1,000	8,855	10,829	6,900	6,900
Intergovernmental	1,926,590	1,011,941	1,151,212	1,188,243	1,223,890
Current Service Charges	1,000	35,597	35,500	-	-
Revenue - Other	289,964	304,718	305,000	270,400	281,216
Gain on Sale of Assets	-	2,340	2,340	-	-
Transfer In	802,090	802,090	802,000	-	-
Total Revenues	\$ 3,020,644	\$ 2,165,541	\$ 2,306,881	\$ 1,465,543	\$ 1,512,006
Expenses					
Salaries & Wages	367,798	283,893	313,606	319,354	342,664
Benefits	178,169	97,014	128,001	177,799	182,094
Operations & Maintenance	343,119	194,112	278,685	282,683	281,689
Non-Operating Expenses	35,523	13,517	23,023	15,000	15,000
Capital Outlay Expenses	1,444,090	811,124	1,936,105	-	-
Transfer Out	1,281,576	1,281,575	1,318,392	433,156	439,283
Total Expenses	\$ 3,650,275	\$ 2,681,234	\$ 3,997,812	\$ 1,227,992	\$ 1,260,730
Net Surplus/(Deficit)	\$ (629,631)	\$ (515,694)	\$ (1,690,930)	\$ 237,551	\$ 251,276
Ending fund balance at 6/30*			\$ (1,257,948)	\$ (1,020,397)	\$ (769,121)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

202 - Transit Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 7,819	\$ (27,780)	\$ 63,128
Revenues					
Taxes	2,269,755	2,831,995	2,831,995	2,318,908	2,386,015
Total Revenues	2,269,755	2,831,995	2,831,995	2,318,908	2,386,015
Expenses					
Salaries & Wages	-	859	1,117	-	-
Benefits	-	431	561	-	-
Operations & Maintenance	15,000	28,928	28,000	28,000	28,000
Non-Operating Expenses	2,156,755	2,070,834	2,156,755	2,200,000	2,200,000
Transfer Out	681,161	681,161	681,161	-	-
Total Expenses	\$ 2,852,916	\$ 2,782,214	\$ 2,867,594	\$ 2,228,000	\$ 2,228,000
Net Surplus/(Deficit)	\$ (583,161)	\$ 49,781	\$ (35,599)	\$ 90,908	\$ 158,015
Ending fund balance at 6/30*			\$ (27,780)	\$ 63,128	\$ 221,143

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

203 - SB1-State Road Main&Rehab

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 749,558	\$ 1,707,124
Revenues					
Intergovernmental	920,000	853,737	856,725	957,566	930,000
Transfer In	198,834	198,833	198,833	-	-
Total Revenues	\$ 1,118,834	\$ 1,052,570	\$ 1,055,558	\$ 957,566	\$ 930,000
Expenses					
Transfer Out	556,000	556,000	306,000	-	-
Total Expenses	\$ 556,000	\$ 556,000	\$ 306,000	\$ -	\$ -
Net Surplus/(Deficit)	\$ 562,834	\$ 496,570	\$ 749,558	\$ 957,566	\$ 930,000
Ending fund balance at 6/30*			\$ 749,558	\$ 1,707,124	\$ 2,637,124

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

205 - Traffic Improvement Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 4,205,640	\$ 1,287,361	\$ 1,862,361
Revenues					
Use of Money & Property	5,000	112,950	151,617	75,000	75,000
Intergovernmental	315,000	458,042	458,042	-	-
Revenue - Other	90,000	-	-	-	-
Contribution from Prop Owners	200,000	782,828	800,000	500,000	500,000
Transfer In	1,894,161	1,894,161	1,894,161	-	-
Total Revenues	\$ 2,504,161	\$ 3,247,981	\$ 3,303,820	\$ 575,000	\$ 575,000
Expenses					
Capital Outlay Expenses	3,241,849	2,737,181	6,187,099	-	-
Transfer Out	35,000	35,000	35,000	-	-
Total Expenses	\$ 3,276,849	\$ 2,772,181	\$ 6,222,099	\$ -	\$ -
Net Surplus/(Deficit)	\$ (772,688)	\$ 475,800	\$ (2,918,279)	\$ 575,000	\$ 575,000
Ending fund balance at 6/30*			\$ 1,287,361	\$ 1,862,361	\$ 2,437,361

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

206 - Cable TV Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 573,105	\$ 106,970	\$ 393,470
Revenues					
Franchise Tax	375,000	235,888	315,000	330,000	340,000
Use of Money & Property	3,000	4,608	5,060	1,500	1,500
Total Revenues	\$ 378,000	\$ 240,496	\$ 320,060	\$ 331,500	\$ 341,500
Expenses					
Operations & Maintenance	45,000	38,841	43,000	45,000	45,000
Transfer Out	743,195	743,195	743,195	-	-
Total Expenses	\$ 788,195	\$ 782,036	\$ 786,195	\$ 45,000	\$ 45,000
Net Surplus/(Deficit)	\$ (410,195)	\$ (541,539)	\$ (466,135)	\$ 286,500	\$ 296,500
Ending fund balance at 6/30*			\$ 106,970	\$ 393,470	\$ 689,970

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

207 - General Equipment Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 7,230,078	\$ 9,156,604	\$ 8,831,147
Revenues					
Use of Money & Property	50,000	142,764	182,000	105,400	105,400
Revenue - Other	240,000	240,500	241,000	-	-
Gain on Sale of Assets	-	10,695	9,765	-	-
Other Financing Sources	-	1,800,000	1,800,000	-	-
Transfer In	619,875	619,875	619,875	160,000	160,000
Total Revenues	\$ 909,875	\$ 2,813,834	\$ 2,852,640	\$ 265,400	\$ 265,400
Expenses					
Operations & Maintenance	-	49,052	30,700	30,000	30,000
Capital Outlay Expenses	832,675	190,308	625,140	380,675	380,675
Transfer Out	90,092	90,092	270,274	180,182	180,182
Total Expenses	\$ 922,767	\$ 329,452	\$ 926,114	\$ 590,857	\$ 590,857
Net Surplus/(Deficit)	\$ (12,892)	\$ 2,484,383	\$ 1,926,526	\$ (325,457)	\$ (325,457)
Ending fund balance at 6/30*			\$ 9,156,604	\$ 8,831,147	\$ 8,505,690

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

208 - General Facilities Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 7,109,569	\$ 3,416,042	\$ 3,776,042
Revenues					
Use of Money & Property	32,000	81,815	203,341	160,000	160,000
Intergovernmental	50,000.00	-	-	-	-
Revenue - Other	4,178,265.00	17,750.00	17,750.00	-	-
Gain on Sale of Assets	-	-	4,735,639.00	-	-
Transfer In	1,370,613.00	1,363,112.50	1,363,112.50	200,000.00	200,000.00
Total Revenues	\$ 5,630,878	\$ 1,462,678	\$ 6,319,843	\$ 360,000	\$ 360,000
Expenses					
Capital Outlay Expenses	2,744,211.00	658,838.78	2,123,164.13	-	-
Transfer Out	7,315,081.00	3,154,566.00	7,890,205.00	-	-
Total Expenses	\$ 10,059,292	\$ 3,813,405	\$ 10,013,369	\$ -	\$ -
Net Surplus/(Deficit)	\$ (4,428,414)	\$ (2,350,727)	\$ (3,693,527)	\$ 360,000	\$ 360,000
Ending fund balance at 6/30*			\$ 3,416,042	\$ 3,776,042	\$ 4,136,042

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

210 - Hazardous Materials Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 113,853	\$ 106,312	\$ 106,312
Revenues					
Licenses & Permits	257,708	207,257	264,588	-	-
Use of Money & Property	1,200	2,152	2,453	-	-
Current Service Charges	233,649	184,619	249,262	-	-
Revenue - Other	5,000	15,962	14,000	-	-
Total Revenues	\$ 497,557	\$ 409,989	\$ 530,303	\$ -	\$ -
Expenses					
Salaries & Wages	282,820	250,721	306,829	-	-
Benefits	128,279	95,761	121,513	-	-
Operations & Maintenance	40,000	25,635	41,284	-	-
Non-Operating Expenses	-	500	500	-	-
Capital Outlay Expenses	3,000	-	-	-	-
Transfer Out	67,718	67,718	67,718	-	-
Total Expenses	\$ 521,817	\$ 440,335	\$ 537,844	\$ -	\$ -
Net Surplus/(Deficit)	\$ (24,260)	\$ (30,345)	\$ (7,541)	\$ -	\$ -
Ending fund balance at 6/30*			\$ 106,312	\$ 106,312	\$ 106,312

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

211 - Park Improvement Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 860,245	\$ 989,858	\$ 3,145,478
Revenues					
Use of Money & Property	2,000	35,731	46,963	30,000	30,000
Intergovernmental	705,000	-	-	-	-
Revenue - Other	64,514	64,514	64,514	-	-
Contribution from Prop Owners	300,000	389,700	390,000	300,000	300,000
Transfer In	182,850	182,850	182,850	1,825,619	-
Total Revenues	\$ 1,254,364	\$ 672,795	\$ 684,327	\$ 2,155,619	\$ 330,000
Expenses					
520 Operations & Maintenance	-	-	-	-	-
550 Capital Outlay Expenses	(289,203)	424,671	554,713	-	-
Total Expenses	\$ (289,203)	\$ 424,671	\$ 554,713	\$ -	\$ -
Net Surplus/(Deficit)	\$ 1,543,567	\$ 248,124	\$ 129,613	\$ 2,155,619	\$ 330,000
Ending fund balance at 6/30*			\$ 989,858	\$ 3,145,478	\$ 3,475,478

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

212 - Tree Mitigation Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (50,511)	\$ (76,609)	\$ 14,821
Revenues					
Licenses & Permits	-	3,921	3,921	500	500
Use of Money & Property	-	1,457	1,806	1,200	1,200
Current Service Charges	5,000	423	425	-	-
Revenue - Other	10,000	375	500	500	500
Contribution from Prop Owners	-	16,250	16,250	100,000	-
Total Revenues	\$ 15,000	\$ 22,426	\$ 22,902	\$ 102,200	\$ 2,200
Expenses					
Salaries & Wages	-	12,000	12,723	-	-
Benefits	6,509	827	7,864	-	-
Operations & Maintenance	16,650	385	2,120	10,770	10,770
Transfer Out	26,293	26,293	26,293	-	-
Total Expenses	\$ 49,452	\$ 39,506	\$ 49,000	\$ 10,770	\$ 10,770
Net Surplus/(Deficit)	\$ (34,452)	\$ (17,080)	\$ (26,098)	\$ 91,430	\$ (8,570)
Ending fund balance at 6/30*			\$ (76,609)	\$ 14,821	\$ 6,251

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

213 - Landscaping & Lighting AD's

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 436,474	\$ 536,634	\$ 640,512
Revenues					
Taxes	-	300	300	-	-
Special Benefit Assessmt/Oper	398,000	373,810	397,520	397,520	397,520
Use of Money & Property	300	8,203	10,340	7,000	7,000
Revenue - Other	-	96	100	-	-
Transfer In	567,115	567,115	567,115	575,001	577,589
Total Revenues	\$ 965,415	\$ 949,524	\$ 975,374	\$ 979,521	\$ 982,109
Expenses					
Operations & Maintenance	857,449	895,205	857,489	857,449	857,449
Non-Operating Expenses	11,600	11,725	11,725	12,194	12,682
Transfer Out	6,000	6,000	6,000	6,000	6,000
Total Expenses	\$ 875,049	\$ 912,930	\$ 875,214	\$ 875,643	\$ 876,131
Net Surplus/(Deficit)	\$ 90,366	\$ 36,594	\$ 100,160	\$ 103,878	\$ 105,978
Ending fund balance at 6/30*			\$ 536,634	\$ 640,512	\$ 746,490

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

215 - Storm Water Maint. Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (484,416)	\$ (484,416)	\$ 0
Revenues					
Taxes	-	9	2	-	-
Special Benefit Assessmt/Oper	11,000	11,338	11,000	11,000	11,000
Use of Money & Property	100	554	1,137	1,200	1,200
Revenue - Other	-	190,320	190,320	197,932	205,850
Transfer In	300,000	300,000	420,203	893,040	401,967
Total Revenues	\$ 311,100	\$ 502,221	\$ 622,662	\$ 1,103,172	\$ 620,017
Expenses					
Salaries & Wages	149,265	161,583	177,562	175,926	187,921
Benefits	74,805	46,685	51,756	90,111	84,987
Operations & Maintenance	177,516	147,751	156,768	153,447	143,448
Non-Operating Expenses	-	1,233	1,233	-	-
Capital Outlay Expenses	-	-	40,000	-	-
Transfer Out	194,841	194,841	195,342	199,272	203,661
Total Expenses	\$ 596,427	\$ 552,094	\$ 622,661	\$ 618,756	\$ 620,017
Net Surplus/(Deficit)	\$ (285,327)	\$ (49,873)	\$ 0	\$ 484,416	\$ -
Ending fund balance at 6/30*			\$ (484,416)	\$ 0	\$ 0

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

216 - Underground Program

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 61,263	\$ 62,905	\$ 64,105
Revenues					
Use of Money & Property	-	1,320	1,642	1,200	1,200
Total Revenues	\$ -	\$ 1,320	\$ 1,642	\$ 1,200	\$ 1,200
Net Surplus/(Deficit)	\$ -	\$ 1,320	\$ 1,642	\$ 1,200	\$ 1,200
Ending fund balance at 6/30*			\$ 62,905	\$ 64,105	\$ 65,305

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

217 - Reclaim Dist 811 Maint. Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 505,459	\$ 557,003	\$ 594,003
Revenues					
Use of Money & Property	4,200	11,025	13,646	7,000	7,000
Revenue - Other	37,000	37,898	37,898	30,000	30,000
Total Revenues	\$ 41,200	\$ 48,923	\$ 51,544	\$ 37,000	\$ 37,000
Net Surplus/(Deficit)	\$ 41,200	\$ 48,923	\$ 51,544	\$ 37,000	\$ 37,000
Ending fund balance at 6/30*			\$ 557,003	\$ 594,003	\$ 631,003

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

219 - Parking Improvement Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 19,665	\$ 24,442	\$ 24,442
Revenues					
Licenses & Permits	30,000	157,506	292,534	113,758	115,559
Fines & Forfeitures	18,000	93,250	93,365	72,400	72,400
Use of Money & Property	-	6,387	16,200	7,500	7,500
Revenue - Other	-	-	-	300,000	300,000
Transfer In	-	-	431,232	101,323	119,592
Total Revenues	\$ 48,000	\$ 257,143	\$ 833,331	\$ 594,981	\$ 615,051
Expenses					
Salaries & Wages	-	59,955	56,942	114,694	121,653
Benefits	-	20,478	19,007	64,018	70,958
Operations & Maintenance	30,000	105,163	151,105	178,950	183,256
Non-Operating Expenses	-	40,926	20,000	91,200	92,300
Capital Outlay Expenses	-	-	550,000	105,000	107,100
Transfer Out	31,500	31,500	31,500	41,119	39,784
Total Expenses	\$ 61,500	\$ 258,023	\$ 828,554	\$ 594,981	\$ 615,051
Net Surplus/(Deficit)	\$ (13,500)	\$ (880)	\$ 4,777	\$ -	\$ -
Ending fund balance at 6/30*			\$ 24,442	\$ 24,442	\$ 24,442

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

221 - Technology Impact Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 172,978	\$ 251,426	\$ 314,926
Revenues					
Use of Money & Property	-	4,227	5,448	3,500	3,500
Contribution from Prop Owners	30,000	98,753	99,000	60,000	60,000
Total Revenues	\$ 30,000	\$ 102,980	\$ 104,448	\$ 63,500	\$ 63,500
Expenses					
Operations & Maintenance	-	26,000	26,000	-	-
Total Expenses	\$ -	\$ 26,000	\$ 26,000	\$ -	\$ -
Net Surplus/(Deficit)	\$ 30,000	\$ 76,980	\$ 78,448	\$ 63,500	\$ 63,500
Ending fund balance at 6/30*			\$ 251,426	\$ 314,926	\$ 378,426

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

222 - Police Facility Impact Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 871,483	\$ 645,475	\$ 705,075
Revenues					
Use of Money & Property	-	18,027	23,286	15,000	15,000
Contribution from Prop Owners	23,783	47,277	60,000	65,000	70,000
Total Revenues	\$ 23,783	\$ 65,304	\$ 83,286	\$ 80,000	\$ 85,000
Expenses					
Capital Outlay Expenses	125,000	145,088	288,894	-	-
Transfer Out	20,400	20,400	20,400	20,400	20,400
Total Expenses	\$ 145,400	\$ 165,488	\$ 309,294	\$ 20,400	\$ 20,400
Net Surplus/(Deficit)	\$ (121,617)	\$ (100,184)	\$ (226,008)	\$ 59,600	\$ 64,600
Ending fund balance at 6/30*			\$ 645,475	\$ 705,075	\$ 769,675

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

223 - Fire Facility Impact Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (4,381,200)	\$ (4,369,541)	\$ (4,368,341)
Revenues					
Use of Money & Property	-	2,234	2,499	1,200	1,200
Contribution from Prop Owners	58,067	99,252	99,252	-	-
Transfer In	-	-	-	73,378	73,986
Total Revenues	\$ 58,067	\$ 101,485	\$ 101,751	\$ 74,578	\$ 75,186
Expenses					
Interest Expense	50,000	-	-	-	-
Transfer Out	90,092	90,092	90,092	73,378	73,986
Total Expenses	\$ 140,092	\$ 90,092	\$ 90,092	\$ 73,378	\$ 73,986
Net Surplus/(Deficit)	\$ (82,025)	\$ 11,394	\$ 11,659	\$ 1,200	\$ 1,200
Ending fund balance at 6/30*			\$ (4,369,541)	\$ (4,368,341)	\$ (4,367,141)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

224 - Childcare Impact Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 322,453	\$ 285,259	\$ 290,259
Revenues					
Use of Money & Property	40	7,145	9,526	5,000	5,000
Contribution from Prop Owners	15,833	25,656	25,000	-	-
Total Revenues	\$ 15,873	\$ 32,801	\$ 34,526	\$ 5,000	\$ 5,000
Expenses					
Capital Outlay Expenses	-	3,805	71,720	-	-
Total Expenses	\$ -	\$ 3,805	\$ 71,720	\$ -	\$ -
Net Surplus/(Deficit)	\$ 15,873	\$ 28,995	\$ (37,194)	\$ 5,000	\$ 5,000
Ending fund balance at 6/30*			\$ 285,259	\$ 290,259	\$ 295,259

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

225 - Ziggurat Parking

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 334,469	\$ -	-
Revenues					
Licenses & Permits	300,000	-	-	-	-
Use of Money & Property	30	10,796	10,796	-	-
Total Revenues	\$ 300,030	\$ 10,796	\$ 10,796	\$ -	-
Expenses					
Transfer Out	-	-	345,265	-	-
Total Expenses	\$ -	\$ -	\$ 345,265	\$ -	-
Net Surplus/(Deficit)	\$ 300,030	\$ 10,796	\$ (334,469)	\$ -	-
Ending fund balance at 6/30*			\$ -	\$ -	-

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

226 - City Hall Impact Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 282,844	\$ 303,347	\$ 335,347
Revenues					
Use of Money & Property	35	8,489	11,261	7,000	7,000
Contribution from Prop Owners	6,703	26,350	30,000	25,000	25,000
Total Revenues	\$ 6,738	\$ 34,839	\$ 41,261	\$ 32,000	\$ 32,000
Expenses					
Capital Outlay Expenses	-	-	20,758	-	-
Total Expenses	\$ -	\$ -	\$ 20,758	\$ -	\$ -
Net Surplus/(Deficit)	\$ 6,738	\$ 34,839	\$ 20,503	\$ 32,000	\$ 32,000
Ending fund balance at 6/30*			\$ 303,347	\$ 335,347	\$ 367,347

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

227 - Storm Drain-Main

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (849,534)	\$ (829,661)	\$ (825,161)
Revenues					
Use of Money & Property	-	10,076	13,212	8,000	8,000
Contribution from Prop Owners	98,853	100,061	100,061	95,000	95,000
Total Revenues	\$ 98,853	\$ 110,137	\$ 113,273	\$ 103,000	\$ 103,000
Expenses					
Principal Expense	85,000	-	85,000	90,000	90,000
Interest Expense	8,400	-	8,400	8,500	8,500
Total Expenses	\$ 93,400	\$ -	\$ 93,400	\$ 98,500	\$ 98,500
Net Surplus/(Deficit)	\$ 5,453	\$ 110,137	\$ 19,873	\$ 4,500	\$ 4,500
Ending fund balance at 6/30*			\$ (829,661)	\$ (825,161)	\$ (820,661)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

Fund balance is negative due to loan payable to another fund. This fund has positive cash balance.

228 - Corporation Yard Develop Fees

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (1,819,451)	\$ (1,682,471)	\$ (1,632,471)
Revenues					
Use of Money & Property	-	75,459	96,980	50,000	35,000
Contribution from Prop Owners	12,000	36,059	40,000	48,000	48,000
Transfer In	8,154,566	8,154,566	8,154,566	-	-
Total Revenues	\$ 8,166,566	\$ 8,266,085	\$ 8,291,546	\$ 98,000	\$ 83,000
Expenses					
Interest Expense	11,800	-	-	48,000	48,000
Capital Outlay Expenses	8,154,566	3,935	8,154,566	-	-
Total Expenses	\$ 8,166,366	\$ 3,935	\$ 8,154,566	\$ 48,000	\$ 48,000
Net Surplus/(Deficit)	\$ 200	\$ 8,262,150	\$ 136,980	\$ 50,000	\$ 35,000
Ending fund balance at 6/30*			\$ (1,682,471)	\$ (1,632,471)	\$ (1,597,471)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

229 - Flood Protection In Lieu

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,868,628	\$ 3,269,428	\$ 4,059,428
Revenues					
Use of Money & Property	-	55,236	70,074	40,000	40,000
Current Service Charges	252,517	1,526,472	1,526,472	750,000	750,000
Revenue - Other	-	135,426	135,426	-	-
Total Revenues	\$ 252,517	\$ 1,717,134	\$ 1,731,972	\$ 790,000	\$ 790,000
Expenses					
Non-Operating Expenses	1,000,000	1,000,000	-	-	-
Capital Outlay Expenses	(160,000)	258,880	1,281,172	-	-
Transfer Out	50,000	50,000	50,000	-	-
Total Expenses	\$ 890,000	\$ 1,308,880	\$ 1,331,172	\$ -	\$ -
Net Surplus/(Deficit)	\$ (637,483)	\$ 408,254	\$ 400,800	\$ 790,000	\$ 790,000
Ending fund balance at 6/30*			\$ 3,269,428	\$ 4,059,428	\$ 4,849,428

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

250 - Public Safety Special Revenues

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 490,291	\$ 434,017	\$ 288,308
Revenues					
Use of Money & Property	5,640	5,723	7,265	3,300	2,800
Intergovernmental	334,740	340,786	120,040	82,300	22,000
Current Service Charges	10,000	7,897	10,000	10,000	10,000
Revenue - Other	241,982	200,499	212,708	233,696	240,454
Transfer In	252,924	252,924	238,112	294,206	189,089
Total Revenues	\$ 845,286	\$ 807,830	\$ 588,125	\$ 623,502	\$ 464,343
Expenses					
Salaries & Wages	533,009	432,851	423,263	423,226	306,055
Benefits	246,368	168,044	181,777	196,455	154,967
Operations & Maintenance	40,921	53,372	39,359	144,005	49,952
Non-Operating Expenses	-	-	-	5,525	5,525
Capital Outlay Expenses	21,240	21,238	-	-	-
Total Expenses	\$ 841,538	\$ 675,505	\$ 644,399	\$ 769,211	\$ 516,499
Net Surplus/(Deficit)	\$ 3,748	\$ 132,324	\$ (56,274)	\$ (145,709)	\$ (52,156)
Ending fund balance at 6/30*			\$ 434,017	\$ 288,308	\$ 236,152

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

251 - Refuse Collection Grants

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 248,417	\$ 405,670	\$ 413,768
Revenues					
Fines & Forfeitures	3,250	3,675	3,250	-	-
Use of Money & Property	6,200	4,763	5,973	3,600	3,500
Intergovernmental	40,220	54,364	54,364	-	-
Revenue - Other	337,775	355,268	366,040	351,286	365,336
Total Revenues	\$ 387,445	\$ 418,071	\$ 429,627	\$ 354,886	\$ 368,836
Expenses					
Salaries & Wages	4,975	3,147	9,238	2,000	2,000
Benefits	172	65	168	29	29
Operations & Maintenance	192,929	91,521	179,407	187,508	153,109
Non-Operating Expenses	1,000	1,000	1,000	1,000	1,000
Capital Outlay Expenses	-	-	-	-	-
Transfer Out	80,952	80,952	82,561	156,251	167,501
Total Expenses	\$ 280,028	\$ 176,686	\$ 272,374	\$ 346,788	\$ 323,639
Net Surplus/(Deficit)	\$ 107,417	\$ 241,385	\$ 157,253	\$ 8,098	\$ 45,197
Ending fund balance at 6/30*			\$ 405,670	\$ 413,768	\$ 458,965

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

254 - Parks & Community Svcs Grant

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 683,548	\$ (127,697)	\$ (63,438)
Revenues					
Use of Money & Property	15,200	14,185	15,712	9,000	9,000
Intergovernmental	461,071	178,971	402,742	696,353	28,000
Current Service Charges	645,700	432,732	475,685	535,392	535,392
Revenue - Other	602,900	508,053	673,690	623,100	623,100
Transfer In	984,065	987,385	949,253	775,000	775,000
Total Revenues	\$ 2,708,936	\$ 2,121,326	\$ 2,517,082	\$ 2,638,845	\$ 1,970,492
Expenses					
Salaries & Wages	589,076	982,249	1,170,805	689,016	726,429
Benefits	270,803	253,914	310,601	284,959	299,599
Operations & Maintenance	927,270	270,718	934,861	1,020,520	947,167
Capital Outlay Expenses	-	830	-	-	-
Transfer Out	742,648	744,259	912,060	580,091	586,218
Total Expenses	\$ 2,529,797	\$ 2,251,969	\$ 3,328,327	\$ 2,574,586	\$ 2,559,413
Net Surplus/(Deficit)	\$ 179,139	\$ (130,643)	\$ (811,245)	\$ 64,259	\$ (588,921)
Ending fund balance at 6/30*			\$ (127,697)	\$ (63,438)	\$ (652,359)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

256 - Fire Dept Programs
Budget Details

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 230,166	\$ 234,104	(2,667)
Revenues					
430 Use of Money & Property	6,400	4,960	6,460	2,190	-
440 Intergovernmental	242,870	-	73,490	169,380	-
480 Revenue - Other	35,000	1,808	35,000	10,000	10,000
Total Revenues	\$ 284,270	\$ 6,768	\$ 114,950	\$ 181,570	\$ 10,000
Expenses					
511 Salaries & Wages	27,913	33,543	28,326	10,000	10,000
512 Benefits	7,087	1,487	9,196	145	145
520 Operations & Maintenance	242,870	2,572	73,490	408,196	-
Total Expenses	\$ 277,870	\$ 37,601	\$ 111,012	\$ 418,341	\$ 10,145
Net Surplus/(Deficit)	\$ 6,400	\$ (30,833)	\$ 3,938	\$ (236,771)	\$ (145)
Ending fund balance at 6/30*			\$ 234,104	\$ (2,667)	(2,812)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

257 - DWR Grant/Flood Prot/WSAFCA

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 235,235	\$ 10,108,605	\$ 10,108,605
Revenues					
Use of Money & Property	-	388,408	532,521	-	-
Intergovernmental	-	7,788,011	9,340,849	-	-
Total Revenues	\$ -	\$ 8,176,419	\$ 9,873,370	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ 8,176,419	\$ 9,873,370	\$ -	\$ -
Ending fund balance at 6/30*			\$ 10,108,605	\$ 10,108,605	\$ 10,108,605

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

260 - EDH Grants

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,212,511	\$ 1,655,507	\$ 718,349
Revenues					
Use of Money & Property	90,484	430,754	434,094	70,650	70,650
Intergovernmental	1,094,833	1,055,682	1,055,682	291,700	96,699
Transfer In	230,652	373,439	370,976	60,000	60,000
Total Revenues	\$ 1,415,969	\$ 1,859,875	\$ 1,860,752	\$ 422,350	\$ 227,349
Expenses					
Salaries & Wages	50,600	41,165	99,048	69,008	808
Benefits	5,998	16,784	26,816	-	-
Operations & Maintenance	63,101	68,589	68,101	230,500	103,404
Principal Expense	1,481,652	1,041,157	1,041,157	1,000,000	639,597
Transfer Out	-	340,507	182,634	60,000	60,000
Total Expenses	\$ 1,601,351	\$ 1,508,201	\$ 1,417,756	\$ 1,359,508	\$ 803,809
Net Surplus/(Deficit)	\$ (185,382)	\$ 351,674	\$ 442,996	\$ (937,158)	\$ (576,460)
Ending fund balance at 6/30*			\$ 1,655,507	\$ 718,349	\$ 141,889

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

261 - GCI Programs & Projects

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,012,185	\$ 1,441,422	\$ 849,922
Revenues					
Use of Money & Property	45,892	99,114	107,640	54,500	54,500
Current Service Charges	21,209	245,445	245,445	36,500	36,500
Revenue - Other	917,444	461,943	917,444	-	-
Total Revenues	\$ 984,545	\$ 806,503	\$ 1,270,529	\$ 91,000	\$ 91,000
Expenses					
Operations & Maintenance	303,500	120,299	182,000	382,500	566,156
Principal Expense	1,659,292	1,209,176	1,659,292	300,000	69,130
Total Expenses	\$ 1,962,792	\$ 1,329,474	\$ 1,841,292	\$ 682,500	\$ 635,286
Net Surplus/(Deficit)	\$ (978,247)	\$ (522,972)	\$ (570,763)	\$ (591,500)	\$ (544,286)
Ending fund balance at 6/30*			\$ 1,441,422	\$ 849,922	\$ 305,636

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

262 - General Government Grants

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (3,897)	\$ 1,806	\$ 1,806
Revenues					
Use of Money & Property	-	118	150	-	-
Revenue - Other	-	72,290	72,290	-	-
Transfer In	10,000	10,000	10,000	-	-
Total Revenues	\$ 10,000	\$ 82,408	\$ 82,440	\$ -	\$ -
Expenses					
Salaries & Wages	56,153	56,153	64,265	-	-
Benefits	1,481	1,482	1,926	-	-
Operations & Maintenance	362	5,681	10,545	-	-
Total Expenses	\$ 57,996	\$ 63,316	\$ 76,736	\$ -	\$ -
Net Surplus/(Deficit)	\$ (47,996)	\$ 19,092	\$ 5,704	\$ -	\$ -
Ending fund balance at 6/30*			\$ 1,806	\$ 1,806	\$ 1,806

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

263 - Redevelopment Grants & Program

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 15,036	\$ 2,611	\$ 2,611
Revenues					
Use of Money & Property	185	6,249	6,249	-	-
Revenue - Other	5,000	5,000	5,000	-	-
Total Revenues	\$ 5,185	\$ 11,249	\$ 11,249	\$ -	\$ -
Expenses					
Operations & Maintenance	45,879	11,640	20,111	-	-
Transfer Out	-	5,936	3,562	-	-
Total Expenses	\$ 45,879	\$ 17,576	\$ 23,673	\$ -	\$ -
Net Surplus/(Deficit)	\$ (40,694)	\$ (6,327)	\$ (12,424)	\$ -	\$ -
Ending fund balance at 6/30*			\$ 2,611	\$ 2,611	\$ 2,611

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

264 - RDA Obligation Retirement Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (75,458,317)	\$ (75,440,320)	\$ (75,440,355)
Revenues					
Special Benefit Assessmt/Oper	10,374,101	2,335,578	10,139,694	8,679,482	8,679,482
Use of Money & Property	-	145,881	172,927	113,338	113,338
Total Revenues	\$ 10,374,101	\$ 2,481,459	\$ 10,312,621	\$ 8,792,820	\$ 8,792,820
Expenses					
Salaries & Wages	105,812	87,898	123,499	150,403	152,807
Benefits	110,400	31,379	149,301	89,301	92,838
Operations & Maintenance	1,408,393	1,396,941	1,393,123	1,490,454	1,490,454
Non-Operating Expenses	23,809	25,182	1,300	1,400	1,400
Principal Expense	4,690,202	5,113,049	5,113,049	3,729,180	3,849,550
Interest Expense	3,957,612	3,357,701	3,514,351	3,301,327	3,111,552
Transfer Out	-	-	-	30,791	31,574
Total Expenses	\$ 10,296,228	\$ 10,012,150	\$ 10,294,623	\$ 8,792,856	\$ 8,730,175
Net Surplus/(Deficit)	\$ 77,873	\$ (7,530,691)	\$ 17,998	\$ (36)	\$ 62,645
Ending fund balance at 6/30*			\$ (75,440,320)	\$ (75,440,355)	\$ (75,377,710)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

268 - Storm Drain Sub-basin Fees
Budget Details

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (63,699)	\$ (59,965)	\$ (57,435)
Revenues					
430 Use of Money & Property	974	2,855	3,734	2,530	2,530
490 Contribution from Prop Owners	55,000	-	-	-	-
Total Revenues	\$ 55,974	\$ 2,855	\$ 3,734	\$ 2,530	\$ 2,530
Net Surplus/(Deficit)	\$ 55,974	\$ 2,855	\$ 3,734	\$ 2,530	\$ 2,530
Ending fund balance at 6/30*			\$ (59,965)	\$ (57,435)	\$ (54,905)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

269 - Lighting & Landscaping-CFD's

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 5,924,504	\$ 867,427	\$ 1,107,446
Revenues					
Taxes	-	2,378	450	-	-
Special Benefit Assessmt/Oper	2,735,190	3,035,314	3,179,778	3,180,642	3,180,796
Use of Money & Property	30,001	117,309	147,220	93,450	93,450
Current Service Charges	-	13,850	13,850	-	-
Revenue - Other	-	75,748	75,748	-	-
Total Revenues	\$ 2,765,191	\$ 3,244,599	\$ 3,417,046	\$ 3,274,092	\$ 3,274,246
Expenses					
Salaries & Wages	48,239	43,874	47,336	47,870	47,870
Benefits	26,010	22,632	24,470	28,474	29,172
Operations & Maintenance	1,854,728	1,555,249	2,417,009	2,421,007	2,296,007
Non-Operating Expenses	18,363	463	125	-	-
Capital Outlay Expenses	2,152,391	876,067	5,463,319	1,250	-
Transfer Out	521,309	521,309	521,864	535,472	543,587
Total Expenses	\$ 4,621,040	\$ 3,019,594	\$ 8,474,123	\$ 3,034,073	\$ 2,916,636
Net Surplus/(Deficit)	\$ (1,855,849)	\$ 225,006	\$ (5,057,077)	\$ 240,019	\$ 357,610
Ending fund balance at 6/30*			\$ 867,427	\$ 1,107,446	\$ 1,465,057

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

270 - General Rehab/Replacement Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 4,642,292	\$ 4,642,292	\$ 4,642,292
Revenues					
Use of Money & Property	2,500	-	-	-	-
Total Revenues	\$ 2,500	\$ -	\$ -	\$ -	\$ -
Net Surplus/(Deficit)	\$ 2,500	\$ -	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ 4,642,292	\$ 4,642,292	\$ 4,642,292

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

271 - Public Art Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 61,378	\$ 73,502	\$ 74,702
Revenues					
Use of Money & Property	90	1,323	1,643	1,200	1,200
Revenue - Other	-	10,481	10,481	-	-
Total Revenues	\$ 90	\$ 11,804	\$ 12,124	\$ 1,200	\$ 1,200
Net Surplus/(Deficit)	\$ 90	\$ 11,804	\$ 12,124	\$ 1,200	\$ 1,200
Ending fund balance at 6/30*			\$ 73,502	\$ 74,702	\$ 75,902

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

283 - CHFA Program

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*		\$	-	\$	-
Expenses					
Operations & Maintenance	49,117	-	-	-	-
Total Expenses	\$ 49,117	\$ -	\$ -	\$ -	\$ -
Net Surplus/(Deficit)	\$ (49,117)	\$ -	\$ -	\$ -	\$ -
Ending fund balance at 6/30*		\$	-	\$	-

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

287 - Economic Dev Revolving Load Fn

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ -	\$ -
Revenues					
Use of Money & Property	-	4,871	5,315	-	-
Total Revenues	\$ -	\$ 4,871	\$ 5,315	\$ -	\$ -
Expenses					
Transfer Out	-	4,871	5,315	-	-
Total Expenses	\$ -	\$ 4,871	\$ 5,315	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ -	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

288 - CDBG Program Income Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*		\$	181	\$	181
Revenues					
Use of Money & Property	-	2,610	2,850	-	-
Total Revenues	\$ -	\$ 2,610	\$ 2,610	\$ -	\$ -
Expenses					
Transfer Out	-	2,610	2,850	-	-
Total Expenses	\$ -	\$ 2,610	\$ 2,850	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ -	\$ -	\$ -	\$ -
Ending fund balance at 6/30*		\$	181	\$	181

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

296 - Bridge District IFD

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 450,292	\$ 550,292	\$ 650,292
Revenues					
Special Benefit Assessmt/Oper	100,000	-	100,000	100,000	100,000
Total Revenues	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000
Net Surplus/(Deficit)	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000
Ending fund balance at 6/30*			\$ 550,292	\$ 650,292	\$ 750,292

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

301 - 1997 Lease Revenue Bonds

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,389	\$ -	\$ -
Revenues					
Use of Money & Property	-	10	11	-	-
Total Revenues	\$ -	\$ 10	\$ 11	\$ -	\$ -
Expenses					
Transfer Out	-	1,399	1,400	-	-
Total Expenses	\$ -	\$ 1,399	\$ 1,400	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ (1,389)	\$ (1,389)	\$ -	\$ -
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

304 - 2012 CalPERS Refunding

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 27,145	\$ 28,886	\$ 31,126
Revenues					
Use of Money & Property	10,000	3,437	3,500	4,000	4,000
Revenue - Other	1,672,084	-	-	-	-
Transfer In	1,874,153	1,874,154	1,874,154	851,381	900,149
Total Revenues	\$ 3,556,237	\$ 1,877,591	\$ 1,877,654	\$ 855,381	\$ 904,149
Expenses					
Operations & Maintenance	1,600	1,760	1,760	1,760	1,760
Principal Expense	1,752,800	1,394,900	1,752,800	786,400	878,200
Interest Expense	121,353	76,657	121,353	64,981	21,949
Total Expenses	\$ 1,875,753	\$ 1,473,317	\$ 1,875,913	\$ 853,141	\$ 901,909
Net Surplus/(Deficit)	\$ 1,680,484	\$ 404,274	\$ 1,741	\$ 2,240	\$ 2,240
Ending fund balance at 6/30*			\$ 28,886	\$ 31,126	\$ 33,366

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

305 - 2012 Lease Revenue Bond Refund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 951,248	\$ 977,110	\$ 992,110
Revenues					
Use of Money & Property	-	20,266	25,861	15,000	15,000
Transfer In	590,702	590,702	590,702	589,085	590,085
Total Revenues	\$ 590,702	\$ 610,968	\$ 616,563	\$ 604,085	\$ 605,085
Expenses					
Principal Expense	396,734	422,506	422,506	433,219	446,881
Interest Expense	191,772	168,196	168,196	155,866	143,204
Total Expenses	\$ 588,506	\$ 590,701	\$ 590,701	\$ 589,085	\$ 590,085
Net Surplus/(Deficit)	\$ 2,196	\$ 20,267	\$ 25,862	\$ 15,000	\$ 15,000
Ending fund balance at 6/30*			\$ 977,110	\$ 992,110	\$ 1,007,110

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

306 - 2011 Lease Revenue Refunding B

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 658,419	\$ 4,704,017	\$ 4,988,574
Revenues					
Use of Money & Property	371,946	11,268	386,146	379,344	371,844
Gain on Sale of Assets	-	4,159,092	4,159,092	-	-
Transfer In	4,332,175	173,059	4,908,699	171,660	-
Total Revenues	\$ 4,704,121	\$ 4,343,418	\$ 9,453,937	\$ 551,004	\$ 371,844
Expenses					
Principal Expense	4,628,183	352,806	5,228,251	181,313	-
Interest Expense	205,031	180,016	180,088	85,134	-
Total Expenses	\$ 4,833,214	\$ 532,822	\$ 5,408,338	\$ 266,447	\$ -
Net Surplus/(Deficit)	\$ (129,093)	\$ 3,810,597	\$ 4,045,598	\$ 284,557	\$ 371,844
Ending fund balance at 6/30*			\$ 4,704,017	\$ 4,988,574	\$ 5,360,418

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

313 - General Equipment Lease

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 170,239	\$ 1,099,312	\$ 1,099,312
Revenues					
Use of Money & Property	-	4,972	4,728	-	-
Transfer In	997,500	997,499	1,850,359	926,014	926,014
Total Revenues	\$ 997,500	\$ 1,002,471	\$ 1,855,087	\$ 926,014	\$ 926,014
Expenses					
Principal Expense	845,980	698,446	788,622	747,758	768,751
Interest Expense	84,421	107,883	137,392	178,256	157,263
Total Expenses	\$ 930,401	\$ 806,329	\$ 926,014	\$ 926,014	\$ 926,014
Net Surplus/(Deficit)	\$ 67,099	\$ 196,142	\$ 929,073	\$ -	\$ -
Ending fund balance at 6/30*			\$ 1,099,312	\$ 1,099,312	\$ 1,099,312

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

400 - City Capital Projects Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ -	\$ -
Revenues					
Transfer In	1,138,352	1,138,352	1,138,352	-	-
Total Revenues	\$ 1,138,352	\$ 1,138,352	\$ 1,138,352	\$ -	\$ -
Expenses					
Capital Outlay Expenses	1,138,352	1,138,352	1,138,352	-	-
Total Expenses	\$ 1,138,352	\$ 1,138,352	\$ 1,138,352	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ -	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

401 - Civic Center/Senior Center Con

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 3,155,892	\$ 3,162,886	\$ 3,167,886
Revenues					
Use of Money & Property	-	5,958	6,994	5,000	5,000
Total Revenues	\$ -	\$ 5,958	\$ 6,994	\$ 5,000	\$ 5,000
Net Surplus/(Deficit)	\$ -	\$ 5,958	\$ 6,994	\$ 5,000	\$ 5,000
Ending fund balance at 6/30*			\$ 3,162,886	\$ 3,167,886	\$ 3,172,886

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

405 - Bridge/Triangle Project

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 15,488,319	\$ (8,325,913)	\$ (8,290,913)
Revenues					
Use of Money & Property	-	68,218	70,599	35,000	35,000
Intergovernmental	-	201,308	201,308	-	-
Revenue - Other	-	5,296	5,296	-	-
Total Revenues	\$ -	\$ 274,822	\$ 277,202	\$ 35,000	\$ 35,000
Expenses					
Capital Outlay Expenses	(446,860)	626,918	24,091,435	-	-
Total Expenses	\$ (446,860)	\$ 626,918	\$ 24,091,435	\$ -	\$ -
Net Surplus/(Deficit)	\$ 446,860	\$ (352,097)	\$ (23,814,232)	\$ 35,000	\$ 35,000
Ending fund balance at 6/30*			\$ (8,325,913)	\$ (8,290,913)	\$ (8,255,913)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

406 - Gen C.I. Measure G Proj Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 8,886,765	\$ (11,704,019)	\$ (11,604,019)
Revenues					
Use of Money & Property	-	125,979	177,659	100,000	100,000
Intergovernmental	1,500,000	3,596,348	3,596,348	-	-
Revenue - Other	-	178,984	178,984	-	-
Transfer In	445,000	445,000	445,000	-	-
Total Revenues	\$ 1,945,000	\$ 4,346,311	\$ 4,397,991	\$ 100,000	\$ 100,000
Expenses					
Capital Outlay Expenses	5,063,303	9,695,321	24,981,275	-	-
Transfer Out	7,500	-	7,500	-	-
Total Expenses	\$ 5,070,803	\$ 9,695,321	\$ 24,988,775	\$ -	\$ -
Net Surplus/(Deficit)	\$ (3,125,803)	\$ (5,349,010)	\$ (20,590,784)	\$ 100,000	\$ 100,000
Ending fund balance at 6/30*			\$ (11,704,019)	\$ (11,604,019)	\$ (11,504,019)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

501 - Sewer Operating Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 969,612	\$ 1,283,612	\$ 1,296,483
Revenues					
Taxes	30	173	50	-	-
Fines & Forfeitures	125,000	118,737	125,000	125,000	125,000
Use of Money & Property	43,086	107,791	67,855	40,886	40,886
Current Service Charges	2,625,288	1,925,761	2,533,800	2,660,490	2,727,003
Total Revenues	\$ 2,793,404	\$ 2,152,462	\$ 2,726,705	\$ 2,826,376	\$ 2,892,889
Expenses					
Salaries & Wages	769,085	587,964	658,033	785,127	846,866
Benefits	403,465	175,767	208,284	452,962	498,824
Operations & Maintenance	606,515	372,925	589,345	613,546	616,552
Non-Operating Expenses	4,176	10,986	14,500	14,500	14,500
Depreciation/Amortization	17,955	-	17,955	17,955	17,955
Capital Outlay Expenses	15,000	202	5,000	5,000	5,000
Transfer Out	919,590	919,590	919,587	924,415	948,887
Total Expenses	\$ 2,735,786	\$ 2,067,435	\$ 2,412,704	\$ 2,813,505	\$ 2,948,584
Net Surplus/(Deficit)	\$ 57,618	\$ 85,027	\$ 314,000	\$ 12,871	\$ (55,695)
Ending fund balance at 6/30*			\$ 1,283,612	\$ 1,296,483	\$ 1,240,788

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

502 - Sewer Capital Projects Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 10,689,587	\$ (5,283,767)	\$ (6,081,587)
Revenues					
Use of Money & Property	25,000	185,140	144,004	145,000	145,000
Current Service Charges	1,278,494	890,303	1,034,932	1,086,679	1,113,845
Contribution from Prop Owners	100,000	109,534	125,000	125,000	125,000
Total Revenues	\$ 1,403,494	\$ 1,184,977	\$ 1,303,936	\$ 1,356,679	\$ 1,383,845
Expenses					
Depreciation/Amortization	1,555,793	1,637,458	1,600,000	1,600,000	1,600,000
Principal Expense	191,000	231,585	231,585	237,960	244,366
Interest Expense	16,000	323,087	323,087	316,539	308,907
Capital Outlay Expenses	4,600,000	138,562	10,739,064	-	-
Transfer Out	4,383,554	4,383,554	4,383,554	-	-
Total Expenses	\$ 10,746,347	\$ 6,714,247	\$ 17,277,290	\$ 2,154,499	\$ 2,153,273
Net Surplus/(Deficit)	\$ (9,342,853)	\$ (5,529,270)	\$ (15,973,354)	\$ (797,820)	\$ (769,428)
Ending fund balance at 6/30*			\$ (5,283,767)	\$ (6,081,587)	\$ (6,851,015)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

503 - Regional San Pass Thru

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 539,019	\$ 539,019	\$ 539,019
Revenues					
Current Service Charges	9,188,812	7,253,064	9,188,812	9,556,364	9,938,619
Total Revenues	\$ 9,188,812	\$ 7,253,064	\$ 9,188,812	\$ 9,556,364	\$ 9,938,619
Expenses					
Non-Operating Expenses	9,188,812	7,015,229	9,188,812	9,556,364	9,938,619
Total Expenses	\$ 9,188,812	\$ 7,015,229	\$ 9,188,812	\$ 9,556,364	\$ 9,938,619
Net Surplus/(Deficit)	\$ -	\$ 237,835	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ 539,019	\$ 539,019	\$ 539,019

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

**504 - Sewer Reserve Fund
Budget Details**

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,061,050	\$ 2,115,917	\$ 2,173,563
Revenues					
430 Use of Money & Property	22,000	44,417	54,866	57,646	58,799
Total Revenues	\$ 22,000	\$ 44,417	\$ 54,866	\$ 57,646	\$ 58,799
Net Surplus/(Deficit)	\$ 22,000	\$ 44,417	\$ 54,866	\$ 57,646	\$ 58,799
Ending fund balance at 6/30*			\$ 2,115,917	\$ 2,173,563	\$ 2,232,362

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

506 - Water Operating Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,276,128	\$ 4,268,283	\$ 5,452,226
Revenues					
Taxes	25	151	30	-	-
Fines & Forfeitures	115,000	134,433	115,000	115,000	115,000
Use of Money & Property	40,000	81,105	104,735	50,000	50,000
Current Service Charges	7,194,012	5,600,842	7,929,054	8,311,368	8,573,176
Revenue - Other	11,500	176,917	154,000	149,000	149,000
Transfer In	850,000	850,000	850,000	150,000	100,000
Total Revenues	\$ 8,210,537	\$ 6,843,447	\$ 9,152,819	\$ 8,775,368	\$ 8,987,176
Expenses					
Salaries & Wages	1,588,039	1,464,280	1,580,430	1,670,865	1,694,840
Benefits	808,537	640,508	791,858	926,518	966,367
Operations & Maintenance	2,704,296	1,704,885	2,492,739	2,573,348	2,577,227
Non-Operating Expenses	681,800	437,584	681,800	577,000	577,000
Depreciation/Amortization	184,669	-	184,669	184,669	184,669
Capital Outlay Expenses	76,900	22,029	145,562	75,000	75,000
Transfer Out	1,283,607	1,283,607	1,283,605	1,584,025	1,617,979
Total Expenses	\$ 7,327,848	\$ 5,552,894	\$ 7,160,664	\$ 7,591,425	\$ 7,693,082
Net Surplus/(Deficit)	\$ 882,689	\$ 1,290,553	\$ 1,992,155	\$ 1,183,943	\$ 1,294,094
Ending fund balance at 6/30*			\$ 4,268,283	\$ 5,452,226	\$ 6,746,320

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

507 - Water Capital Projects Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 8,998,489	\$ (14,082,213)	\$ (16,026,484)
Revenues					
Use of Money & Property	2,500	266,686	280,000	270,000	270,000
Current Service Charges	5,031,642	4,952,796	5,979,380	6,196,132	6,391,310
Revenue - Other	-	89	89	-	-
Contribution from Prop Owners	500,000	685,298	480,000	400,000	400,000
Transfer In	2,901,655	2,901,655	2,901,655	-	-
Total Revenues	\$ 8,435,797	\$ 8,806,524	\$ 9,641,124	\$ 6,866,132	\$ 7,061,310
Expenses					
Operations & Maintenance	4,200	8,400	5,000	5,000	5,000
Depreciation/Amortization	2,729,798	3,413,366	3,500,000	3,500,000	3,500,000
Principal Expense	1,877,030	2,331,432	2,359,947	2,442,003	2,554,113
Interest Expense	2,534,400	2,906,351	2,917,732	2,863,400	2,706,191
Capital Outlay Expenses	6,121,655	1,780,368	20,719,147	-	-
Transfer Out	3,220,000	3,220,000	3,220,000	-	-
Total Expenses	\$ 16,487,083	\$ 13,659,917	\$ 32,721,826	\$ 8,810,403	\$ 8,765,304
Net Surplus/(Deficit)	\$ (8,051,286)	\$ (4,853,393)	\$ (23,080,702)	\$ (1,944,271)	\$ (1,703,994)
Ending fund balance at 6/30*			\$ (14,082,213)	\$ (16,026,484)	\$ (17,730,478)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

**509 - Water Reserve Fund
Budget Details**

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 4,122,018	\$ 4,236,750	\$ 4,306,750
Revenues					
Use of Money & Property	50,000	88,832	114,732	70,000	70,000
Total Revenues	\$ 50,000	\$ 88,832	\$ 114,732	\$ 70,000	\$ 70,000
Net Surplus/(Deficit)	\$ 50,000	\$ 88,832	\$ 114,732	\$ 70,000	\$ 70,000
Ending fund balance at 6/30*			\$ 4,236,750	\$ 4,306,750	\$ 4,376,750

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

511 - Refuse Operating Fund Budget Details

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 2,355,052	\$ 2,887,743	\$ 3,276,503
Revenues					
Taxes	-	110	21	-	-
Franchise Tax	-	363,238	396,500	320,000	320,000
Fines & Forfeitures	80,000	103,910	90,000	90,000	90,000
Use of Money & Property	3,000	48,869	48,555	25,000	25,000
Current Service Charges	8,009,620	6,435,612	7,784,530	8,056,989	8,338,983
Revenue - Other	-	8,500	8,500	-	-
Total Revenues	\$ 8,092,620	\$ 6,960,239	\$ 8,328,106	\$ 8,491,989	\$ 8,773,983
Expenses					
Salaries & Wages	15,000	-	-	-	-
Benefits	356	6,849	-	-	-
Operations & Maintenance	7,354,459	5,695,345	7,305,232	7,594,386	7,897,301
Non-Operating Expenses	1,500	741	500	-	-
Capital Outlay Expenses	2,100	-	-	-	-
Transfer Out	489,682	489,682	489,682	508,843	517,556
Total Expenses	\$ 7,863,097	\$ 6,192,617	\$ 7,795,414	\$ 8,103,229	\$ 8,414,857
Net Surplus/(Deficit)	\$ 229,523	\$ 767,623	\$ 532,691	\$ 388,760	\$ 359,126
Ending fund balance at 6/30*			\$ 2,887,743	\$ 3,276,503	\$ 3,635,629

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

610 - Public Works Support Services

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 300,006	\$ 399,021	\$ 399,052
Revenues					
Taxes	-	-	7,014	-	-
Use of Money & Property	-	8,704	10,869	7,500	7,500
Current Service Charges	14,000	50	50	-	-
Revenue - Other	5,000	3,812	3,075	3,000	3,000
Transfer In	1,854,510	1,854,510	1,854,510	1,931,560	1,990,639
Total Revenues	\$ 1,873,510	\$ 1,867,076	\$ 1,875,518	\$ 1,942,060	\$ 2,001,139
Expenses					
Salaries & Wages	932,973	816,480	893,874	975,646	1,025,132
Benefits	442,447	324,734	415,160	470,985	485,722
Operations & Maintenance	170,366	126,341	155,035	128,139	127,660
Non-Operating Expenses	2,037	-	-	-	-
Capital Outlay Expenses	2,000	-	2,000	-	-
Transfer Out	310,434	310,434	310,434	367,259	362,627
Total Expenses	\$ 1,860,257	\$ 1,577,989	\$ 1,776,503	\$ 1,942,029	\$ 2,001,141
Net Surplus/(Deficit)	\$ 13,253	\$ 289,087	\$ 99,015	\$ 31	\$ (2)
Ending fund balance at 6/30*			\$ 399,021	\$ 399,052	\$ 399,050

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

615 - Public Works Engineering

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ (70,684)	\$ -	\$ -
Revenues					
Taxes	\$0.00	\$7,014.16	\$7,014.16	\$0.00	\$0.00
Licenses & Permits	\$25,000.00	\$26,309.00	\$25,000.00	\$0.00	\$0.00
Use of Money & Property	\$0.00	\$3,280.19	\$3,280.19	\$0.00	\$0.00
Current Service Charges	\$3,280,535.00	\$3,266,179.01	\$4,084,342.00	\$0.00	\$0.00
Revenue - Other	\$55,931.00	\$52,521.10	\$52,521.00	\$0.00	\$0.00
Gain on Sale of Assets	\$0.00	\$9,900.00	\$9,900.00	\$0.00	\$0.00
Transfer In	\$289,232.00	\$289,232.00	\$558,333.68	\$0.00	\$0.00
Total Revenues	\$3,650,698.00	\$3,654,435.46	\$4,740,391.03	\$0.00	\$0.00
Expenses					
Salaries & Wages	\$2,420,164.00	\$2,124,558.33	\$2,322,240.81	\$0.00	\$0.00
Benefits	\$1,073,691.00	\$787,646.31	\$998,115.60	\$0.00	\$0.00
Operations & Maintenance	\$173,910.00	\$441,877.45	\$574,329.19	\$0.00	\$0.00
Capital Outlay Expenses	\$3,500.00	\$2,309.29	\$2,368.43	\$0.00	\$0.00
Transfer Out	\$772,653.00	\$772,653.00	\$772,653.00	\$0.00	\$0.00
Total Expenses	\$4,443,918.00	\$4,129,044.38	\$4,669,707.03	\$0.00	\$0.00
Net Surplus/(Deficit)	(\$793,220.00)	(\$474,608.92)	\$70,684.00	\$0.00	\$0.00
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

650 - Comm. Dev. Support Services

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 550,760	\$ 1,773,694	\$ 2,375,335
Revenues					
Taxes	195,000	168,953	195,000	195,000	195,000
Licenses & Permits	898,610	1,077,889	1,077,889	1,069,997	1,069,997
Fines & Forfeitures	100	90	90	100	100
Use of Money & Property	-	23,101	30,299	15,000	15,000
Current Service Charges	1,410,430	2,108,765	2,281,368	2,281,185	2,281,185
Revenue - Other	69,071	52,664	52,502	52,431	52,431
Transfer In	250,000	250,000	250,000	250,000	250,000
Total Revenues	\$ 2,823,211	\$ 3,681,462	\$ 3,887,148	\$ 3,863,713	\$ 3,863,713
Expenses					
Salaries & Wages	1,228,247	956,258	1,020,987	1,399,721	1,452,613
Benefits	562,323	393,884	475,253	671,369	708,062
Operations & Maintenance	462,426	601,701	683,205	570,096	571,622
Non-Operating Expenses	20,000	21,150	22,960	22,960	22,960
Capital Outlay Expenses	800	1,297			
Transfer Out	461,810	461,810	461,810	597,926	584,082
Total Expenses	\$ 2,735,606	\$ 2,436,100	\$ 2,664,215	\$ 3,262,072	\$ 3,339,339
Net Surplus/(Deficit)	\$ 87,605	\$ 1,245,362	\$ 1,222,934	\$ 601,641	\$ 524,374
Ending fund balance at 6/30*			\$ 1,773,694	\$ 2,375,335	\$ 2,899,709

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

651 - Planning Division Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ -	\$ -
Revenues					
Taxes	220,900	-	-	-	-
Licenses & Permits	120	-	-	-	-
Use of Money & Property	-	(605)	(775)	-	-
Current Service Charges	234,840	364,610	384,880	-	-
Revenue - Other	2,107	2,040	2,107	-	-
Transfer In	271,560	271,560	427,204	-	-
Total Revenues	\$ 729,527	\$ 637,605	\$ 813,416	\$ -	\$ -
Expenses					
Salaries & Wages	378,553	347,894	378,553	-	-
Benefits	138,283	126,000	138,283	-	-
Operations & Maintenance	68,345	118,191	150,000	-	-
Transfer Out	146,580	146,580	146,580	-	-
Total Expenses	\$ 731,761	\$ 738,665	\$ 813,416	\$ -	\$ -
Net Surplus/(Deficit)	\$ (2,234)	\$ (101,061)	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

652 - W S Flood Support Fund

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ -	\$ -
Revenues					
Use of Money & Property	-	(2,337)	(3,281)	-	-
Current Service Charges	894,895	718,412	875,440	1,234,216	1,294,323
Revenue - Other	461,469	17,187	436,052	201,050	134,764
Total Revenues	\$ 1,356,364	\$ 733,263	\$ 1,308,212	\$ 1,435,266	\$ 1,429,087
Expenses					
Salaries & Wages	753,348	658,613	735,700	817,874	798,430
Benefits	328,558	223,664	304,946	334,514	353,585
Operations & Maintenance	21,820	13,039	15,617	25,473	25,721
Transfer Out	251,949	251,949	251,949	257,405	251,351
Total Expenses	\$ 1,355,675	\$ 1,147,265	\$ 1,308,212	\$ 1,435,266	\$ 1,429,087
Net Surplus/(Deficit)	\$ 689	\$ (414,002)	\$ -	\$ -	\$ -
Ending fund balance at 6/30*			\$ -	\$ -	\$ -

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

713 - C.F.D. #8 Series 99 Southport

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 87,761	\$ 132,759
Revenues					
Taxes	-	2,455	2,455	-	-
Special Benefit Assessmt/Oper	-	3,136,673	3,228,856	3,202,876	3,200,416
Use of Money & Property	-	44,822	52,778	30,000	30,000
Total Revenues	\$ -	\$ 3,183,950	\$ 3,284,089	\$ 3,232,876	\$ 3,230,416
Expenses					
Operations & Maintenance	-	9,046	5,700	5,700	5,700
Non-Operating Expenses	78,503	3,264,897	3,190,628	3,182,178	3,179,778
Total Expenses	\$ 78,503	\$ 3,273,943	\$ 3,196,328	\$ 3,187,878	\$ 3,185,478
Net Surplus/(Deficit)	\$ (78,503)	\$ (89,993)	\$ 87,761	\$ 44,998	\$ 44,938
Ending fund balance at 6/30*			\$ 87,761	\$ 132,759	\$ 177,696

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

716 - C.F.D. # 9 - Staple Project

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 791	\$ 1,427
Revenues					
Taxes	-	16	3	-	-
Special Benefit Assessmt/Oper	12,300	19,453	20,477	20,175	19,765
Use of Money & Property	-	496	562	350	350
Total Revenues	\$ 12,300	\$ 19,966	\$ 21,043	\$ 20,525	\$ 20,115
Expenses					
Operations & Maintenance	-	4,800	3,065	3,065	3,065
Non-Operating Expenses	424	17,179	17,187	16,824	16,424
Principal Expense	5,000	-	-	-	-
Interest Expense	7,300	-	-	-	-
Total Expenses	\$ 12,724	\$ 21,979	\$ 20,252	\$ 19,889	\$ 19,489
Net Surplus/(Deficit)	\$ (424)	\$ (2,013)	\$ 791	\$ 636	\$ 626
Ending fund balance at 6/30*			\$ 791	\$ 1,427	\$ 2,053

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

719 - C.F.D. # 12 - Raley's Field

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 0	\$ 0
Revenues					
Taxes	-	235	44	-	-
Special Benefit Assessmt/Oper	462,814	283,484	298,404	298,404	298,404
Use of Money & Property	-	13,603	16,699	10,800	10,800
Revenue - Other	-	189,057	189,057	189,057	189,057
Total Revenues	\$ 462,814	\$ 486,379	\$ 504,205	\$ 498,261	\$ 498,261
Expenses					
Operations & Maintenance	-	3,132	21,501	21,349	22,132
Non-Operating Expenses	11,804	11,804	11,804	11,804	11,804
Principal Expense	300,535	325,795	335,783	335,783	345,423
Interest Expense	162,279	140,737	135,117	129,325	117,574
Total Expenses	\$ 474,618	\$ 481,468	\$ 504,205	\$ 498,261	\$ 496,933
Net Surplus/(Deficit)	\$ (11,804)	\$ 4,911	\$ 0	\$ -	\$ 1,328
Ending fund balance at 6/30*			\$ 0	\$ 0	\$ 1,328

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

722 - CFD #14 - Newport Estates Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			- \$	3,316 \$	27,191
Revenues					
Taxes	-	649	123	-	-
Special Benefit Assessmt/Oper	418,928	783,697	824,946	783,913	788,388
Use of Money & Property	-	9,782	12,000	8,500	8,500
Total Revenues	\$ 418,928	\$ 794,129	\$ 837,068	\$ 792,413	\$ 796,888
Expenses					
Non-Operating Expenses	77,633	364,515	364,779	305,228	304,637
Principal Expense	175,000	235,000	235,000	235,000	240,000
Interest Expense	243,928	233,973	233,973	228,310	222,329
Total Expenses	\$ 496,561	\$ 833,488	\$ 833,752	\$ 768,538	\$ 766,966
Net Surplus/(Deficit)	\$ (77,633)	\$ (39,359)	\$ 3,316	\$ 23,875	\$ 29,922
Ending fund balance at 6/30*			\$ 3,316	\$ 27,191	\$ 57,113

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

723 - 14 Spe Tax Refunding CFD 8 & 9

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 123,691	\$ 247,382
Revenues					
Special Benefit Assessmt/Oper	3,119,400	-	-	-	-
Use of Money & Property	-	120,450	145,000	145,000	145,000
Revenue - Other	-	3,203,149	3,128,888	3,120,075	3,117,275
Total Revenues	\$ 3,119,400	\$ 3,323,599	\$ 3,273,888	\$ 3,265,075	\$ 3,262,275
Expenses					
Operations & Maintenance	-	1,400	21,309	21,309	21,309
Non-Operating Expenses	-	-	-	-	-
Principal Expense	1,625,000	1,810,800	1,730,000	1,785,000	1,855,000
Interest Expense	1,494,400	1,393,000	1,398,888	1,335,075	1,262,275
Total Expenses	\$ 3,119,400	\$ 3,205,200	\$ 3,150,197	\$ 3,141,384	\$ 3,138,584
Net Surplus/(Deficit)	\$ -	\$ 118,399	\$ 123,691	\$ 123,691	\$ 123,691
Ending fund balance at 6/30*			\$ 123,691	\$ 247,382	\$ 371,073

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

724 - CFD #15 Pheasant Hollow Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ (1,178)	\$ 127
Revenues					
Taxes	-	120	23	-	-
Special Benefit Assessmt/Oper	-	145,285	152,932	150,639	151,855
Use of Money & Property	-	1,721	1,917	1,000	1,000
Total Revenues	\$ -	\$ 147,127	\$ 154,871	\$ 151,639	\$ 152,855
Expenses					
Operations & Maintenance	-	6,353	8,996	8,996	8,996
Non-Operating Expenses	3,453	146,983	147,053	141,338	142,535
Total Expenses	\$ 3,453	\$ 153,335	\$ 156,049	\$ 150,334	\$ 151,531
Net Surplus/(Deficit)	\$ (3,453)	\$ (6,209)	\$ (1,178)	\$ 1,305	\$ 1,324
Ending fund balance at 6/30*			\$ (1,178)	\$ 127	\$ 1,451

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

725 - CFD#16 Bridgeway Lakes Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ (24,658)	\$ (24,658)
Revenues					
Taxes	-	780	800	-	-
Special Benefit Assessmt/Oper	-	940,476	989,975	977,310	973,006
Use of Money & Property	-	6,722	7,400	2,200	2,200
Total Revenues	\$ -	\$ 947,977	\$ 998,175	\$ 979,510	\$ 975,206
Expenses					
Operations & Maintenance	-	8,239	9,000	11,287	11,287
Non-Operating Expenses	23,784	1,013,833	1,013,833	968,223	963,919
Total Expenses	\$ 23,784	\$ 1,022,073	\$ 1,022,833	\$ 979,510	\$ 975,206
Net Surplus/(Deficit)	\$ (23,784)	\$ (74,095)	\$ (24,658)	\$ 0	\$ (0)
Ending fund balance at 6/30*			\$ (24,658)	\$ (24,658)	\$ (24,658)

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

727 - CFD #17-Parella Debt 03

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 8,748	\$ 11,776
Revenues					
Taxes	-	292	55	-	-
Special Benefit Assessmt/Oper	170,718	352,191	370,729	367,729	366,896
Use of Money & Property	-	4,749	5,859	3,000	3,000
Total Revenues	\$ 170,718	\$ 357,231	\$ 376,643	\$ 370,729	\$ 369,896
Expenses					
Operations & Maintenance	-	15,729	15,981	15,981	15,981
Non-Operating Expenses	8,736	331,425	351,914	351,720	350,801
Principal Expense	60,000	-	-	-	-
Interest Expense	92,888	-	-	-	-
Total Expenses	\$ 161,624	\$ 347,153	\$ 367,895	\$ 367,701	\$ 366,782
Net Surplus/(Deficit)	\$ 9,094	\$ 10,078	\$ 8,748	\$ 3,029	\$ 3,114
Ending fund balance at 6/30*			\$ 8,748	\$ 11,776	\$ 14,891

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

728 - CFD#18 Gateway Unit 4 Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 1,304	\$ 2,083
Revenues					
Taxes	-	50	9	-	-
Special Benefit Assessmt/Oper	-	59,879	63,030	64,023	62,616
Use of Money & Property	-	972	1,151	700	700
Total Revenues	\$ -	\$ 60,900	\$ 64,190	\$ 64,723	\$ 63,316
Expenses					
Operations & Maintenance	-	3,575	6,401	6,401	6,401
Non-Operating Expenses	1,325	56,458	56,485	57,543	56,169
Total Expenses	\$ 1,325	\$ 60,033	\$ 62,886	\$ 63,944	\$ 62,570
Net Surplus/(Deficit)	\$ (1,325)	\$ 867	\$ 1,304	\$ 779	\$ 746
Ending fund balance at 6/30*			\$ 1,304	\$ 2,083	\$ 2,829

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

729 - CFD#19 River Ranch Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ (2,700)	\$ 5,892
Revenues					
Taxes	-	160	30	-	-
Special Benefit Assessmt/Oper	-	192,566	202,700	206,754	210,890
Use of Money & Property	-	2,762	3,175	1,800	1,800
Total Revenues	\$ -	\$ 195,487	\$ 205,905	\$ 208,554	\$ 212,690
Expenses					
Operations & Maintenance	-	4,994	7,746	7,746	7,746
Non-Operating Expenses	4,714	200,764	200,859	192,216	192,689
Total Expenses	\$ 4,714	\$ 205,758	\$ 208,605	\$ 199,962	\$ 200,435
Net Surplus/(Deficit)	\$ (4,714)	\$ (10,271)	\$ (2,700)	\$ 8,592	\$ 12,255
Ending fund balance at 6/30*			\$ (2,700)	\$ 5,892	\$ 18,147

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

731 - CFD #20 Bridgeway Lakes II Dbt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 20,398	\$ 35,384
Revenues					
Taxes	-	565	107	-	-
Special Benefit Assessmt/Oper	696,973	682,275	718,184	712,236	720,366
Use of Money & Property	-	16,904	19,500	15,000	15,000
Total Revenues	\$ 696,973	\$ 699,744	\$ 737,791	\$ 727,236	\$ 735,366
Expenses					
Operations & Maintenance	-	11,022	10,887	10,887	10,887
Non-Operating Expenses	10,506	10,506	10,506	10,506	10,506
Principal Expense	335,000	350,000	350,000	355,000	375,000
Interest Expense	361,973	346,000	346,000	335,856	323,994
Total Expenses	\$ 707,479	\$ 717,528	\$ 717,393	\$ 712,249	\$ 720,387
Net Surplus/(Deficit)	\$ (10,506)	\$ (17,783)	\$ 20,398	\$ 14,986	\$ 14,979
Ending fund balance at 6/30*			\$ 20,398	\$ 35,384	\$ 50,362

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

732 - CFD #21 Parlin Ranch Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 8,551	\$ 11,784
Revenues					
Taxes	-	169	32	-	-
Special Benefit Assessmt/Oper	220,635	204,035	214,774	213,055	209,477
Use of Money & Property	-	3,075	3,691	2,200	2,200
Total Revenues	\$ 220,635	\$ 207,279	\$ 218,497	\$ 215,255	\$ 211,677
Expenses					
Operations & Maintenance	-	7,366	9,137	9,137	9,137
Non-Operating Expenses	2,989	200,684	200,809	202,884	199,384
Principal Expense	75,000	-	-	-	-
Interest Expense	145,635	-	-	-	-
Total Expenses	\$ 223,624	\$ 208,051	\$ 209,946	\$ 212,021	\$ 208,521
Net Surplus/(Deficit)	\$ (2,989)	\$ (771)	\$ 8,551	\$ 3,233	\$ 3,156
Ending fund balance at 6/30*			\$ 8,551	\$ 11,784	\$ 14,940

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

734 - CFD #23 Triangle Area Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 10,554	\$ 19,192
Revenues					
Taxes	-	303	57	-	-
Special Benefit Assessmt/Oper	466,190	403,621	422,862	422,860	422,860
Use of Money & Property	-	6,855	8,233	5,000	5,000
Total Revenues	\$ 466,190	\$ 410,778	\$ 431,152	\$ 427,860	\$ 427,860
Expenses					
Operations & Maintenance	-	2,908	6,869	6,869	6,869
Non-Operating Expenses	10,169	413,472	413,729	412,354	410,379
Principal Expense	155,000	-	-	-	-
Interest Expense	311,190	-	-	-	-
Total Expenses	\$ 476,359	\$ 416,381	\$ 420,598	\$ 419,223	\$ 417,248
Net Surplus/(Deficit)	\$ (10,169)	\$ (5,602)	\$ 10,554	\$ 8,637	\$ 10,612
Ending fund balance at 6/30*			\$ 10,554	\$ 19,192	\$ 29,804

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

735 - 2006 Special Tax Rev Bnds A&B

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 64,580	\$ 64,580
Revenues					
Special Benefit Assessmt/Oper	3,661,972	-	-	-	-
Use of Money & Property	-	24,295	23,992	24,000	24,000
Revenue - Other	-	3,679,481	3,695,813	3,638,335	3,635,398
Total Revenues	\$ 3,661,972	\$ 3,703,776	\$ 3,719,805	\$ 3,662,335	\$ 3,659,398
Expenses					
Principal Expense	1,795,000	1,850,000	1,865,000	1,965,000	2,060,000
Interest Expense	1,866,972	1,727,135	1,790,225	1,697,335	1,599,398
Total Expenses	\$ 3,661,972	\$ 3,577,135	\$ 3,655,225	\$ 3,662,335	\$ 3,659,398
Net Surplus/(Deficit)	\$ -	\$ 126,641	\$ 64,580	\$ -	\$ -
Ending fund balance at 6/30*			\$ 64,580	\$ 64,580	\$ 64,580

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

736 - CFD #10 Series 2006 Brdgwy Isl

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ (33,390)	\$ (15,450)
Revenues					
Taxes	-	1,521	1,700	-	-
Special Benefit Assessmt/Oper	-	1,835,952	1,932,588	1,905,256	1,898,306
Use of Money & Property	-	23,503	30,000	15,000	15,000
Total Revenues	\$ -	\$ 1,860,976	\$ 1,964,288	\$ 1,920,256	\$ 1,913,306
Expenses					
Operations & Maintenance	-	13,568	13,568	16,772	16,772
Non-Operating Expenses	-	1,984,110	1,984,110	1,885,544	1,879,084
Total Expenses	\$ -	\$ 1,997,678	\$ 1,997,678	\$ 1,902,316	\$ 1,895,856
Net Surplus/(Deficit)	\$ -	\$ (136,702)	\$ (33,390)	\$ 17,940	\$ 17,450
Ending fund balance at 6/30*			\$ (33,390)	\$ (15,450)	\$ 2,001

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

737 - CFD #11 Series 06 Gateway

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ (0)	\$ 3,251
Revenues					
Taxes	-	285	300	-	-
Special Benefit Assessmt/Oper	-	343,632	367,565	355,944	354,459
Use of Money & Property	-	4,719	6,000	3,000	3,000
Total Revenues	\$ -	\$ 348,636	\$ 373,865	\$ 358,944	\$ 357,459
Expenses					
Operations & Maintenance	-	8,004	8,004	9,335	9,335
Non-Operating Expenses	-	365,861	365,861	346,358	344,974
Total Expenses	\$ -	\$ 373,865	\$ 373,865	\$ 355,693	\$ 354,309
Net Surplus/(Deficit)	\$ -	\$ (25,230)	\$ (0)	\$ 3,251	\$ 3,150
Ending fund balance at 6/30*			\$ (0)	\$ 3,251	\$ 6,401

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

739 - CFD #24 Bridgeway Lakes North

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 2,439	\$ 4,222
Revenues					
Taxes	-	68	13	-	-
Special Benefit Assessmt/Oper	61,071	81,793	86,098	85,465	84,212
Use of Money & Property	-	2,038	2,559	1,500	1,500
Total Revenues	\$ 61,071	\$ 83,899	\$ 88,670	\$ 86,965	\$ 85,712
Expenses					
Operations & Maintenance	-	3,298	7,146	7,146	7,146
Non-Operating Expenses	-	79,064	79,085	78,035	76,810
Principal Expense	25,000	-	-	-	-
Interest Expense	36,071	-	-	-	-
Total Expenses	\$ 61,071	\$ 82,362	\$ 86,231	\$ 85,181	\$ 83,956
Net Surplus/(Deficit)	\$ -	\$ 1,537	\$ 2,439	\$ 1,784	\$ 1,756
Ending fund balance at 6/30*			\$ 2,439	\$ 4,222	\$ 5,978

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

741 - CFD #26 Yarborough

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 31,094	\$ 31,094
Revenues					
Special Benefit Assessmt/Oper	310,000	-	4,155,000	-	-
Use of Money & Property	-	37,897	37,804	-	-
Total Revenues	\$ 310,000	\$ 37,897	\$ 4,192,804	\$ -	\$ -
Expenses					
Operations & Maintenance	-	2,060	2,060	-	-
Non-Operating Expenses	-	4,650	4,650	-	-
Principal Expense	-	4,000,000	4,000,000	-	-
Interest Expense	310,000	155,000	155,000	-	-
Total Expenses	\$ 310,000	\$ 4,161,710	\$ 4,161,710	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ (4,123,813)	\$ 31,094	\$ -	\$ -
Ending fund balance at 6/30*			\$ 31,094	\$ 31,094	\$ 31,094

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

742 - CFD #27 Bridge District Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 70,936	\$ 114,410
Revenues					
Taxes	-	1,243	234	-	-
Special Benefit Assessmt/Oper	1,016,619	1,774,805	1,853,670	1,842,297	1,835,291
Use of Money & Property	-	55,224	59,000	46,500	46,500
Total Revenues	\$ 1,016,619	\$ 1,831,272	\$ 1,912,905	\$ 1,888,797	\$ 1,881,791
Expenses					
Operations & Maintenance	-	17,694	11,225	11,225	11,225
Non-Operating Expenses	-	46,038	46,038	46,038	46,038
Principal Expense	215,000	560,000	560,000	570,000	585,000
Interest Expense	801,619	1,232,584	1,224,706	1,218,059	1,196,084
Total Expenses	\$ 1,016,619	\$ 1,856,316	\$ 1,841,969	\$ 1,845,322	\$ 1,838,347
Net Surplus/(Deficit)	\$ -	\$ (25,044)	\$ 70,936	\$ 43,475	\$ 43,444
Ending fund balance at 6/30*			\$ 70,936	\$ 114,410	\$ 157,854

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

743 - 2012 Special Tax Refunding

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 16,367	\$ 29,090
Revenues					
Special Benefit Assessmt/Oper	487,957	-	-	-	-
Use of Money & Property	-	7,429	8,700	7,000	7,000
Revenue - Other	-	469,295	487,846	487,846	487,846
Total Revenues	\$ 487,957	\$ 476,723	\$ 496,546	\$ 494,846	\$ 494,846
Expenses					
Principal Expense	270,000	275,000	275,000	285,000	295,000
Interest Expense	217,846	205,179	205,179	197,123	188,238
Total Expenses	\$ 487,846	\$ 480,179	\$ 480,179	\$ 482,123	\$ 483,238
Net Surplus/(Deficit)	\$ 111	\$ (3,456)	\$ 16,367	\$ 12,723	\$ 11,608
Ending fund balance at 6/30*			\$ 16,367	\$ 29,090	\$ 40,698

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

744 - CFD #28 The Rivers II Debt

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ -	\$ 426	\$ 726
Revenues					
Use of Money & Property	-	377	426	300	300
Total Revenues	\$ -	\$ 377	\$ 426	\$ 300	\$ 300
Net Surplus/(Deficit)	\$ -	\$ 377	\$ 426	\$ 300	\$ 300
Ending fund balance at 6/30*			\$ 426	\$ 726	\$ 1,026

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

745 - 2016 Sp Tax Refund CFD21,23,24

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1	\$ 13,202	\$ 26,403
Revenues					
Use of Money & Property	-	12,760	13,200	13,200	13,200
Revenue - Other	-	818,396	828,695	831,170	821,845
Total Revenues	\$ -	\$ 831,156	\$ 841,895	\$ 844,370	\$ 835,045
Expenses					
Principal Expense	-	410,000	410,000	425,000	430,000
Interest Expense	-	418,694	418,694	406,169	391,844
Total Expenses	\$ -	\$ 828,694	\$ 828,694	\$ 831,169	\$ 821,844
Net Surplus/(Deficit)	\$ -	\$ 2,462	\$ 13,201	\$ 13,201	\$ 13,201
Ending fund balance at 6/30*			\$ 13,202	\$ 26,403	\$ 39,604

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

760 - Southport Development

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 45,787	\$ 755,292	\$ 766,292
Revenues					
Use of Money & Property	-	12,770	17,213	11,000	11,000
Contribution from Prop Owners	-	692,292	692,292	-	-
Total Revenues	\$ -	\$ 705,062	\$ 709,505	\$ 11,000	\$ 11,000
Net Surplus/(Deficit)	\$ -	\$ 705,062	\$ 709,505	\$ 11,000	\$ 11,000
Ending fund balance at 6/30*			\$ 755,292	\$ 766,292	\$ 777,292

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

761 - Bridge District Development

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 229,054	\$ 235,506	\$ 240,306
Revenues					
Use of Money & Property	-	4,905	6,452	4,800	4,800
Total Revenues	\$ -	\$ 4,905	\$ 6,452	\$ 4,800	\$ 4,800
Net Surplus/(Deficit)	\$ -	\$ 4,905	\$ 6,452	\$ 4,800	\$ 4,800
Ending fund balance at 6/30*			\$ 235,506	\$ 240,306	\$ 245,106

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

763 - CFD # 8 Ser 99 Soport Constr

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 1,456,625	\$ 1,497,132	\$ 1,522,132
Revenues					
Use of Money & Property	-	31,391	40,507	25,000	25,000
Total Revenues	\$ -	\$ 31,391	\$ 40,507	\$ 25,000	\$ 25,000
Net Surplus/(Deficit)	\$ -	\$ 31,391	\$ 40,507	\$ 25,000	\$ 25,000
Ending fund balance at 6/30*			\$ 1,497,132	\$ 1,522,132	\$ 1,547,132

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

772 - CFD #14 - Newport Estates Cons

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 432	\$ 442	\$ 442
Revenues					
Use of Money & Property	-	9	10	-	-
Total Revenues	\$ -	\$ 9	\$ 10	\$ -	\$ -
Net Surplus/(Deficit)	\$ -	\$ 9	\$ 10	\$ -	\$ -
Ending fund balance at 6/30*			<u>\$ 442</u>	<u>\$ 442</u>	<u>\$ 442</u>

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

773 - CFD #8 Series 01 SIP

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 122,196	\$ 125,577	\$ 127,577
Revenues					
Use of Money & Property	-	2,633	3,381	2,000	2,000
Total Revenues	\$ -	\$ 2,633	\$ 3,381	\$ 2,000	\$ 2,000
Net Surplus/(Deficit)	\$ -	\$ 2,633	\$ 3,381	\$ 2,000	\$ 2,000
Ending fund balance at 6/30*			\$ 125,577	\$ 127,577	\$ 129,577

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

784 - CFD #23 Triangle Area Construc

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 29,824	\$ 30,640	\$ 31,140
Revenues					
Use of Money & Property	-	643	815	500	500
Total Revenues	\$ -	\$ 643	\$ 815	\$ 500	\$ 500
Net Surplus/(Deficit)	\$ -	\$ 643	\$ 815	\$ 500	\$ 500
Ending fund balance at 6/30*			\$ 30,640	\$ 31,140	\$ 31,640

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

785 - 2006 Special Tax Rev Bonds-Con

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 884,284	\$ 382,561	\$ 397,561
Revenues					
Use of Money & Property	-	15,909	21,378	15,000	15,000
Total Revenues	\$ -	\$ 15,909	\$ 21,378	\$ 15,000	\$ 15,000
Expenses					
Transfer Out	523,101	523,101	523,101	-	-
Total Expenses	\$ 523,101	\$ 523,101	\$ 523,101	\$ -	\$ -
Net Surplus/(Deficit)	\$ (523,101)	\$ (507,192)	\$ (501,723)	\$ 15,000	\$ 15,000
Ending fund balance at 6/30*			\$ 382,561	\$ 397,561	\$ 412,561

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.

792 - CFD #27 Bridge District Constr

	2018/2019 Budget	2018/2019 YTD	2018/2019 Projected	2019/2020 Requested	2020/2021 Requested
Fund balance at 7/1*			\$ 12,759,151	\$ 13,005,951	\$ 13,251,451
Revenues					
Use of Money & Property	-	219,936	246,800	245,500	245,500
Total Revenues	\$ -	\$ 219,936	\$ 246,800	\$ 245,500	\$ 245,500
Net Surplus/(Deficit)	\$ -	\$ 219,936	\$ 246,800	\$ 245,500	\$ 245,500
Ending fund balance at 6/30*			\$ 13,005,951	\$ 13,251,451	\$ 13,496,951

*Fund balance is a projection and subject to change pending completion of the capital projects and fund balance reconciliation.